



## ORDER OF THE CABINET OF MINISTERS OF UKRAINE

No. 1544-r, dated 28 October 2020  
Kyiv

### **On the Approval of the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace, and Security for the period until 2025**

*{As amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

1. To approve the [National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025](#) (hereinafter referred to as the National Plan), which is attached.

2. The ministries, other central executive bodies, the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations shall ensure:

implementation of the National Plan within the limits of expenditures allocated to the bodies responsible for its implementation;

submission of information on the status of the National Plan implementation to the Ministry of Social Policy by 10 February each year for its generalization and submission to the Cabinet of Ministers of Ukraine by 1 March.

3. The Council of Ministers of the Autonomous Republic of Crimea, the Regional State Administrations, the Kyiv and Sevastopol City State Administrations/Regional Military Administrations, and the Kyiv City Military Administration shall amend their local action plans for the implementation of UN Security Council Resolution 1325 on Women, Peace and Security within a period of three months.

*{Paragraph 3 as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

4. To recommend that local governments, the State Judicial Administration, the Security Service, the Office of the Prosecutor General, the National School of Judges, and Ukroboronprom State Concern ensure the implementation of the National Plan within their respective powers.

*{Paragraph 4 as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#) }*

5. To recommend that the state bodies which belong to the security and defence sector of Ukraine develop and approve their departmental plans aimed at implementing the National Plan.

*{Paragraph 4 as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#) }*

<b>Prime Minister of Ukraine</b>	<b>D. Shmyhal</b>
<b>Ind. 73</b>	

	<b>APPROVED</b> <b>by the Order of the Cabinet of Ministers of Ukraine</b> <b>dated 28 October 2020 No. 1544-r</b>
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## **NATIONAL ACTION PLAN for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security until 2025**

### **General Issues**

The National Plan was developed in accordance with the Laws of Ukraine [“On Ensuring Equal Rights and Opportunities for Women and Men”](#), [“On Principles of Internal and Foreign Policy”](#), and [“On Ensuring the Rights and Freedoms of Citizens and the Legal Regime in the Temporarily Occupied Territory of Ukraine”](#); the Decree of the President of Ukraine dated 30 September 2019 [No. 722](#) “On the Sustainable Development Goals of Ukraine until 2030”; and the Resolution of the Cabinet of Ministers of Ukraine dated 12 June 2020 No. 471 “On the Approval of the Programme of Activities of the Cabinet of Ministers of Ukraine” to ensure the implementation of UN Security Council resolution 1325 on Women, Peace and Security, adopted by the UN Security Council on 31 October 2000, and UN Security Council resolutions 1820, 1888, 1889, 1960, 2106, 2122, 2242, 2467, 2493, which collectively form the Women, Peace and Security agenda.

*{Paragraph 1 of the clause as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#) }*

The National Plan takes into account a number of international obligations of Ukraine in the field of human rights, in particular regarding the achievement of the UN Sustainable Development Goals until 2030, set by the UN General Assembly resolution 70/1 adopted on 25 September 2015; implementation of the [Beijing Declaration](#) adopted on 15 September 1995 at the Fourth World Conference on Women; the [United Nations Convention on the Elimination of All Forms of Discrimination against Women](#) and its [Optional Protocol](#); the [Council of Europe Convention on Action against Trafficking in Human Beings](#); the [Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime](#); and the [Association Agreement between Ukraine, of the one part, and](#)

the European Union, the European Atomic Energy Community and their Member States, of the other part.

In support of Euro-Atlantic integration, the National Plan pays due consideration to the priorities set by the Annual National Programme under the auspices of the NATO-Ukraine Commission. By its structure and content, the Programme is based on NATO recommendations and the public authorities' priority activities, particularly those regarding the reforms in the security and defence sector and ensuring equal rights and opportunities for women and men.

The Global Study "Preventing Conflict, Transforming Justice, Securing the Peace", conducted by UN Women, found that women's empowerment contributes to countering violent extremism, advancing the success of peace negotiations and the achievement of durable peace, and accelerates economic recovery, as well as strengthens peacekeeping operations and increases humanitarian aid effectiveness.

UN Security Council resolution 1325 on Women, Peace and Security covers the following areas of activity:

ensuring the full and equal participation of women and men in decision-making at all levels, including in peace negotiations, peacebuilding, reintegration and reconciliation, participation in elections (both as candidates and voters) and in social and political activities;

the prevention of gender-based violence, including through prosecution for violations of international law; ensuring the participation of women in the prevention, spread and resumption of violent conflicts, as well as the elimination of the causes of their occurrence, in particular through disarmament, counteraction to all forms of exploitation, and support for peace initiatives and conflict resolution processes;

the protection of rights and consideration of the needs of victims during and after conflicts, in particular protection against various forms of violence and harassment (as during protracted conflicts, women and girls are particularly at high risk of trafficking, sexual violence and rape);

addressing the special needs of women and girls, including vulnerable categories (refugees, internally displaced persons, survivors of gender-based violence and conflict-related sexual violence), as well as women combatants and women veterans during the provision of services in the field of health care as well as psychological and humanitarian assistance; ensuring the participation of women in economic recovery and transitional justice during conflict and post-conflict situations.

The necessity to develop a National Plan arose due to the expiration of the National Action Plan for the Implementation of UN Security Council resolution 1325 on Women, Peace and Security until 2020. Due to the full-scale invasion of Ukraine by the Russian Federation in 2022, the introduction of martial law and the temporary occupation of new territories of Ukraine by the Russian Federation, existing challenges and problems are being actualized and new ones are emerging, have arisen that are not addressed in the National Plan for the period until 2020.

*{Paragraph 10 of the section as amended by the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

During the implementation of the National Plan until 2020, significant systemic changes took place, in particular the lifting of the ban forbidding women sergeants from holding combat positions in the Armed Forces; the adoption of the Law of Ukraine "On the Amendments to Certain Laws of Ukraine Concerning Ensuring Equal Rights and Opportunities for Women and Men During Military Service in the Armed Forces of Ukraine and Other Military Formations"; permission granted for the recruitment of girls to military and naval lyceums; conducted of a number of training events for specialists in the security and defence sector and educational activities for the population; continuation

of professional training for the specialists of central and local executive bodies on the Women, Peace and Security agenda; and improvements made to the system of protection for women and girls affected by conflict (identification, assistance, information on assistance).

Effective measures must be taken to ensure women's participation in peace processes and post-conflict recovery, the protection of victims of armed conflict, and the prevention of and counteraction to gender-based and conflict-related sexual violence with consideration of the needs and interests of women and men during post-conflict recovery.

The National Plan was developed in accordance with the principles of results-oriented management, based on the results of consultations held in separate regions and with the participation of community experts and the public.

The National Plan aims to ensure:

the participation of women in decision-making;

resilience to security challenges;

post-conflict recovery and transitional justice;

counteraction to gender-based and conflict-related sexual violence;

strengthening of the institutional capacity of the executors of the National Plan.

Particular attention has been paid to the needs of various groups of women and men, girls and boys affected by conflict, as well as to systematic informing on their rights and the progress made on the National Plan's implementation.

## **Problem Analysis**

In 2014, the armed aggression of the Russian Federation against Ukraine and temporary occupation of part of its territory by the Russian Federation started in Ukraine. The armed aggression disproportionately affects women and men, primarily the civilian population.

Inequality in women's and men's access to decision-making processes and resources, as well as the existence of stereotypes about the role of women and men in public and political life, adversely affects the representation and participation of women in such processes.

Thus, in 2020, only two women from Ukraine, who are responsible for humanitarian and socio-economic issues, were included in the Trilateral Contact Group for the Peaceful Settlement of the Situation in Certain Territories of Eastern Ukraine.

At the same time, women remain more vulnerable to the adverse effects of the armed aggression. Based on the official statistics, women constitute most of the internally displaced persons, unemployed internally displaced persons, survivors of gender-based violence and other vulnerable groups. According to the information available in the Unified Information Database on Internally Displaced Persons, 1,477,114 internally displaced persons from the temporarily occupied territories of Donetsk and Luhansk oblasts, the Autonomous Republic of Crimea and the city of Sevastopol were registered as of 1 January 2022, with women comprising 59 per cent. The share of women among unemployed internally displaced persons constitutes 63 per cent.

The National System of Monitoring the Situation of Internally Displaced Persons Report (2019) notes that the share of employed internally displaced women constituted 43 per cent, and men -58 per cent. Women constituted 90 per cent of respondents engaged in domestic and care work for children and other persons in the household. Forced displacement has a negative impact on all citizens, but given the manifestations of discrimination and gender stereotypes, its impact on women is much more severe and is clearly evident in their restricted employment opportunities, lower income, greater

dependency on social benefits, larger amounts of unpaid domestic work and, accordingly, in shrinking opportunities for their participation in public and political life.

Since the full-scale invasion of Ukraine by the Russian Federation on 24 February 2022, almost one third of Ukrainians have been forced to leave their homes.

According to the report by the Office of the UN High Commissioner for Human Rights “The situation of human rights in Ukraine in the context of the armed attack by the Russian Federation, 24 February to 15 May 2022”, displacement has disproportionately affected women due to the growing burden of caring for children and other family members requiring care, children, elderly, people with disabilities and other groups with limited mobility.

A new social group of women veterans emerged in connection with the armed aggression of the Russian Federation in the east of Ukraine. Based on the data of the Unified Register of Participants of the Anti-Terrorist Operation/Joint Forces Operation, which is the responsibility of the Ministry of Veterans Affairs of Ukraine, more than 16,500 women (4.2 per cent of the total number of combatants) had received their combatant status as of 1 April 2020.

The spread of the acute respiratory disease COVID-19, caused by the SARS-CoV-2 coronavirus, has become another security challenge. In this context, the issue of access to information, justice, education, employment, healthcare and social services, and social integration is particularly acute for vulnerable groups of women and men.

One of the problems is gender-based violence, including conflict-related sexual violence. According to the results of the Well-Being and Safety of Women Survey conducted by the Organization Security and Co-operation in Europe (OSCE) in 2019, 67 per cent of Ukrainian women victims of violence had experienced physical, psychological or sexual violence since the age of 15.

Multiple cases of conflict-related sexual violence perpetrated by military personnel of the Russian Federation have been recorded in all territories of Ukraine liberated by the Armed Forces, including in Kherson, Kharkiv, Chernihiv, Sumy, Zaporizhzhia, Kyiv, Donetsk, and Luhansk regions.

Women and girls constitute the majority of the victims, and the most common form of conflict-related sexual violence is rape, including gang rape. The Office of the UN High Commissioner for Human Rights is studying the information on these cases.

At the same time, the number of allegations of conflict-related sexual violence is increasing, although it is still hard to assess the extent of these crimes, as survivors are often unwilling or unable to be interviewed. Interaction between the actors involved in preventing and responding to gender-based violence is complicated, and law enforcement agencies have limited capacity to investigate conflict-related sexual violence.

There is no effective mechanism to identify and monitor potential security challenges in a broad sense (interventions in defence, conflict, violence, natural disasters, and epidemics, etc.) considering gender aspects in the context of national security on a national scale, and informing the population about them.

Significant obstacles to the implementation of UN Security Council resolution 1325 on Women, Peace and Security include the lack of knowledge and skills of the National Plan actors, limited human and material resources and limited technical support.

Integrating the needs and concerns of conflict-affected women and women involved in the settlement of the international armed conflict is required to address the effects of the armed aggression of the Russian Federation against Ukraine, manage its consequences and protect human rights in Ukraine. Article 4 of the UN Convention on the Elimination of All Forms of Discrimination against Women provides for the adoption of temporary special measures aimed at accelerating de facto

equality between women and men (these measures shall be discontinued when the objectives of equality of opportunity and treatment have been achieved).

*{Section as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

## **Objective, Main Target Groups and Principles of the National Plan**

The National Plan's objective is to create conditions for the equal participation of women and men in conflict resolution, peacebuilding, recovery, security challenges, and systemic responses to gender-based violence and conflict-related violence.

The National Plan focuses on the following groups of women and men, girls and boys:

*{Paragraph 2 of the section as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

internally displaced persons;

survivors of conflict-related violence, including sexual violence;

*{Paragraph 4 of the section as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

victims of torture held captive by illegal armed groups;

persons vulnerable to trafficking, sexual violence, rape and torture;

persons with disabilities, older adults and other groups with limited mobility living in the territories close to the areas of military (combat) actions (contact line);

*{Paragraph 7 of the section as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

persons living in the military (combat) action areas;

*{Paragraph 8 of the section as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

persons released from captivity;

*{Paragraph 9 of the section as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

persons staying in the temporarily occupied territories and/or under the jurisdiction of other States (held captive, forcibly deported displaced to the Russian Federation, forced moved abroad);

*{Paragraph 10 of the section as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

close relatives and family members of combatants, military personnel, prisoners of war, persons who held the status of a person missing under special circumstances and whose whereabouts have been identified, killed participants of the Anti-Terrorist Operation/Joint Forces Operation and other military personnel who were directly involved in the actions to ensure national security and defence, resist and deter the armed aggression of the Russian Federation;

*{Paragraph 11 of the section as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

veterans of the Anti-Terrorist Operation/Joint Forces Operation/military personnel who were/are directly involved in the actions to ensure national security and defence, resist and deter the armed aggression of the Russian Federation;

*{Paragraph 12 of the section as amended by the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

victims of human trafficking;

*{Section supplemented with a new paragraph according to the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

persons who became disabled due to injury, contusion, mutilation or illness because of combat actions and/or while in captivity, and related accidents;

*{Section supplemented with a new paragraph according to the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

persons who were injured or otherwise wounded in the areas of military (combat) actions and/or in captivity but whose disability has not been recognized;

*{Section supplemented with a new paragraph according to the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

persons who held the status of a person missing under special circumstances and whose whereabouts have been identified;

*{Section supplemented with a new paragraph according to the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

women or men with dependent young and minor children and other family members;

*{Section supplemented with a new paragraph according to the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

persons who suffered material losses due to combat actions and shelling;

*{Section supplemented with a new paragraph according to the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

volunteers;

specialists involved in the provision of assistance and rehabilitation (in particular military psychologists, specialists of mobile medical groups, and mobile teams of social and psychological assistance to survivors and persons who have suffered from gender-based violence);

persons who make decisions related to conflict resolution and security issues, as well as:

- women serving/working in the security and defence sector;
- women involved in peacekeeping activities;

persons in the security and defence sector who have suffered from gender-based violence, including psychological violence, and sexual harassment;

men and boys targeted by educational and other programmes.

The National Plan is based on the following principles:

results-oriented management as an approach and the tool for the implementation of government programmes, which makes it possible to identify the direct beneficiaries of programmes and take into account their problems and needs, focus on achieving the desired results, monitor the progress towards achieving the qualitative and quantitative indicators, identify deviations and make respective decisions, and report on the results and the impact of the programme on the condition of the beneficiaries, the resolution of their problems and the resources used;

assurance of equal rights and opportunities for women and men and non-discrimination;



subsidiarity, which implies that local executive bodies effectively solve problems at the local level;

integrity, which provides the development of mutually agreed regulations aimed at implementing the Women, Peace and Security agenda;

objectivity and validity of the provisions of the National Plan to identify the existing problems, assess them and find the best options for solving them based on the administrative data, statistical information and monitoring of human rights and freedoms conducted by state executive bodies, local self-government bodies, civil society institutions and international organizations;

openness and transparency during the National Plan's fulfilment to maximize the involvement of all stakeholders in its implementation and monitoring;

results-oriented monitoring of the National Plan and periodic evaluation of its impact and effectiveness;

ensuring timely response to new challenges.

### **The National Plan Actors**

The primary implementer of the National Plan is the Ministry of Social Policy.

Institutions responsible for the implementation of the National Plan include the Ministry of Defence, the Ministry of Internal Affairs, the Ministry of Strategic Industries, the Ministry of Reintegration of the Temporarily Occupied Territories, the Ministry of Veterans Affairs, the Ministry of Foreign Affairs, the Ministry of Health, the Ministry of Education and Science, the Ministry of Justice, the Ministry of Culture and Information Policy, the Ministry of Youth and Sports, the Ministry of Economy, the Ministry of Communities and Territories Development, the Ministry of Environmental Protection and Natural Resources, the National Police, the Administration of the State Border Guard Service, the State Migration Service, the National Guard, the State Emergency Service, the Security Service, the General Staff of the Armed Forces, the National Social Service, the Administration of the State Service of Special Communications and Information Protection, the State Committee for Television and Radio Broadcasting, the Office of the Prosecutor General, the State Judicial Administration, the National Agency for Civil Service Affairs, the State Employment Centre, the State Bureau of Investigation, the Coordination Centre for Legal Aid Provision, the National Academy of Sciences, territorial subdivisions/military units/detachments of bodies of the security and defence sector, educational institutions of the security and defence sector, higher education institutions that provide master's degree programmes in public administration and management, the National School of Judges, the Prosecutors Training Centre, the Academy of Advocacy of Ukraine, the Higher School of Advocacy of the National Bar Association, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, the Kyiv and Sevastopol City State Administrations/Regional Military Administrations and the Kyiv City Military Administration, local self-government bodies, civil associations, and international organizations.

*{Paragraph 2 of the section as amended by the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

### **Strategic and Operational Goals and the Main Tasks Ensuring the Achievement of the Strategic Goals**

#### *Participation of Women in Decision-Making*

Strategic goal 1. Ensuring the equal participation of women and men in decision-making on conflict prevention, conflict resolution and post-conflict recovery at all levels and in all areas, including the security and defence sector.



Operational goal 1.1. Creating regulatory conditions and opportunities for the equal participation of women and men in peace negotiations and decision-making on conflict prevention, conflict resolution, the provision of assistance to victims and post-conflict recovery.

Tasks:

ensuring the equal participation of women and men in supervisory boards of state-owned enterprises in the security and defence sector;

determining a mechanism for taking into account the needs of women and men in peace negotiations and post-conflict recovery;

selecting and training women for participation in international peacekeeping and security operations;

conducting educational activities and information campaigns for security and defence sector specialists to facilitate the involvement of women in peacekeeping processes;

providing women in the security and defence sector with infrastructure facilities and logistical support that meet their needs;

creating conditions for employees that facilitate the combining of functions and responsibilities in professional and private life, in particular in the security and defence sector;

improving the documents regulating individual behaviour and corporate ethics with regard to combating sexism, sexual harassment, psychological and sexual violence, discrimination during recruitment, performance of official duties and participation in decision-making;

*{Paragraph 10 of the subsection as amended by the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

ensuring women's and men's equal access to security and defence education institutions at all levels and gender mainstreaming in the educational process;

providing appropriate conditions for the professional development of women working in state and local self-government bodies, as well as women from among the rank and file and the senior staff of the civil protection service, female students of higher education institutions and military higher education institutions, and target groups of the National Plan.

Operational goal 1.2. Ensuring the equal representation of women and men in decision-making in the security and defence sector.

Tasks:

ensuring the equal participation of women and men in staff, certification, personnel and official investigations commissions;

creating conditions for monitoring the appointment of women to managerial positions.

Operational goal 1.3. Ensuring the involvement of civil society institutions in decision-making in the area of supporting and promoting a culture of peace, peacebuilding, post-conflict recovery and assistance to victims of conflict.

Task: creating conditions for the participation of civil society institutions, including self-organizing bodies of the population and activists, in the implementation of the Women, Peace and Security agenda.

### *Resilience to Security Challenges*

Strategic goal 2. Creating a gender-sensitive system to detect, prevent and respond to security challenges.

Operational goal 2.1. Ensuring the availability of an effective mechanism of interaction between state bodies, public associations, enterprises, institutions and organizations to detect, prevent and respond to security challenges (wars, pandemics, human-made disasters, etc.) with consideration of the needs of different groups of girls and boys, women and men.

Tasks:

defining the mechanism of interaction between public authorities to identify security challenges and respond to them with the involvement of representatives of civil society, in particular women and girls;

ensuring that a gender component is taken into account when forming the composition of headquarters and commissions responsible for responding to security challenges and challenges in their work;

ensuring that infrastructure, especially critical infrastructure, meets the requirements for identifying, preventing and responding to potential security threats using a gender approach and inclusive approach.

*{Paragraph 6 of the subsection as amended by the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

Operational goal 2.2. Ensuring the ability of the population of Ukraine, in particular women and girls, to detect, prevent and respond to security challenges in accordance with existing instructions, legislation, the level of security challenges and individuals' own needs.

Tasks:

ensuring skills development among different social groups of the population to detect, prevent and respond to security challenges;

creating an early warning system for the population to alert them about the dangers associated with armed conflict (notifications of escalating hostilities, demining, mined objects, etc.), which includes gender-sensitive indicators and measures;

increasing the capacity of local communities to manage conflict prevention and conflict resolution processes;

including topics on territorial security audit issues in the educational programmes of actors responding to security challenges, gender-based violence and conflict-related violence.

#### *Post-Conflict Recovery and Transitional Justice*

Strategic goal 3. Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men.

Operational goal 3.1. Defining the social and political dialogue regarding post-conflict recovery and the development of recovery/transitional justice for women that is sensitive to the needs of women and men (girls and boys) affected by the conflict.

Tasks:

coordinating those activities of the subjects of interaction that ensure the formation and implementation of post-conflict recovery programmes;

training specialists on the provision of preventive psychological assistance to victims of conflict;

providing reliable sources of communication on post-conflict recovery.

Operational goal 3.2. Identifying the specific needs of conflict-affected persons, in particular women, taking into account a gender perspective in the provision of administrative, medical and social services.

Tasks:

ensuring regular assessment and analysis of the needs and availability of administrative, medical and social services, including the provision of legal assistance to various groups of women and men affected by the conflict;

conducting consultations and providing the necessary and comprehensive humanitarian, medical, social and psychological assistance to victims of conflict;

*{Paragraph 10 of the subsection as amended by the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

scaling up capacities to support self-employment and entrepreneurship for women, including internally displaced persons, women veterans and other persons affected by conflict;

Operational goal 3.3. Identifying appropriate mechanisms for documenting, assessing and compensating the losses of survivors of conflict-related violence using a gender-sensitive approach and bringing the perpetrators to justice.

Tasks:

determining, in accordance with international standards, a mechanism for documenting and assessing harm from conflict-related violence;

ensuring that citizens living in war-affected areas have access to information on how to act in a crisis, document the damage caused and seek redress.

Operational goal 3.4. Ensuring compliance of transitional justice legislation with international standards, its application and access to justice for affected women and men, girls and boys.

Tasks:

bringing legislation in the field of transitional justice in line with international standards (the Istanbul Protocol, the Rome Statute of the International Criminal Court, and the International Protocol on the Documentation and Investigation of Sexual Violence in Conflict);

ensuring qualified consideration of cases in the field of transitional justice and the cases of persons affected by conflict;

supporting of women staying in the temporarily occupied territories and/or under the jurisdiction of other States, including women living in the areas of military (combat) actions, those being held captive, those forcibly taken to the Russian Federation, and women who have been forced to go abroad.

*{Subsection supplemented with a paragraph according to the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

### *Combating Gender-Based Violence and Conflict-Related Sexual Violence*

Strategic goal 4. Providing protection against gender-based violence and sexual violence (in situations of armed conflict and in peacetime).

Operational goal 4.1. Establishing an inter-agency detection and response system that provides the conditions for comprehensive, timely protection and access to justice for survivors of gender-based violence and conflict-related sexual violence in situations of armed conflict.

Tasks:

developing tools to record crimes against life and health, sexual freedom and inviolability, honour and dignity in situations of conflict in accordance with UN and NATO standards;

identifying institutional mechanisms for the proper response, documentation and investigation of crimes against life and health, sexual freedom and inviolability, honour and dignity in situations of conflict;

conducting regular monitoring and evaluation of cases of crimes committed in the context of the conflict.

Operational goal 4.2. Establishing an inter-agency detection and response system to ensure comprehensive, timely protection and access to justice for survivors of gender-based violence and conflict-related sexual violence in peacetime.

Tasks:

introducing amendments to existing legislation in terms of combating gender-based violence in accordance with international standards;

ensuring the tracking of cases of gender-based violence and an appropriate response to such cases;

ensuring systematic monitoring of the response system to address gender-based and conflict-related violence.

Operational goal 4.3. Providing comprehensive assistance to survivors of gender-based violence and conflict-related sexual violence, taking into account the specific needs of those affected during situations of armed conflict and in peacetime.

Tasks:

developing a mechanism to ensure effective and timely assistance to survivors of gender-based violence, in particular victims of conflict-related sexual violence, including victims (and potential victims) of human trafficking;

*{Paragraph 14 of the section as amended by the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

providing effective and timely assistance to survivors of gender-based violence.

Operational goal 4.4. Ensuring that effective mechanisms are in place to prevent gender-based violence, sexual harassment and conflict-related sexual violence.

Tasks:

introducing systematic public awareness-raising on preventing and combating gender-based violence, sexual harassment and conflict-related sexual violence;

preventing violence by violence-prone individuals.

*Institutional Capacity of the National Plan Actors*

Strategic goal 5. Ensuring the developed institutional capacity of the National Plan actors for the effective implementation of the Women, Peace and Security agenda in accordance with international standards.

Operational goal 5.1. Ensuring sufficient knowledge and skills of the National Plan actors for the effective implementation of the tasks identified in the Women, Peace and Security agenda in accordance with international standards.

Tasks:

ensuring the opportunity to systematically acquire the knowledge and skills needed to fulfil the tasks of the Women, Peace, Security agenda, in accordance with the UN and NATO standards;

providing training and retraining of security and defence sector personnel.

Operational goal 5.2. Implementation of an effective system of cross-sectoral cooperation at the local, regional and national levels as well as institutional mechanisms, including in the security and defence sector, for the development, implementation and monitoring of the implementation of the National Plan.

Task:

ensuring inter-agency cooperation and coordination of activities of state bodies, international organizations and public associations on the development, implementation and monitoring of the implementation of the National Plan;

ensuring systematic and comprehensive monitoring and evaluation of the implementation of the tasks of the Women, Peace and Security agenda and taking their results into account during further implementation of the National Plan.

The Action Plan for the Implementation of the National Plan is provided in Annex 1.

Monitoring the implementation of the National Plan is carried out by analysing the achievement of key indicators of the targets and their deviation from the target values, determining the reasons for their deviation, and conducting an analysis of the implementation status of the tasks and activities of the National Plan.

The goal of monitoring is the timely identification and resolution of problems that hinder the achievement of the ultimate goal of the National Plan, as well as the preparation and publication of results-based reports on its implementation.

The Plan for Monitoring the Implementation of the National Plan is provided in Annex 2.

Monitoring the National Plan's implementation is carried out by the:

collection of information on the indicators' achievement of the general objective and its subsequent submission to the Ministry of Social Policy based on the results of the third and final years of the National Plan's implementation. The information is provided by central executive bodies, other state bodies involved in the implementation of the National Plan, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol City State Administrations;

*{Paragraph 15 of the section as amended by the Order of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}*

collection of information on the achievement of the indicators of the operational and strategic goals of the National Plan and its subsequent submission to the Ministry of Social Policy based on the results of each year of the National Plan's implementation. The information is provided by central executive bodies, other state bodies involved in the implementation of the National Plan, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol City State Administrations.

Achievement of the National Plan's strategic goals is facilitated by the implementation of regulations, the list of which is provided in Annex 3.

Evaluation is performed during the last year of the National Plan's implementation, in particular through:

analysis of the impact of the National Plan's implementation on the living conditions of the target groups;

analysis of the achieved key indicators towards the overall goal of the National Plan, their deviation from the planned markers, and investigation of the reasons for such deviation;

analysis of the reasonableness and validity of the selected tools for implementation of the National Plan, the identified approaches, and the need for their revision or extension;

analysis of the National Plan`s impact on the situation of target groups;

Based on the evaluation results, the Ministry of Social Policy prepares and submits to the Cabinet of Ministers of Ukraine a report on the National Plan`s evaluation in the format in accordance with [Annex 4](#).

The report is published for public discussion on the Ministry of Social Policy`s official website on an annual basis no later than five working days after its submission to the Cabinet of Ministers of Ukraine.

Actors of the National Plan submit information on the achievement of the indicators of the operational and strategic goals of the National Plan to the Ministry of Social Policy on an annual basis for its finalization and submission to the Cabinet of Ministers of Ukraine, indicating:

the current status of the National Plan`s implementation;

the share of the indicators and goals achieved (percentage);

a list of major achievements, as well as issues of concern for the specified period;

proposals for solving the issues of concern;

the goals and tasks specified in the plan for monitoring the implementation status of the National Plan, as well as the indicators, their target and actual values in the reporting period, their difference, and an analysis of the progress or reasons for deviations from the target value.

Implementation of the National Plan is ensured at the expense of and within the budget allocations to the central executive bodies, other state bodies, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol City State Administrations for the relevant period, and of other sources not prohibited by law, taking into account the goals, tasks and priorities identified by the:

[Programme of activities of the Cabinet of Ministers of Ukraine](#), approved by the Resolution of the Cabinet of Ministers of Ukraine dated 12 June 2020, No. 471 (in particular the respective concepts of state policy);

annual message of the President of Ukraine to the Verkhovna Rada of Ukraine “On the Internal and External Situation of Ukraine”;

Ukraine`s international obligations.

The National Plan can be updated, if necessary, based on the results of monitoring its implementation status, which is carried out no more than once a year.

	<p style="text-align: center;">Annex 1 to the National Action Plan (as amended by Order of the Cabinet of Ministers of Ukraine <a href="#">No. 1150-r, dated 16 December 2022</a>)</p>
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**PLAN**  
**of Actions to Implement the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025**

*{Annex 1 as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

	<p style="text-align: center;">Annex 2 to the National Action Plan (as amended by Order of the Cabinet of Ministers of Ukraine <a href="#">No. 1150-r, dated 16 December 2022</a>)</p>
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**PLAN**  
**for Monitoring the Implementation of the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025**

*{Annex 2 as amended by the Order of the Cabinet of Ministers of Ukraine [No. 1150-r dated 16.12.2022](#)}*

	<p style="text-align: center;">Annex 3 to the National Action Plan</p>
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**LIST**  
**of strategic goals of the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025, the achievement of which is provided by the regulations that explicitly or implicitly relate to the Women, Peace and Security agenda**

	<p style="text-align: center;">Annex 4 to the National Action Plan</p>
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**REPORT**  
**on the Implementation of the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025**



**NATIONAL ACTION PLAN**  
for the Implementation of UN Security Council Resolution 1325  
on Women, Peace and Security until 2025

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
<b>Strategic goal 1. Ensuring the equal participation of women and men in decision-making on conflict prevention, conflict resolution and post-conflict recovery at all levels and in all areas, including the security and defence sector</b>										
<b>Operational goal 1.1. Creating regulatory conditions and opportunities for the equal participation of women and men in peace negotiations and decision-making on conflict prevention, conflict resolution, the provision of assistance to victims and post-conflict recovery</b>										
1. Ensuring the equal participation of women and men in supervisory boards of state-owned enterprises in the security and defence sector	Introducing into the Charter of a joint-stock company—the successor of Ukroboronprom State Concern a provision to ensure the participation of women in the work of the supervisory board of the joint-stock company—the successor of the State Concern	Ministry of Strategic Industries; Ukroboronprom (by agreement)	2022							
2. Determining a mechanism for taking into account the needs of women and men in peace negotiations and post-conflict recovery	Developing recommendations to take into account the needs of women and men in peace negotiations, post-conflict recovery and ways to support the activities of women's initiative groups, as well as self-help groups for target	Ministry of Social Policy; Ministry of Reintegration; Ministry of Veterans Affairs; National Social Service; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state	2023–2025	Other sources	60	15	15	15	15	15

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	groups of the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025	administrations/regional, Kyiv city military administrations; local governments (by agreement); international organizations (by agreement)								
3. Selecting and training women for participation in international peacekeeping and security operations	1) Introducing the representatives of relevant units on gender policy into the commission for the selection and referral of police officers and military personnel to participate in international peacekeeping and security operations	Ministry of Defence; Armed Forces; National Police; National Guard (by agreement)	2023–2025							
	2) Analysing and identifying the reasons for the disproportionate participation of women and men in international peacekeeping and security operations, and organizing additional training (courses, classes, trainings, etc.) for potential women candidates for referral to the composition of the national contingent and national personnel (by area, identified by analysing the reasons for the disproportionate participation of women and men in international peacekeeping and security operations)	Ministry of Defence; Armed Forces; Ministry of Internal Affairs; National Police; National Guard (by agreement)	2023							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	3) Ensuring the participation of women and men as part of the national contingent and national personnel in international operations to maintain peace and security	Ministry of Defence; Armed Forces; Ministry of Internal Affairs; National Police; National Guard (by agreement)	2023–2025							
4. Conducting educational activities and information campaigns for security and defence sector specialists to facilitate the involvement of women in peacekeeping processes	Conducting educational activities involving security and defence personnel with experience in peacekeeping operations aimed at raising the awareness of personnel, involving women in peacekeeping processes and highlighting the positive practice of the participation of national personnel in international peacekeeping and security operations, including on the occasions of Peacekeepers' Day (29 May and 15 July)	Ministry of Defence; Armed Forces; Ministry of Internal Affairs; National Police; National Guard (by agreement)	2023–2025	Other sources	75			25	25	25
5. Providing women in the security and defence sector with infrastructure facilities and logistical support that meet their needs	1) Conducting (with the participation of subdivisions by their area of activity) an analysis of the existing infrastructure facilities and logistical conditions in the context of their suitability for the service of women in the security and defence sector 2) Developing by financial, logistics, material, and technical support units the plans and estimates for the improvement of	Ministry of Defence; Armed Forces; Ministry of Internal Affairs; National police; National Guard (by agreement)  Ministry of Defence; Armed Forces; National Guard and its operational-territorial commands; Administration of the State	2023–2025  2023	Other sources	75			25	25	25

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	infrastructure facilities and material and the technical capacities of the security and defence sector taking into account the conditions for women's service in the security and defence sector and ensuring architectural accessibility of such facilities	Border Guard Service and its regional offices; National Police and its territorial bodies; State Emergency Service and its territorial bodies and subordinate units; State Migration Service and its territorial bodies; Security Service and its regional bodies (by agreement); Office of the General Prosecutor; regional prosecutor's offices (by agreement); Administration of the State Special Communications Service of Ukraine								
	3) Developing uniforms based on women's anthropometric data and armour for police officers, military personnel and civilian protection officers	Ministry of Defence; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service	2023							
	4) Providing female servicewomen with uniforms, equipment and armour protection elements in accordance with anthropometric data (in accordance with the established standards of provision)	Ministry of Defence; Armed Forces; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service; Security Service of Ukraine (by agreement)	2022–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		Special Operations Forces of the Armed Forces (by agreement)								
	5) Creating/improving infrastructure facilities that take into account the needs of women and the accessibility of such facilities	Ministry of Defence; Armed Forces; State Special Communications Administration; National Guard and its operational-territorial commands; Administration of the State Border Guard Service and its regional offices (by agreement); National Police and its territorial bodies; State Emergency Service and its territorial bodies and subordinate units; State Migration Service and its territorial and regional bodies (by agreement); Security Service of Ukraine, its regional units (by agreement); Office of the Prosecutor General; regional prosecutor's offices (by agreement); Ministry of Reintegration	2023–2025							
	6) Conducting a survey of women and men of the security and defence sector on their level of satisfaction	Ministry of Defence; State Special Communications Administration;	2023–2025	Other sources	150		50	50	50	

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	with the established conditions for their service	Armed Forces; Ministry of Internal Affairs; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service; State Migration Service; Security Service of Ukraine (by agreement); Office of the Prosecutor General (by agreement); Ministry of Veterans Affairs								
6. Creating conditions for employees that facilitate the combining of functions and responsibilities in professional and private life, in particular in the security and defence sector	Ensuring opportunities for enabling employees to reconcile their professional and family life (application of flexible working arrangements, including flexible working schedules and remote work arrangements within the mode of operation of the enterprise, institution or organization; flexible work periods of rest and vacations, taking into account the needs of such employees when organizing the work during night shifts and shift work; organization of children's corners, kindergartens (with evening and night groups in departmental institutions of	Ministry of Defence; Armed Forces; State Special Communications Administration; Ministry of Internal Affairs; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service; Security Service of Ukraine (by agreement); Office of the Prosecutor General (by agreement); State Bureau of Investigation	2023–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	the security and defence sector), children's rooms and lactation rooms and transport services for such employees; etc.)									
7. Improving the documents regulating individual behaviour and corporate ethics with regard to combating sexism, sexual harassment, psychological and sexual violence, discrimination during recruitment, performance of official duties and participation in decision-making	1) Conducting an analysis of the documents that define the principles and norms of individual behaviour and corporate ethics, regarding the presence of mechanisms for combating discrimination, sexism, sexual harassment, and psychological and sexual violence	National Agency for Civil Service Affairs; Ministry of Defence; Armed Forces; Ministry of Internal Affairs; National Guard; Administration of the State Border Guard Service; National Police; State Emergency Service; State Migration Service; Security Service (by agreement); Office of the Prosecutor General (by agreement); National Anti-Corruption Bureau (by agreement); State Bureau of Investigation; local governments (by agreement); international organizations (by agreement)	2023							
	2) Reviewing the documents defining the principles and norms of integrity behaviour and corporate ethics, taking into account the results of the analysis and making appropriate changes (if	National Agency for Civil Service Affairs; Ministry of Defence; Armed Forces; National Guard; Administration of the State Border Guard Service;	2023	Other sources	25			25		



Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	necessary)	National Police; State Emergency Service; Security Service (by agreement); local governments (by agreement)								
	3) Improving the system of providing psychological support to the employees of units of all structures of the security and defence sector affected by discrimination, sexism, sexual harassment, etc. (remove the psychological services of security and defence sector structures out of the jurisdiction of the command level; determine the mechanism for filling out complaints against the representative of the psychological service regarding the disclosure of confidential information; etc.)	Ministry of Defence; Armed Forces; National Guard; Administration of the State Border Guard Service; National Police; State Emergency Service; Security Service (by agreement); local governments (by agreement); Office of the Prosecutor General (by agreement) State Bureau of Investigation (by agreement); National Anti-Corruption Bureau	2023–2025							
	4) Conducting systematic, regular and mandatory exercises/enhancement of skills of the security and defence sector structures' personnel on gender issues, in particular on the prevention of and response to cases of gender-based discrimination in the security	Ministry of Defence; Armed Forces; Ministry of Internal Affairs; National Agency of Ukraine on Civil Service State Special Communications Administration National Guard and its	2023–2025	Other sources	250		100	100	50	

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	and defence sector	operational-territorial commands; Administration of the State Border Guard Service and its regional offices; National Police and its territorial bodies; State Emergency Service and its territorial bodies and subordinate units; State Migration Service and its territorial bodies; Office of the Prosecutor General; regional prosecutor's offices (by agreement); Security Service and its regional bodies (by agreement); State Bureau of Investigation; National Anti-Corruption Bureau (by agreement); educational institutions of the security and defence sector (by agreement); local self-government bodies (by agreement); public associations and international organizations (by agreement)								
8. Ensuring women's and men's equal access to security and defence education institutions at all levels and gender mainstreaming in the educational process	1) Making amendments to the charters/regulations of military lyceums and other specialized education institutions that provide military education in order to	Ministry of Defence; Ministry of Internal Affairs; National Guard (by agreement); Administration of the State	2023–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	lift the restriction on girls' enrolment	Border Guard Service; State Emergency Service; National Police; Office of the Prosecutor General (by agreement); educational institutions of the security and defence sector (by agreement)								
	2) Ensuring the infrastructure, material and technical conditions, and architectural accessibility of security and defence education institutions for girls' education	Ministry of Defence; Ministry of Internal Affairs; National Guard (by agreement); Administration of the State Border Guard Service; State Emergency Service; National Police; Office of the Prosecutor General (by agreement); Security Service (by agreement); educational institutions of the security and defence sector (by agreement)	2023–2025							
	3) Applying methodological recommendations for integrating gender approaches into the system of training specialists for the security and defence sector in the educational process	Ministry of Defence; Ministry of Internal Affairs; National Guard (by agreement); Administration of the State Border Guard Service; State Emergency Service; National Police; Office of the Prosecutor General (by agreement); Security Service of	2022–2025	Other sources	100	25	25	25	25	25

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		Ukraine (by agreement); educational institutions of the security and defence sector (by agreement)								
9. Ensuring appropriate conditions for the professional development of women working in state and local self-government bodies, as well as women from among the rank and file and the senior staff of the civil protection service, female students of higher education institutions and military higher education institutions, and target groups of the National Plan	1) Organizing training for women from among the enlisted and command personnel of the civil protection service, cadets of higher educational establishments, military higher educational establishments, and target groups of the National Plan (management of processes in the field of national security, the Women, Peace and Security agenda, development of leadership potential, communication skills, negotiation, mediation)	Ministry of Defence; Ministry of Veterans Affairs; Armed Forces; Ministry of Internal Affairs; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service; State Migration Service; Office of the Prosecutor General (by agreement); Security Service (by agreement); local governments (by agreement); educational institutions of the security and defence sector (by agreement); public associations and international organizations (by agreement)	2022–2025							
	2) Organizing training on general short-term programmes for civil servants and local government officials on the Women, Peace and Security agenda, leadership	National Agency for Civil Service Affairs; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional,	2022–2025	Local budget	307.3		62.9	76.2	81.5	86.7

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	development, negotiation and mediation skills	Kyiv city military administrations								
	3) Conducting information and communication and recruitment campaigns as well as public discussions with the involvement of the public on equal rights and opportunities in order to present and promote a positive image and strengthen the role of women in the security and defence sector	Kyiv city military administrations Ministry of Defence; Armed Forces; Ministry of Internal Affairs; National Police; State Emergency Service; State Migration Service; Administration of the State Border Guard Service; National Guard (by agreement); Security Service of Ukraine (by agreement); Office of the Prosecutor General (by agreement); Ministry of Veterans Affairs; Ministry of Culture and Information Policy; educational institutions of the security and defence sector (by agreement); State Committee for Television and Radio Broadcasting; National Public Broadcasting Company (by agreement); Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations;	2022–2025	Local budget	1,072		230.5	260.5	280.5	300.5
				Other sources	200		50	50	50	50

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		local self-government bodies (by agreement)								

**Operational goal 1.2. Ensuring the equal representation of women and men in decision-making in the security and defence sector**

10. Ensuring the equal participation of women and men in staff, certification, personnel and official investigations commissions

1) Revising normative legal acts that approve provisions on the activities of security and defence sector bodies, the composition of attestation commissions, and the definition of the procedures for recruitment, selection, appointment, placement, observance of social guarantees, transfer and movement, promotion and dismissal from service, compliance with the principle of ensuring equal rights and opportunities for women and men and making necessary amendments to them

Ministry of Internal Affairs;  
National Guard (by agreement);  
Administration of the State Border Guard Service;  
National Police;  
State Emergency Service;  
State Migration Service;  
Ministry of Defence;  
Armed Forces;  
Security Service (by agreement);  
Office of the Prosecutor General (by agreement);  
State Bureau of Investigation;  
National Anti-Corruption Bureau (by agreement);  
Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and

2022–2025

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		Sevastopol City State Administrations; local governments (by agreement); educational institutions of the security and defence sector (by agreement)								
	2) Develop and disseminate memos for the representatives of staff, attestation, and personnel commissions, as well as commissions for conducting official investigations on preventing discrimination during the performance of activities	Ministry of Internal Affairs; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service; State Migration Service; Ministry of Defence; Armed Forces; Security Service (by agreement); Office of the Prosecutor General (by agreement); State Bureau of Investigation; National Anti-Corruption Bureau (by agreement); educational institutions of the security and defence sector (by agreement); Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; local governments (by agreement)	2022							



Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
11. Creating conditions for monitoring the appointment of women to managerial positions	1) Approving the reporting forms and ensuring the collection of statistical data disaggregated by gender, age and duration of service (by indicators related to serving in managerial/senior management or officer positions, participating in hostilities or Joint Force Operations, etc.)	Ministry of Internal Affairs; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service; State Migration Service; Ministry of Defence; Armed Forces; educational institutions of the security and defence sector (by agreement); Ministry of Veterans Affairs; Security Service (by agreement); Office of the Prosecutor General (by agreement)	2022–2025							
	2) keeping statistics on the composition of the national contingent and national personnel in international peacekeeping and security operations, disaggregated by gender and countries of residence	Ministry of Defence; Armed Forces; Ministry of Foreign Affairs; Ministry of Internal Affairs; National Police; National Guard (by agreement)	2022–2025							
	3) Introducing a system of indicators to track the career growth of women serving in the security and defence sector	Ministry of Internal Affairs; National Guard (by agreement); Administration of the State Border Guard Service; National Police;	2023							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025

State Emergency Service;  
State Migration Service;  
Ministry of Defence;  
Armed Forces;  
Security Service (by agreement);  
Office of the Prosecutor General (by agreement);  
State Bureau of Investigation;  
National Anti-Corruption Bureau (by agreement)

**Operational goal 1.3. Ensuring the involvement of civil society institutions in decision-making in the area of supporting and promoting a culture of peace, peacebuilding, post-conflict recovery and assistance to victims of conflict**

12. Creating conditions for the participation of civil society institutions, including self-organizing bodies of the population and activists, in the implementation of the Women, Peace and Security agenda

1) Including NGO representatives in the composition of the advisory bodies on the implementation of the Women, Peace and Security agenda

Ministry of Social Policy;  
National Social Service;  
Ministry of Reintegration;  
Ministry of Internal Affairs;  
Ministry of Defence;  
Ministry of Veterans Affairs;  
Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations;  
local governments (by agreement)

2022–2025

2) Including issues on the implementation of the

Council of Ministers of the Autonomous Republic of

2022–2025

Local budget

662

142

167.7

173.3

179

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025 in the priority topics for holding competitions for projects of civil society institutions at the expense of budgetary funds (for budgets and managers of funds at different levels)	Crimea, regional, Kyiv and Sevastopol City State Administrations; local governments (by consent); public associations and international organizations (by agreement)		Other sources	280		70	70	70	70
<b>Total for strategic goal 1 including</b>					<b>3,256.3</b>		<b>595.4</b>	<b>889.4</b>	<b>895.3</b>	<b>876.2</b>
				Local budget	2,041.3		435.4	504.4	535.3	566.2
				Other sources	1,215		160	385	360	310

## Strategic goal 2. Creating a gender-sensitive system to detect, prevent and respond to security challenges

### Operational goal 2.1. Ensuring the availability of an effective mechanism of interaction between state bodies, public associations, enterprises, institutions and organizations to detect, prevent and respond to security challenges (wars, pandemics, human-made disasters, etc.) with consideration of the needs of different groups of girls and boys, women and men

13. Defining the mechanism of interaction between public authorities to identify security challenges and respond to them with the involvement of representatives of civil society, in particular women and girls	1) substantiating the methodological approaches for assessing the impact of external and internal security challenges on different groups of girls and boys, women and men and the ways of responding (action algorithms) according to the level of the crisis	Ministry of Defence; Armed Forces; Security Service of Ukraine (by agreement); Office of the Prosecutor General (by agreement); Ministry of Strategic Industries; State Emergency Service; Administration of the State Border Guard Service; National Guard (by agreement);	2022–2025	Other sources	80		20	20	20	20
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Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		National Police; State Migration Service; Ministry of Health; Ministry of Social Policy; Ministry of Veterans Affairs; Ministry of Reintegration; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); public associations and international organizations (by agreement)								
	2) Conducting a gender analysis of legal acts on the identification, prevention, and response to security challenges	Ministry of Defence; Armed Forces of Ukraine; National Security and Defence Council of Ukraine (by agreement); Security Service of Ukraine (by agreement); Office of the Prosecutor	2022–2023	Local budget	100		50	50		

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other) Other sources	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		General (upon agreement); Ministry of Strategic Industries; State Emergency Service; Administration of the State Border Guard Service; National Guard (by agreement); National Police; State Migration Service; Ministry of Health; Ministry of Social Policy; Ministry of Veterans Affairs; Ministry of Reintegration; Ministry of Environmental Protection; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); public associations and international organizations (by agreement)			40		20	20		
	3) Applying a gender approach in the development of regulations and administrative documents on identifying and responding to security challenges, taking into account the needs of different groups of women	Ministry of Defence; Armed Forces of Ukraine; National Security and Defence Council of Ukraine (by agreement); Security Service of Ukraine (by agreement); Office of the Prosecutor	2022–2025	Local budget	60		30	30		

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	and men, girls and boys (in particular the needs of women and men, persons with disabilities, persons suffering from multiple forms of discrimination, etc.), including through training on the application of gender approaches in activities and the budget process	General (by agreement); Ministry of Strategic Industries; State Emergency Service; Administration of the State Border Guard Service; National Guard (by agreement); National Police; State Migration Service; Ministry of Health; Ministry of Social Policy; Ministry of Veterans Affairs; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement)								
14. Ensuring that a gender component is taken into account when forming headquarters and commissions responsible for responding to security challenges and challenges in their work	Forming headquarters and commissions for responding to security challenges, taking into account the principle of ensuring equal rights and opportunities for women and men, and ensuring the training of members of such headquarters and commissions on the application of gender approaches in assessing the risks of security challenges	Ministry of Defence; Armed Forces of Ukraine; National Security and Defence Council of Ukraine (by agreement); Security Service of Ukraine (by agreement); Office of the Prosecutor General (by agreement); State Emergency Service; Administration of the State Border Guard Service; National Guard (by agreement);	2022–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		National Police; State Migration Service; Ministry of Health; Ministry of Social Policy; Ministry of Veterans Affairs; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City state administrations/regional, Kyiv City Military administrations, Kyiv and Sevastopol City state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement)								
15. Ensuring that infrastructure, especially critical infrastructure, meets the requirements for identifying, preventing and responding to potential security threats using a gender approach and inclusive approach	1) Amendments to the state construction standards for the design of civil protection structures, taking into account gender and inclusive approaches, threats and risks associated with emergencies and hostilities	Ministry of Communities and Territories Development of Ukraine	2022							
	2) Integrating gender and inclusive approaches into the planning, construction and reconstruction of civil protection facilities, including through community safety audits, surveys and/or the construction of shelters,	Council of Ministers of the Autonomous Republic of Crimea, regionals, Kyiv and Sevastopol City state administrations/regional, Kyiv city military administration; local self-government bodies (by agreement)	2023-2025	Other sources	300		100	100		100



Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	including in educational facilities, that are also accessible to people with limited mobility.	National Police, Ministry of Communities and Territories Development of Ukraine public associations and international organizations (by agreement)								
	3) conducting a survey of existing state border crossing points to determine the level of security and develop measures to meet the needs of women with children, persons with disabilities and other vulnerable groups	Ministry of Infrastructure; State Customs Service; Administration of the State Border Guard Service	2023	Other sources	100			100		

**Operational goal 2.2. Ensuring the ability of the population of Ukraine, in particular women and girls, to detect, prevent and respond to security challenges in accordance with existing instructions, legislation, the level of security challenges and individuals' own needs**

16. Building the skills of different population groups to identify, prevent and respond to security challenges	1) Introducing a variety of communication channels (taking into account a gender and inclusive approaches) with the civilian population regarding information on security and protection against emergency situations, in particular through analysis and regular testing of existing (and creation of additional) communication channels for the purpose of informing different target groups men and women	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City state administrations; Kyiv city military administration; local self-government bodies (by agreement); State Emergency Service	2022–2025						
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Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	2) Producing and dissemination emergency response guides on security challenges, taking into account the different needs of women and men, girls and boys, including those with disabilities	Ministry of Social Policy; National Social Service; Ministry of Defence; Armed Forces; Ministry of Health; Ministry of Education and Science; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service; State Migration Service; Security Service (by agreement); Office of the Prosecutor General (by agreement); State Judicial Administration of Ukraine (by agreement); Ministry of Culture and Information Policy; State Bureau of Investigation; Ministry of Veterans Affairs; Office of the Government Commissioner for Gender Policy; Office of the Government Commissioner for the Rights of Persons with Disabilities; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State	2022–2025	Other sources	80		20	20	20	20

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		Administrations (by agreement); Kyiv city military administration, local self-government bodies (by agreement); international organizations (by agreement)								
	3) Developing, approving and implementing plans to inform about actions to prevent and respond to emergencies, hostilities, and digital and information threats, taking into account the characteristics and needs of different groups of the population, in particular women and girls of all ages living in urban/rural areas	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City state administrations; Kyiv city military administration; local self-government bodies (by agreement); State Emergency Service; National Police; State Service of Special Communications and Information Protection; Ministry of Health; Centre for Public Health (by agreement)	2022–2025	Other sources	400		100	100	100	100
	4) Organizing the development of information products to develop skills in identifying, preventing and responding to security challenges for girls and boys, including computer and interactive games, educational series and infographics	Ministry of Social Policy; State Emergency Service; National Police; Ministry of Education and Science; international organizations (by agreement)	2023	Other sources	500			500		
	5) Conducting regular trainings for teachers and	Council of Ministers of the Autonomous Republic of	2022–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	parents on the specifics of life safety for girls and boys, including handling explosive devices, and providing psychological support to overcome psychological trauma in children affected by conflict	Crimea, regional, Kyiv and Sevastopol City state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); State Emergency Service of Ukraine; National Police; Ministry of Education and Science.								
	6) Conducting educational activities in educational institutions on cybersecurity and combating cybercrime from a gender perspective	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); Administration of the State Service of Special Communications; National Police; Ministry of Education and Science; international organizations (by agreement)	2022–2025							
	7) Providing methodological support to territorial communities in applying the algorithm of actions to prevent possible consequences of emergencies and hostilities	Ministry of Social Policy; Ministry of Reintegration; State Emergency Service; National Police; State Migration Service; Ministry of Health; Ministry of Education and	2022–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	and how to respond to them	Science; Coordination Centre for Legal Aid Provision (by agreement); Government Commissioner for Gender Policy; Government Commissioner for the Rights of Persons with Disabilities; public associations and international organizations (by agreement)								
	8) Organizing trainings for the members of search groups provided for by the Law of Ukraine “On the Legal Status of Persons Missing in Special Circumstances” on the legal issues regarding search group activities and on security during search operations, as well as for public associations and persons assisting in the search	Ministry of Reintegration; National Police; Ministry of Health; State Emergency Service; Armed Forces of Ukraine; Security Service of Ukraine (by agreement); Office of the Prosecutor General (by agreement); public associations and international organizations (by agreement)	2022–2025	Other sources	350		50	100	100	100
17. Creating an early warning system for the population to alert them about the dangers associated with armed conflict (notifications of escalating hostilities, demining, mined objects, etc.), which includes gender-sensitive indicators and measures	Ensuring the functioning of a simplified system of transmission of information using gender-sensitive approaches from the state structures and local self-government bodies, in cases when they receive emergency	State Emergency Service and its territorial bodies; Ministry of Culture and Information Policy; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State	2022–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	information on the dangers associated with the armed conflict, to mobile operators and TV and radio companies regardless of the form of their ownership and mobile operators	Administrations; Kyiv city military administration; local governments (by agreement)								
18. Increasing the capacity of local communities to manage conflict prevention and conflict resolution processes	1) Introducing the use of conflict risk assessment tools on an ongoing basis in communities adversely affected by the conflict, and taking the necessary measures based on the information received	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regionals, Kyiv city military administrations; local self-government bodies (by agreement); Ministry of Reintegration; public associations and international organizations (by agreement)	2022–2025	Other sources	100		25	25	25	25
	2) Introducing professional training for members of territorial communities, in particular women’s initiative groups, on the issues related to conflict prevention and resolution processes (trainings, seminars, online courses)	Ministry of Reintegration; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; Kyiv city military administration; local governments (by agreement); public associations and international organizations (by agreement)	2022	Other sources	30		30			
19. Including topics on territorial security audit issues in the	Organizing educational events (trainings, seminars)	Council of Ministers of the Autonomous Republic of	2022–2025	Local budget	1,601		308.2	374.3	429.7	488.8

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
educational programmes of actors responding to security challenges, gender-based violence and conflict-related violence	for social work specialists, specialists of mobile teams of social and psychological assistance to victims of domestic violence and/or gender-based violence, employees of shelters for victims of domestic violence and/or gender-based violence, and students of higher education institutions to study the methodology of conducting a security audit of territories at the local level	Crimea, regional, Kyiv and Sevastopol City state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement)		Other sources	100		25	25	25	25
<b>Total for strategic goal 2 including</b>					<b>3,841</b>	<b>678.2</b>	<b>1,464.3</b>	<b>819.7</b>	<b>878.8</b>	
					Local budget	2,187.5	1,761	388.2	429.7	488.8
					Other sources	2,080	290	1,010	390	390

**Strategic goal 3. Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men**

**Operational goal 3.1. Defining the social and political dialogue regarding post-conflict recovery and the development of recovery/transitional justice for women that is sensitive to the needs of women and men (girls and boys) affected by the conflict**

20) Coordinating those activities of the subjects of interaction that ensure the formation and implementation of post-conflict recovery programmes	1) Developing a strategy for de-occupation and reintegration of the occupied territories, taking into account the needs and interests of women and girls, men and boys, including those with disabilities	Ministry of Reintegration The Representative Office of the President of Ukraine to the Autonomous Republic of Crimea; Legal Reform Commission under the President of Ukraine; Ministry of Foreign Affairs;	2022–2023
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Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		Ministry of Social Policy; Ministry of Justice; Ministry of Defence; Ministry of Veterans Affairs; Armed Forces; Donetsk and Luhansk Regional State Administrations/regional, Kyiv city military administration								
21. Training specialists on the provision of preventive psychological assistance to people affected by the conflict	1) Studying the practice and experience of providing preventive and psychological assistance to the population, in particular to women affected by the conflict, in cooperation with international organizations and public associations	Ministry of Reintegration; Ministry of Defence; State Emergency Service and its territorial bodies and subordinate units; National Police and its territorial bodies; public associations and international organizations (by agreement)	2022–2023	Other sources	100		50	50		
	2) Developing and disseminating among the staff of psychological support services, police officers, officers and other ranks of the civil protection service, and military personnel methodical materials on the practical application of mechanisms for conflict prevention and protection of the population, in particular women affected by conflict	Ministry of Reintegration; Ministry of Defence; Ministry of Internal Affairs; Ministry of Health; Department of Civil-Military Cooperation at the Ministry of Defence; National Police and its territorial bodies; State Emergency Service and its territorial bodies and subordinate units; National Guard and its operational-territorial	2022	Other sources	30		30			



Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		commands (by agreement); public associations and international organizations (by agreement)								
	3) Developing an educational programme for providing psychological support to the population, in particular women affected by conflict, for the staff of psychological support services, police officers, officers and other ranks of the civil protection service, and military personnel	Ministry of Defence; State Emergency Service; National Police; National Guard (by agreement); educational institutions of the security and defence sector (by agreement); public associations and international organizations (by agreement)	2022	Other sources	50		50			
	4) Conducting exercises for the staff of psychological support services, police officers, officers and other ranks of the civil protection service, and military personnel on the provision of psychological support to the population, in particular women affected by conflict	Ministry of Defence; State Emergency Service; National Police; National Guard (by agreement); public associations and international organizations (by agreement)	2022–2025	Other sources	120		30	30	30	30
22. Providing reliable sources of communication on post-conflict recovery	Conducting awareness-raising campaigns on post-conflict recovery and taking into account the needs of different groups of women and men, girls and boys affected by the conflict	Ministry of Reintegration; Ministry of Culture and Information Policy; The Representative Office of the President of Ukraine to the Autonomous Republic of Crimea (by agreement); Ministry of Defence; Armed Forces;	2022–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		Ministry of Internal Affairs; National Police; State Emergency Service; State Migration Service; Ministry of Health; Ministry of Social Policy; National Social Service; Ministry of Justice; Ministry of Veterans Affairs; State Committee for Television and Radio Broadcasting; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; local governments (by agreement); Kyiv city military administration, public associations and international organizations (by agreement)								

**Operational goal 3.2. Identifying the specific needs of conflict-affected persons, in particular women, taking into account a gender perspective in the provision of administrative, medical and social services**

23. Ensuring regular assessment and analysis of the needs and availability of administrative, medical and social services, including the provision of legal assistance to various groups of women and men affected by the conflict	1) Conducting exercises for specialists who provide administrative, medical and social services, as well as legal assistance on the application of gender mainstreaming approaches in the provision of services and in the formation of skills of	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; regional, Kyiv city military administration, local governments (by agreement);	2022–2025	Other sources	80	20	20	20	20
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Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	non-conflict communication	public associations and international organizations (by agreement)								
	2) Developing and approving methodological recommendations for assessing and analysing the needs of different groups of women and men affected by military conflict	Ministry of Social Policy; Ministry of Veterans Affairs; Canadian project “Support to Ukraine’s Government Reforms” (SURGe) (by agreement)	2023–2024	Other sources	100			50	50	
	3) Exchange of experience in organising support for the families of combatants who are participating in the anti-terrorist operation/Joint Forces operation/activities to ensure national security and defence, repulse and deter the armed aggression of the Russian Federation	National Social Service; Lviv oblast military administration; public associations and international organizations (by agreement)	2022	Other sources						
	4) Analysing communication channels for receiving assistance and developing recommendations for local executive authorities and local self-government bodies to hold consultations with persons affected by the military conflict and/or emergencies	Ministry of Social Policy; Canadian project “Support to Ukraine’s Government Reforms” (SURGe) (by agreement); public associations (by agreement)	2023	Other sources	50			50		
	5) Conducting an awareness-raising campaign on the legal regulation of social relations related to the acquisition of	Coordination Centre for Legal Aid Provision (by agreement)	2023							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	the legal status of persons missing under special circumstances and the registration, search and social protection of such persons and members of their families									
24. Conducting consultations and providing necessary and comprehensive humanitarian, medical, social, psychological and legal assistance to victims affected by the conflict	1) Ensuring the operation of mobile teams of social and psychological assistance to victims affected by the conflict	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); public associations and international organizations (by agreement)	2022–2025	Local budget Other sources	83,524 2,500	18,312 500	19,871 500	21,677 500	23,664 500	
	2) Ensuring that women and girls affected by conflict receive medical and reproductive health counselling	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; local governments (by agreement); Kyiv city military administrations; local self-government bodies (by agreement)	2022–2025							
	3). Creating a programme for the development of social skills, behaviour and interaction for persons	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State	2023							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	affected by conflict with local self-government bodies in conflict situations	Administrations; Kyiv city military administrations; local governments (by agreement); public associations (by agreement)								
	4) Conducting a series of trainings/seminars for women and girls affected by various types of conflicts	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); public associations (by agreement)	2022–2025	Other sources	80		20	20	20	20
	5) Holding short-term refresher courses/trainings for social work professionals who remained working in the frontline regions on social work with victims of the Russian Federation's aggression	National Social Service; regional, Kyiv city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); public associations and international organizations (by agreement)	2022–2025	Local budget  Other sources	200  100		50  100	50	50	50
	6) Creating favourable conditions in the territorial communities for the reception of internally displaced persons, taking into account the number of internally displaced persons and the amount of damage	Ministry of Reintegration; regional, Kyiv city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); Ministry of Communities	2022–2023							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	and destruction in the territorial community as a result of hostilities or rocket and bomb/artillery attacks	and Territories Development; Ministry of Social Policy; National Social Service; Ministry of Education and Science; Ministry of Health; regional employment centres (by agreement)								
	7) Ensuring the provision of comprehensive, free legal aid to families and/or combatants who are participating or have participated in the Anti-Terrorist Operation/Joint Forces Operation or in the implementation of measures to ensure national security and defence and repulse and deter the armed aggression of the Russian Federation, including by organizing the work of the Military Family Support Offices	Regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); Ministry of Veterans Affairs; Ministry of Social Policy; Ministry of Health; Coordination Centre for Legal Aid Provision (by agreement); public associations and international organizations (by agreement)	2022–2025	Other sources	350		50	100	100	100
	8) Organizing psychological assistance and social and psychological support for call centre employees and specialists working with war-affected persons, including persons reporting missing persons under special circumstances, as well as members of search	Ministry of Health, Ministry of Reintegration; Ministry of Social Policy; National Social Service; Ministry of Defence; regional and Kyiv city state administrations/regional and Kyiv city military administrations;	2022–2023	Other sources	200		100	100		

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	groups functioning in accordance with the Law of Ukraine “On the Legal Status of Persons Missing in Special Circumstances”	public associations and international organizations (by agreement)								
	9) Developing an online course on non-discrimination on any grounds for professionals providing humanitarian, medical and psychosocial assistance to victims affected by the conflict	Ministry of Social Policy; Canadian project “Support to Ukraine’s Government Reforms” (SURGe) (by agreement); public associations (by agreement)	2023–2024	Other sources	300			150	150	
25. Scaling up capacities to support self-employment and entrepreneurship for women, including internally displaced persons, women veterans and other persons affected by the conflict	1) Implementing programmes to support women’s self-employment and entrepreneurship, in particular among internally displaced persons, women veterans and other persons affected by the conflict	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); Ministry of Veterans Affairs; regional employment centres (by agreement); public associations and international organizations (by agreement)	2022–2023	Other sources	200		50	50	50	50
	2) Analysing the areas and formats of employment, taking into account regional peculiarities for the employment of internally displaced persons	Regional, Kyiv city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement);	2022–2023							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		public associations and international organizations (by agreement); regional employment centres (by agreement)								
	3) Studying the possibilities in the region to use premises owned by entities of various forms of business for compact accommodation of internally displaced persons, as well as the possibility of preferential leases for social enterprises to locate there	Regional, Kyiv city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); public associations and international organizations (by agreement)	2022–2023							
	4) Informing citizens through the “Diia. Business” platform about business opportunities, including the availability of financing	Ministry of Economy; state institution “Office for Entrepreneurship and Export Development” (by agreement)	2022–2025							
26. Supporting those persons staying in the temporarily occupied territories and/or under the jurisdiction of other States, including women living in the areas of military (combat) actions, those being held captive, those forcibly taken to the Russian Federation, and those forced to leave the country	1) Creating and distributing information materials for women who are in temporarily occupied territories and/or under the jurisdiction of other States	Ministry of Reintegration; Ministry of Foreign Affairs; National Social Service; National Police; Coordination Centre for Legal Aid Provision (by agreement)	2022–2023	Other sources	100		50	50		
	2) Ensuring the operation of "hotlines/remote information centres/social communication	Ministry of Reintegration; Ministry of Foreign Affairs; public associations and international organizations	2022–2025	Other sources	350		50	100	100	100



Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	channels/comprehensive assistance platforms for persons in the temporarily occupied territories and/or under the jurisdiction of other States	(by agreement)								
	3) Coordinating the activities of ‘third parties’ (other States and international and humanitarian organizations) on the dissemination of official information on the situation in Ukraine, information on available services and support in the host States (including childcare and support for family members in need of third-party care) and solutions for the problems of persons held in captivity, missing under special circumstances during military service, in the temporarily occupied territories, and in the areas of military (combat) operations, including women and children, and assisting in their evacuation	Ministry of Foreign Affairs; National Social Service; public associations and international organizations (by agreement)	2022–2023							
	4) Ensuring that women are included in negotiation processes and that the needs and priorities of women and girls in the occupied territories in the war zone or	Ministry of Defence; Ministry of Foreign Affairs	2022–2023							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	in captivity are included in the statements of the parties to the negotiations and in the accompanying documents									
	5) Using telemedicine, including for the population of the occupied territories, those in areas of military (combat) operations, and persons who were forced to go abroad	Ministry of Health	2022–2025							
	6) Disseminating information on the situation of women and men in captivity	Ministry of Reintegration; Ministry of Culture and Information Policy of Ukraine; Defence Intelligence of Ukraine; public associations and international organizations by agreement)	2022–2023							
	7) Conducting information campaigns for the civilian population on personal safety when crossing Russian checkpoints, being captured, taken hostage or during filtration measures	Ministry of Culture and Information Policy of Ukraine; Security Service of Ukraine (by agreement)	2022–2023							
	8) Providing necessary assistance to the families of prisoners and the families of persons forcibly taken to the Russian Federation and who are staying in the territory of Ukraine	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations;	2022–2024	Other sources	250	50	100	100		

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		local self-government bodies (by agreement); Coordination Centre for Legal Aid Provision (and other centres for free secondary legal aid) (by agreement); public associations and international organizations (by agreement)								
	9) Providing informational, legal and psychological support to women through the hotline 1547 on issues of combating human trafficking, domestic violence, gender-based violence and violence against children, and disseminating information about the hotline's activities and the activities of the emergency helpline in the EU (112)	Ministry of Social Policy; Government contact centre	2022–2025							
	10) Placing information materials about the existing risks of sexual violence, human trafficking and human rights violations and the possibility of receiving assistance at state border crossing points and on the official websites of government agencies	Ministry of Social Policy; National Social Service; Ministry of Foreign Affairs; Administration of the State Border Guard Service	2022–2023							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025

**Operational goal 3.3. Identifying appropriate mechanisms for documenting, assessing and compensating the losses of survivors of conflict-related violence using a gender-sensitive approach and bringing the perpetrators to justice**

27. Determine a mechanism for documenting and assessing harm in cases of conflict-related violence in accordance with international standards.	Amending legislation on documentation, assessment, reparation and accountability for conflict-related violence	Ministry of Reintegration Office of the Prosecutor General (by agreement) State Bureau of Investigation (by agreement) Security Service of Ukraine (by agreement)	2022–2023							
28. Ensuring access to information for citizens living in the areas affected by hostilities on how to act in crisis situations, document damage and seek compensation	Organizing advanced training for specialists of state bodies and local government officials on documenting and assessing the damage caused to victims of the conflict, taking into account a gender-sensitive approach	National Agency for Civil Service Affairs; Ministry of Justice; National School of Judges (by agreement); Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); international organizations (by agreement)	2022–2025	Other sources	200		50	50	50	50

**Operational goal 3.4. Ensuring compliance of transitional justice legislation with international standards, its application and access to justice for affected women and men, girls and boys**

29. Bringing legislation in the field of transitional justice in line with international standards (the Istanbul Protocol, the Rome	1) conducting an analysis of the obstacles and difficulties faced by the target groups of the National Action Plan	Ministry of Reintegration; Ministry of Justice; Office of the Prosecutor General (by agreement);	2022	Other sources	30		30			
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Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
Statute of the International Criminal Court, and the International Protocol on the Documentation and Investigation of Sexual Violence in Conflict)	implementation of UN Security Council Resolution 1325 "Women, Peace, and Security" for the period up to 2025 regarding their access to justice and legal services	Government Commissioner for Gender Policy; public associations and international organizations (by agreement)								
	2) Incorporating international standards in the field of transitional justice into the legislation	Ministry of Reintegration; Ministry of Justice; Office of the Prosecutor General (by agreement); international organizations (by agreement)	2022–2023							
30. Ensuring qualified consideration of cases in the field of transitional justice and cases of persons affected by the conflict	1) Conducting systematic training of law enforcement officers, lawyers, and judges on the qualifications and process of considering cases in the field of transitional justice and cases of conflict-affected persons	National School of Judges (by agreement), Training Center for Prosecutors (by agreement); Academy of Advocacy (by agreement); Ministry of Education and Science of Ukraine	2022–2025							
	2) Developing and implementing standard operating procedures for law enforcement officials and judges on how to deal with victims of the conflict to avoid re-traumatization	National School of Judges (by agreement); National Police; Office of the Prosecutor General (by agreement); State Bureau of Investigation (by agreement); Security Service of Ukraine (by agreement); international organizations (by agreement)	2022–2025	Other sources	60		30	30		

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
<b>Total for strategic goal 3 including</b>					<b>88,474</b>	<b>19,622</b>	<b>21,371</b>	<b>22,897</b>	<b>24,584</b>	
Local budget					83,724	18,362	19,921	21,727	23,714	
Other sources					4,750	1,260	1,450	1,170	870	

**Strategic goal 4. Providing protection against gender-based violence and sexual violence (in situations of armed conflict and in peacetime)**

**Operational goal 4.1. Establishing an inter-agency detection and response system that provides the conditions for comprehensive, timely protection and access to justice for survivors of gender-based violence and conflict-related sexual violence in situations of armed conflict**

31. Developing tools to record crimes against life and health, sexual freedom and inviolability, honour and dignity in situations of conflict in accordance with UN and NATO standards	1) making proposals for changes to the criminal and criminal procedure legislation with the definition of conflict-related sexual violence and its types, the qualification of war crimes/crimes against humanity/genocide (Article 438 of the Criminal Code), documentation and investigation, principles of the International Protocol on the Documentation and Investigation of Sexual Violence in Conflict, and reuse of the video recording of the victim's impact statement for further investigation	National Police; Security Service of Ukraine (by agreement); Office of the Prosecutor General (by agreement); public associations and international organizations (by agreement)	2022–2023	Other sources	60	30	30		
	2) Developing instructions on the interaction of subjects of the authorized units	National Police; Ministry of Internal Affairs;	2022–2023						

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	during the response, documentation and investigation of crimes related to conflict-related sexual violence, as well as including in the implementation of the interaction model between the police and the community in response to the conflict-related sexual violence and its prevention	Office of the Prosecutor General (by agreement); State Bureau of Investigation (by agreement); Security Service of Ukraine (by agreement); Ministry of Defence								
	3) Reviewing and amending the handbook for investigators and prosecutors to establish the facts of criminal offences against the sexual freedom and sexual inviolability of Ukrainians committed by the military of the Russian Federation, conduct an investigation of such offences, and establish the mechanism of work with victims of such crimes in accordance with the International Protocol on the Documentation and Investigation of Sexual Violence in Conflict	Office of the Prosecutor General (by agreement); public associations and international organizations (by agreement)	2023							
	4) Bringing the Procedure for Conducting and Documenting the Results of Medical Examination of Victims of Domestic Violence or Persons	Ministry of Health	2023–2024							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	Allegedly Affected by Domestic Violence and Providing Medical Care, approved by the Order of the Ministry of Health of Ukraine No. 278 of 1 February 2019, in line with the International Protocol on the Documentation and Investigation of Sexual Violence in Conflict (in terms of documenting by a medical professional the results of injuries that may have occurred as a result of conflict-related sexual violence, and transferring such documentation to third parties only with the information consent of the victims)									
	5) Involving multidisciplinary mobile teams of social and psychological assistance to survivors of gender-based violence and mobile multidisciplinary teams for the provision of psychiatric care to work with civilians in the de-occupied territories	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); international organizations (by agreement)	2022-2025							
32. Identifying institutional mechanisms for the proper response, documentation and investigation of crimes against life	1) Including the thematic plans of service training and retraining for the employees of the security and defence	Ministry of Internal Affairs; National Police; Office of the Prosecutor	2023–2025	Other sources	300			100	100	100



Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
and health, sexual freedom and inviolability, honour and dignity in situations of conflict	sector, judicial bodies and the bar of a section on the specifics of detecting and investigating war crimes and crimes against humanity, including sexual crimes	General (by agreement); State Bureau of Investigation (by agreement); Security Service of Ukraine (by agreement); Armed Forces; Ministry of Education and Science; public associations and international organizations (by agreement); National School of Judges (by agreement); Higher School of Advocacy; National Association of Lawyers of Ukraine (by agreement); Prosecutors Training Centre (by agreement)								
	2) Developing methodological recommendations on ethical approaches to covering conflict-related sexual violence in the media with respect for confidentiality, preventing the spread of psychological trauma in society and psychological ‘infection’ of the population, and conducting information events on the ethical culture of covering information about crimes related to the armed conflict, including	Ministry of Culture and Information Policy; National Academy of Sciences (by agreement); Ministry of Internal Affairs; National Police; Ministry of Education and Science; Ministry of Defence; Armed Forces; public and international organizations (by agreement)	2022–2025	Other sources	200		50	50	50	50

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	sexual crimes									
	3) Amending the Order of the Ministry of Internal Affairs, the Ministry of Health and the Prosecutor General's Office dated 9 March 2022 No. 177/450/46 "On the approval of the Procedure for interaction between bodies and units of the National Police of Ukraine, healthcare institutions and bodies of the Prosecutor's Office of Ukraine when establishing the facts of a person's death during martial law on the territory of Ukraine" with the aim of aligning it with the Criminal Procedure Code, removing the concept of 'forensic medical examination'	Ministry of Health; Office of the Prosecutor General (by agreement); National Police; Ministry of Internal Affairs	2022–2023							
	4) Including conflict-related sexual violence in the in-service training programmes for the teachers, researchers, and staff of higher education institutions	Ministry of Education and Science	2023–2024							
33. Conducting regular monitoring and evaluation of cases of crimes committed in the context of the conflict	1) Adapting the UN system of indicators for the early prevention of crimes against life and health, sexual freedom and inviolability, honour and dignity of a	Office of the Prosecutor General (by agreement); National Police; State Bureau of Investigation (by agreement);	2023–2025	Other sources	150			50	50	50

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	person in conflict situations	Security Service (by agreement); Ministry of Defence; Armed Forces; international organizations (by agreement)								
	2) Using the UN system of indicators for the early prevention of violent crimes against life and health, sexual freedom and inviolability, honour and dignity of a person in conflict situations	Office of the Prosecutor General (by agreement); National Police; State Bureau of Investigation (by agreement); Security Service (by agreement); Ministry of Defence; Armed Forces; international organizations (by agreement)	2022–2025							
	3) Maintaining statistics on crimes against life and health, sexual freedom and inviolability, honour and dignity of a person in the conflict by such key indicators as gender, age, place of residence and relation to certain groups (Roma national minority, internally displaced persons, persons with disabilities, children)	Office of the Prosecutor General (by agreement); National Police; State Bureau of Investigation (by agreement); Security Service (by agreement); Ministry of Defence	2023–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025

**Operational goal 4.2. Establishing an inter-agency detection and response system to ensure comprehensive, timely protection and access to justice for survivors of gender-based violence and conflict-related sexual violence in peacetime**

34. Introducing amendments to existing legislation in terms of combating gender-based violence in accordance with international standards

1) Defining/aligning the term ‘sexual harassment’ with international standards

Ministry of Social Policy;  
National Police;  
Office of the Prosecutor General (by agreement);  
State Bureau of Investigation (by agreement);  
Security Service (by agreement);  
Government Commissioner for Gender Policy;  
international organizations (by agreement)

2023

2) Defining/aligning the terms ‘sexual exploitation’ and ‘stalking’ with international standards

National Police;  
Ministry of Justice;  
Ministry of Social Policy;  
Office of the Prosecutor General (by agreement);  
international organizations (by agreement)

2023

3) Conducting an analysis on the need to amend administrative legislation, in particular Article 173<sup>2</sup> of the Code of Ukraine on Administrative Offences, in terms of defining ‘gender-based violence’ as a distinct crime

National Police;  
Ministry of Internal Affairs

2023

4) Defining the tools for the

National Police;

2022–2023

Other

50

25

25

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other) sources	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	identification of cases of gender-based violence	Ministry of Health; Ministry of Social Policy; Ministry of Justice; public associations and international organizations (by agreement)								
	5) Improving the procedure for interaction between the subjects who carry out measures in the field of prevention and counteraction of domestic and gender-based violence in response to cases of gender-based violence, including sexual harassment	Ministry of Social Policy; National Police; Military law enforcement service in the Armed Forces of Ukraine; Ministry of Justice; State Penitentiary Service; Ministry of Education and Science; Ministry of Health; Coordination Centre for Legal Aid Provision; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; Kyiv City Military administration, local governments (by agreement); public associations and international organizations (by agreement)	2023–2024							
	6) Ensuring the functioning and training of the staff of telephone hotlines to respond to cases of gender-based violence, including sexual harassment	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; Kyiv City Military administration; local governments (by	2022–2025	Local budget	380		190	190		

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		agreement)								
	7) Incorporating issues on the prevention of and counteraction to gender-based violence into the regulatory acts of the security and defence sector in accordance with the standards and policies of the UN and NATO	Ministry of Defence; Armed Forces; Ministry of Internal Affairs; National Police; State Emergency Service; State Migration Service; National Guard (by agreement); Administration of the State Border Guard Service; Office of the Attorney General (by agreement); State Bureau of Investigation; Security Service (by agreement)	2022–2025							
	8) . Developing and approving methodological recommendations for the implementation of a gender and human rights-based approach at the level of territorial communities	Ministry of Social Policy; Ministry of Communities and Territories Development; local governments (by agreement); international organizations (by agreement)	2022							
35. Ensuring the detection of cases of gender-based violence and appropriate response to them	1) Developing a memo for National Police officers and for centres providing free secondary legal aid with an algorithm of actions in response to cases of gender-based violence	National Police; international organizations (by agreement)	2022	Other sources	50					50
	2) Incorporating issues on the prevention of and	Educational institutions of the security and defence	2022–2023							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	counteraction to gender-based violence into training and career development programmes for the personnel of the security and defence sector	sector (by agreement); Ministry of Education and Science								
	3) Developing a unified educational programme for all National Police departments, carrying out measures to prevent gender-based violence, response, counteraction, documentation and investigation of cases of gender-based violence	National Police; public associations and international organizations (by agreement)	2022–2025	Other sources	50		50			
	4) Conducting exercises for different categories of National Police officers with consideration given to the peculiarities of the service of the Investigation Departments working on the identification and investigation of cases of gender-based violence	National Police; public associations and international organizations (by agreement)	2022–2025	Other sources	80		20	20	20	20
	5) Conducting ongoing information campaigns on the prevention of and counteraction to gender-based violence, sexual harassment, etc. for security and defence sector personnel	Ministry of Defence; Armed Forces; Security Service, and its regional bodies (by agreement); Office of the Prosecutor General (by agreement); National Anti-Corruption Bureau;	2022–2025	Local budget Other sources	421.4 80		82.5 20	99.1 20	109 20	130.8 20





Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	6) Ensuring advanced training for those professionals who are involved or may be involved in the prevention of and counteraction to conflict-related gender-based violence and sexual violence in accordance with UN and NATO standards	Ministry of Social Policy; National Social Service; National Agency for Civil Service Affairs; Ministry of Internal Affairs; National Police; National Guard (by agreement); State Emergency Service; Administration of the State Border Guard Service; Ministry of Defence; Armed Forces (by agreement); Office of the Prosecutor General (by agreement); Security Service (by agreement); State Bureau	2022–2025	Local budget	1,039.2		217.2	256.3	273.3	292.4

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other) Other sources	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		of Investigation; Ministry of Education and Science; Ministry of Health; Ministry of Culture and Information Policy; Ministry of Foreign Affairs; Coordination Centre for Legal Aid Provision; Prosecutors Training Centre (by agreement) National School of Judges (by agreement); State Committee for Television and Radio Broadcasting; educational institutions of the security and defence sector (by agreement); Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; local governments (by agreement); public associations and international organizations (by agreement)			200		50	50	50	50
36. Ensuring systematic monitoring of the response system to address gender-based and conflict-related sexual violence	1) Analysing the availability of information in the judicial and law enforcement systems for all categories of crimes related to gender-based violence, conflict-related sexual violence and human	National Police; Office of the Prosecutor General (by agreement); National School of Judges (by agreement)	2022–2023							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	trafficking, with the victims' information disaggregated by gender, region and signs of difficult life circumstances (in accordance with the Law of Ukraine "On Social Services")									
	2) Introducing the collection of statistical data disaggregated by gender, region and signs of difficult life circumstances (according to the Law of Ukraine "On Social Services"), in particular in the judicial and law enforcement systems, regarding all categories of crimes related to gender-based violence, conflict-related sexual violence and human trafficking	National Police; Office of the Prosecutor General (by agreement); Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; Kyiv City Military administration, local governments (by agreement); public associations (by agreement)	2023–2025							
	3) Monitoring the implementation of the Order of the Ministry of Health of 1 February 2019 No. 278 on conducting and documenting the results of a medical examination of victims of domestic violence or persons likely to experience domestic violence or gender-based violence and providing them with medical care	Ministry of Health; Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations; Kyiv City Military administration; local governments (by agreement); public associations (by agreement)	2022–2025							
	4) Monitoring the functioning of specialized	National Social Service; government contact centre;	2022–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	support services for victims of domestic and gender-based violence, the provision of assistance and services to victims of conflict-related sexual violence on their basis, and the quality of such assistance	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); public associations (by agreement)								

**Operational goal 4.3. Providing comprehensive assistance to survivors of gender-based violence and conflict-related sexual violence, taking into account the specific needs of those affected during situations of armed conflict and in peacetime**

37. Developing a mechanism to ensure effective and timely assistance to survivors of gender-based violence, in particular victims of conflict-related sexual violence, including victims (and potential victims) of human trafficking	1) Improving the procedure for interaction between actors working to combat and prevent conflict-related sexual violence	Ministry of Social Policy; National Police; Ministry of Health	2022
	2) Developing methodological recommendations for providing assistance to survivors of gender-based violence and conflict-related sexual violence	Ministry of Social Policy; Ministry of Health; Ministry of Education and Science; National Police; Ministry of Internal Affairs; National Academy of Sciences (with consent); international organizations (by agreement)	2023

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	3) Improving the mechanism for providing comprehensive assistance to victims of conflict-related sexual violence, women and men who have returned from captivity	Ministry of Social Policy; Ministry of Reintegration; Ministry of Defence; Ministry of Veterans Affairs; Ministry of Health; Ministry of Internal Affairs; National Police; State Emergency Service; Administration of the State Border Guard Service; National Guard (by consent); National Social Service	2022–2025							
38. Providing effective and timely assistance to survivors of gender-based violence, conflict-related sexual violence and human trafficking	1) Assessing the needs of territorial communities for services for survivors of gender-based violence, conflict-related sexual violence and human trafficking (taking into account their age, place of residence, health status, gender, social status, ethnicity, religion and other characteristics)	Local governments; (by agreement); public associations (by agreement)	2022–2025							
	2) Ensuring that the population has access to systematic information about the assistance available to survivors of gender-based violence and conflict-related sexual violence, taking into account the means of communication for different	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; Kyiv city military administration; local governments (by agreement); Coordination Centre for	2022–2025	Local budget Other sources	310 120	90 30	90 30	65 30	65 30	

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	groups of women and men (taking into account their age, place of residence, disability, ethnicity, property status, etc.) and the services provided to them	Legal Aid Provision (and other centres for free secondary legal aid); public associations and international organizations (by agreement)								
	3) Ensuring that survivors of sexual violence, as well as their children, family members and other witnesses, have free access to timely and victim-oriented services, including psychological, legal, social, sexual and reproductive health services, as well as emergency assistance and reintegration support, including through the operation of centres for survivors	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations; Kyiv City Military administration; local governments (by agreement); Coordination Centre for Legal Aid Provision (and other centres for free secondary legal aid); public associations (by agreement)	2022–2025	Other sources	350		50	100	100	100
	4) Establishing shelters and other specialized support services in territorial communities for survivors of gender-based violence and conflict-related sexual violence (in particular women in difficult life circumstances caused by hostilities, terrorist acts, armed conflict and temporary occupation)	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations; Kyiv city military administration; local governments (by agreement); public associations (by agreement)	2022–2025	Local budget Other sources	1,880 2,000		940 500	940 500	500	500
	5) Providing social, psychological and other	Council of Ministers of the Autonomous Republic of	2022–2025	Local budget	963.8		193.8	232.6	255.9	281.5

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	necessary support to the family members of persons affected by conflict-related sexual and gender-based violence	Crimea, regional, Kyiv and Sevastopol City State Administrations; Kyiv city military administration; local governments (by agreement); public associations (by agreement)								
	6) Conducting trainings for specialists on the provision of psychological aid to survivors of gender-based violence and conflict-related sexual violence	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); Ministry of Defence; Ministry of Social Policy; National Social Service; Ministry of Veterans Affairs; Armed Forces; National Police and its territorial subdivisions; National Guard and its operational and territorial units (by agreement); State Emergency Service and its territorial bodies and subordinate units; Administration of the State Border Guard Service and its regional offices; public associations and international organization (by agreement)	2022–2025	Local budget Other sources	200 120	100 30	100 30	30	30	

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	7) Conducting trainings for women who are survivors of gender-based violence/human trafficking and are looking for a job	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; regional employment centres (by agreement); local self-government bodies (by agreement); public associations (by agreement)	2022–2025	Local budget	900		450	450		
	8) Providing free legal aid to survivors of conflict-related sexual violence	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); Coordination Centre for Legal Aid Provision (by agreement)	2022–2025							
<b>Operational goal 4.4. Ensuring that effective mechanisms are in place to prevent gender-based violence, sexual harassment and conflict-related sexual violence</b>										
39) Introducing systematic public awareness-raising on preventing and combating gender-based violence, sexual harassment and conflict-related sexual violence	1) Producing and disseminating information and educational materials to promote tolerance, a culture of peace, intolerance for gender discrimination, and the prevention of and counteraction to gender-based	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government	2022–2025	Local budget	754.5		195.5	211	173	175



Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	violence in society	bodies (by agreement); public associations and international organizations (by agreement)								
	2) Conducting activities to raise public awareness on preventing and combating violence, in particular by informing about violence on the basis of gender, sexual harassment and conflict-related sexual violence (in particular by posting information on Internet resources and mobile applications)	Ministry of Culture and Information Policy; Ministry of Social Policy; National Social Service; State Committee for Television and Radio Broadcasting; National Police; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); public associations and international organizations (by agreement)	2022–2025	Local budget	400		200	200		
	3) Conducting information campaigns aimed at overcoming gender stereotypes, forming ‘zero tolerance’ for gender-based violence and conflict-related sexual violence, using modern information and communication technologies and involving the media, and using the opinion of formal/informal public and	Ministry of Social Policy; National Social Service; Ministry of Culture and Information Policy; Ministry of Youth and Sports; State Committee for Television and Radio Broadcasting; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and	2022–2025	State budget	280		70	70	70	70
				Local budget	1,157.8		256.3	272.4	304.9	324.2
				Other sources	100		20	25	25	30

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
40. Preventing violence by violence-prone individuals	military leaders, including youth	Sevastopol City State Administrations; local governments (by agreement); Kyiv city military administration; public associations and international organizations (by agreement)								
	1) Developing a programme of psychological testing for candidates selected for job positions in the security and defence sector, in particular on their propensity for committing violent and aggressive acts	National Academy of Sciences (by agreement); international organizations (by agreement)	2022–2025	Other sources	80		20	20	20	20
	2) Developing and approving preventive programmes for persons prone to aggression, in particular those serving in the security and defence sector, to prevent gender-based violence and conflict-related sexual violence	National Academy of Sciences (by agreement); international organizations (by agreement)	2022–2025	Other sources	80		20	20	20	20
	3) Developing and approving typical programmes for persons who have committed gender-based violence, including sexual violence	Ministry of Social Policy; National Police; Ministry of Health; public associations and international organizations (by agreement)	2022–2025	Other sources	30				30	
	4) Developing and approving methodological recommendations for the implementation of a typical programme for abusers who	Ministry of Social Policy; National Police; public associations and international organizations (by agreement)	2022–2025	Other sources	20				20	

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	have committed gender-based violence or conflict-related sexual violence									
	5) Ensuring that persons who have committed acts of gender-based violence take part in abuser intervention programmes	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations; local governments (by agreement); Kyiv city military administration; National Police; Ministry of Social Policy	2022–2025	Local budget	911.9		172.3	206.8	227.5	305.3
<b>Total for strategic goal 4 including</b>					<b>13,718.6</b>		<b>4,122.6</b>	<b>4,438.2</b>	<b>2,493.6</b>	<b>2,664.2</b>
				State budget	280		70	70	70	70
				Local budget	9,318.6		3,087.6	3,248.2	1,408.6	1,574.2
				Other sources	4,120		965	1,120	1,015	1,020

**Strategic goal 5. Ensuring the developed institutional capacity of the National Plan actors for the effective implementation of the Women, Peace and Security agenda in accordance with international standards**

**Operational goal 5.1. Ensuring sufficient knowledge and skills of the National Plan actors for the effective implementation of the tasks identified in the Women, Peace and Security agenda in accordance with international standards**

41. Ensuring the opportunity to systematically acquire the knowledge and skills needed to fulfil the tasks of the Women, Peace and Security agenda, in accordance with UN and NATO standards	1) Developing and implementing short-term advanced training programmes on the Women, Peace and Security agenda for civil servants, military personnel, law enforcement professionals, officers and other ranks of the civil	Ukrainian School of Governance; National School of Judges (by agreement); Prosecutors Training Centre (by agreement); higher education institutions that offer training programmes for	2022–2025	Other sources	120		30	30	30	30
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Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	protection service, judicial bodies, and applicants of higher education institutions	master's degree candidates studying public administration and management (by agreement); educational institutions of the security and defence sector (by agreement); international organizations (by agreement)								
	2) Developing online courses for different audiences on the Women, Peace and Security agenda, in particular for the implementers of the National Plan, the National Plan actors, academic staff of higher education institutions, higher military education institutions, and educational centres of the security and defence sector	Ministry of Education and Science; higher education institutions that offer master's degree programmes in public administration and management (by agreement); Ministry of Defence; Armed Forces; State Emergency Service; National Guard (by agreement); Administration of the State Border Guard Service; Administration of the State Service of Special Communications; Security Service of Ukraine (by agreement); Office of the Prosecutor General (by agreement); National School of Judges (by agreement); Prosecutors Training Centre (by agreement);	2022–2025	Other sources	200		50	50	50	50

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		educational institutions of the security and defence sector (by agreement); international organizations (by agreement)								
	3) Conducting trainings on the application of gender approaches in scientific and pedagogical activities for teachers who conduct regular training for military personnel, law enforcement officers, rank-and-file and senior civil protection personnel, in particular on the theory and practice of peacemaking and the participation of women and men in peacekeeping and security operations	National Guard (by agreement); Administration of the State Border Guard Service; State Emergency Service; Ministry of Defence; Armed Forces; Security Service (by agreement); Office of the Attorney General (by agreement); Prosecutors Training Centre (by agreement); educational institutions of the security and defence sector (by agreement); public associations and international organizations (by agreement)	2022–2025	Other sources	120		30	30	30	30
	4) Developing and implementing methodological approaches to assessing the qualitative indicator of knowledge of the academic staff on the implementation of gender policy	Ministry of Education and Science; National School of Judges (by agreement); higher education institutions that offer training programmes for master's degree candidates studying public management and administration (by agreement);	2022–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		educational institutions of the security and defence sector (by agreement)								
42. Providing training and retraining of security and defence sector personnel	1) Conducting trainings and advanced training of personnel on gender competence in accordance with UN and NATO standards at the educational and research centres of the security and defence sector	Ministry of Defence; Armed Forces; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service; Security Service of Ukraine (by agreement); Office of the Prosecutor General (by agreement); National School of Judges (by agreement); educational institutions of the security and defence sector (by agreement)	2023–2025							
	2) Conducting systematic training on the principles and basics of planning, gender mainstreaming in the budget process, and monitoring and evaluation of the National Plan in accordance with results-based management approaches	Educational institutions of the security and defence sector (by agreement); international organizations (by agreement)	2022–2025							
<b>Operational goal 5.2. Implementing an effective system of inter-agency cooperation at the local, regional and national levels as well as institutional mechanisms, including in the security and defence sector, for the development, implementation and monitoring of the implementation of the National Plan</b>										
43. Ensuring inter-agency cooperation and coordination of activities of state bodies,	1) Ensuring consideration of the implementation of the National Plan at meetings of	Government Commissioner for Gender Policy;	2022–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
international organizations and public associations on the development, implementation and monitoring of the implementation of the National Plan	the Commission for the Coordination of Interaction of the Executive Bodies on Ensuring Equal Rights and Opportunities for Women and Men	members of the Commission for the Coordination of Interaction of the Executive Bodies on Ensuring Equal Rights and Opportunities for Women and Men (by agreement)								
	2) Facilitating the activities of inter-agency groups and other events to discuss the implementation of UN Security Council resolution 1325 on Women, Peace and Security with the involvement of representatives of the target groups of the National Action Plan for the implementation of UN Security Council Resolution 1325 "Women, Peace and Security" for the period until 2025	Ministry of Social Policy; National Social Service; Ministry of Internal Affairs; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service; State Migration Service; Ministry of Defence	2022–2025	Local budget	160	35.5	38.5	41.5	44.5	
				Other sources	120	30	30	30	30	
3) Organizing training for the members of coordination councils on the implementation of the Women, Peace and Security agenda and its monitoring	National Social Service; Ministry of Defence; Ministry of Internal Affairs; Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement);	2022–2025	Other sources	80	20	20	20	20		

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	4) Ensuring the activities of advisers on ensuring equal rights and opportunities for women and men	international organizations (by agreement); Ministry of Social Policy; Ministry of Defence; Armed Forces; Ministry of Internal Affairs; National Guard (by agreement); Administration of the State Border Guard Service; National Police; State Emergency Service; State Migration Service; Ministry of Health; Ministry of Education and Science; Security Service of Ukraine (by agreement); Office of the Prosecutor General (by agreement); State Judicial Administration (by agreement); State Bureau of Investigation (by agreement); National Anti-Corruption Bureau; Ministry of Strategic Industries; Ministry of Reintegration; Ministry of Culture and Information Policy; Ministry of Digital Transformation; Ministry of Veterans Affairs;	2022–2025							



Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
		Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement); educational institutions of the security and defence sector (by agreement)								
44. Ensuring systematic and comprehensive monitoring and evaluation of the implementation of the tasks of the Women, Peace and Security agenda and taking their results into account during further implementation of the National Plan	1) Conducting research on the impact of security challenges on girls and boys, women and men, taking into account age, place of residence and other social characteristics, as well as the interests of different social groups in post-conflict recovery	Ministry of Social Policy; National Social Service	2023, 2025	State budget	186			93		93
	2) Preparing and publishing an analytical report on the results of the implementation of the National Action Plan for the implementation of UN Security Council Resolution 1325 "Women, Peace and Security" for the period until 2025	Ministry of Social Policy; National Social Service; National Academy of Sciences (by agreement)	2025	State budget	50					50
	3) Holding regular hearings on the implementation of the National Action Plan for the implementation of UN	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state	2022–2025							

Task title	Activity title	Actor(s) responsible for implementation	Time frame for implementation, years	Sources of financing (state, local budget, other)	Estimated financial resources for task implementation (thousands of UAH)	including by the years				
						2021	2022	2023	2024	2025
	Security Council Resolution 1325 "Women, Peace and Security" for the period until 2025 at the local and regional level as part of the monitoring process (analysis of successes and shortcomings (regional reports), public discussions)	administrations/regional, Kyiv city military administrations; local self-government bodies (by agreement)								
<b>Total for strategic goal 5</b>					<b>1,036</b>	<b>195.5</b>	<b>291.5</b>	<b>201.5</b>	<b>347.5</b>	
including				State budget	236		93		143	
				Local budget	160	35.5	38.5	41.5	44.5	
				Other sources	640	160	160	160	160	
<b>Total for the National Plan</b>					<b>110,325.9</b>	<b>25,213.7</b>	<b>28,454.4</b>	<b>27,307.1</b>	<b>29,350.7</b>	
including				State budget	516	70	163	70	213	
				Local budget	97,004.9	22,308.7	24,166.4	24,142.1	26,387.7	
				Other sources	12,805	2,835	4,125	3,095	2,750	

Annex 2  
to the National Action Plan  
(as amended by the Order of the Cabinet of Ministers of  
Ukraine No. 1150-r, dated 16 December 2022)

**PLAN**  
**for Monitoring the Implementation of the National Action Plan for the Implementation of UN Security Council  
Resolution 1325 on Women, Peace, and Security for the period until 2025**

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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**Strategic Goal 1: Ensuring the equal participation of women and men in decision-making on conflict prevention, conflict resolution and post-conflict recovery at all levels and in all areas, including the security and defence sector**

1) Ukraine’s ranking in the UN Women, Peace and Security Index

2) Share of women in the security and defence sector compared to the total number of sector personnel (percentage)

Administrative data

3) Share of women in the management/command teams of the

-”-

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
security and defence sector agencies and military units (percentage)		
4) Share of women participating in international peacekeeping operations as part of the national contingent (percentage)	--	
5) Share of women involved in peace negotiations at the national level (percentage)	Administrative data	
6) Share of women in the security and defence sector who are provided with uniforms based on their anthropometric data (percentage)	--	
7) Share of women in the security and defence sector who are satisfied with the conditions created to support their service (percentage)	Study/survey results	
8) Share of women in staff, attestation and personnel commissions	Administrative data	

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
<p>(percentage)</p> <p>9) Number of public associations that work in cooperation with public authorities to implement the Women, Peace and Security agenda (units)</p> <p>including the share of public associations headed by women (percentage)</p>	<p>-“-</p>	
<p>10) Number of programmes (projects, activities) on humanitarian response, peacebuilding and the restoration of peace that were completed (implemented, carried out) by civil organizations using public funds (items),</p> <p>including the number of programmes (projects, activities) implemented by women-led civil organizations, items</p>	<p>-“-</p>	

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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**Strategic Goal 2: Creating a gender-sensitive system to detect, prevent and response to security challenges**

1) Number of settlements where safety audits were applied during the infrastructure planning

Administrative data

2) Number of civilians killed or injured,

-“-

including:

men

women

children

3) Number of persons who have gone missing due to the war,

-“-

including:

men

women

children

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
<p>4) Number of persons, including police officers and military personnel, who were prosecuted for gender-based violence and conflict-related sexual violence, including those subjects to criminal, administrative or disciplinary responsibility</p>	<p>-“-</p>	
<p><b>Strategic Goal 3: Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men</b></p>		
<p>1) Number of regulatory legal acts on the response to the armed aggression, post-conflict recovery, development and implementation of the transitional justice system that were adopted with the integration of gender approaches, items</p>	<p>Administrative data; data analysis results</p>	
<p>2) Number of public consultations provided on decision-making concerning the response to the armed aggression, post-conflict recovery and implementation of transitional justice with the</p>	<p>Administrative data</p>	

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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participation of targeted vulnerable populations, items

and the number of persons who took part in the public consultations,

including:

men aged 19–35

women aged 19–35

men aged 36–60

women aged 36–59

men aged 60+

women aged 60+

3) Number of employees of the psychological support service providers who were trained on the provision of psychological support to the population, in particular conflict-affected women, persons

Administrative data

including police officers, rank-and-file and senior officers of the



Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
<p>civilian protection service of the military.</p> <p>4) Share of the total number of respondents who believe that their interests were considered in decision-making on conflict response and post-conflict recovery (number of respondents), persons</p> <p>including:</p> <p>women</p> <p>men</p>	<p>Study/survey results</p>	
<p>5) Number of conflict-affected persons who received medical care in state facilities,</p> <p>including:</p> <p>girls</p> <p>boys</p> <p>women</p> <p>men</p>	<p>Administrative data</p>	

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
<p>girls and women with disabilities  boys and men with disabilities  female military personnel  male military personnel</p> <p>6) Number of conflict-affected persons who received social and psychological assistance,  including:  girls  boys  women  men  girls and women with disabilities  boys and men with disabilities  female military personnel  male military personnel  women from the families of military personnel, including those</p>	<p>Administrative data</p>	

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
<p>held in captivity men from the families of military personnel, including those held in captivity</p> <p>7) Share of conflict-affected persons who are satisfied with the provided administrative, medical and social services, and those services to start their own business and change their profession, compared to the total number of respondents (percentage),</p> <p>including: administrative services: women men;</p> <p>medical services: women men;</p>	<p>Study/survey results</p>	

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
<p>social and psychological services:  women  men  services to start their own business and change their profession:  women and men</p>		
<p>8) Number of families whose residential buildings (apartments) were destroyed and who received compensation because of the war emergency caused by the armed aggression of the Russian Federation</p>	<p>Administrative data</p>	
<p>9) Share of law enforcement agency specialists, lawyers and judges who were trained on case assessment and examination in transitional justice and in respect of cases of conflict-affected persons (percentage)</p>	<p>-“-</p>	
<p>(10) Number of cases examined by the courts regarding conflict-</p>	<p>Administrative data</p>	

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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related sexual violence (by region), where survivors are:

- girls under the age of 18, persons
- boys under the age of 18, persons
- young women aged 19–35, persons
- young men aged 19–35, persons
- women aged 36–60, persons
- men aged 36–60, persons
- women aged 60+, persons
- men aged 60+, persons

11) Number of survivors of gender-based violence and conflict-related sexual violence who used the services of general and specialized support for victims,

including:

- women
- men

-“-

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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**Strategic Goal 4: Providing protection against gender-based violence and sexual violence (in situations of armed conflict and in peacetime)**

1) Number of regulatory legal acts on the identification, documentation, response and investigation of crimes of gender-based violence and conflict-related sexual violence that are in line with international standards, items

Administrative data;  
data analysis results

2) Share of persons participating in training on the practicalities of identifying and responding to the manifestations of gender-based violence and conflict-related sexual violence who have knowledge on the identification and response mechanisms (evidenced by answering more than 75 per cent of questions correctly during testing) (percentage)

Study/survey results

3) Number of proceedings initiated (administrative materials compiled) following the examination of reports on offences of

Administrative data

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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gender-based violence and conflict-related sexual violence, items

4) Number of persons trained according to the UN and NATO standards on preventing and combating gender-based violence and conflict-related sexual violence,

-“-

including:

police officers

judges

prosecutors

lawyers

military personnel

social workers

medical professionals

forensic experts

psychologists

practical psychologists

educational workers

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
<p>staff of the centres providing free secondary legal aid</p> <p>5) Number of functional shelters and other specialized services for survivors of gender-based violence and conflict-related sexual violence, units</p> <p>and the number of places in such shelters and other specialized services, units</p>	Administrative data	
<p>6) Share of respondents who are aware of the available services for survivors of gender-based violence and conflict-related sexual violence (percentage)</p>	Study/survey results	
<p><b>Strategic Goal 5: Ensuring the developed institutional capacity of the National Plan actors for the effective implementation of the Women, Peace and Security agenda in accordance with international standards</b></p>		
<p>1) Number of persons responsible for the implementation of the National Plan who have successfully completed training on the</p>	Administrative data; data analysis results	



Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
<p>Women, Peace and Security agenda and received the necessary skills and knowledge,</p> <p>including:</p> <p>women men</p>		
<p>2) Number of civil servants and officials of local self-government bodies who successfully completed their advanced training under general short-term programmes on the Women, Peace and Security agenda, persons,</p> <p>including:</p> <p>women men</p>	Administrative data	
<p>3) Number of teachers/lecturers from educational institutions of the security and defence sector who have completed their training</p>	Administrative data	

Indicator	Sources of information (administrative data, government reports, studies of non-governmental organizations) and methods of collecting the information (analysis of data/reports, public opinion polls, focus groups, interviews, observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
<p>on the application of gender approaches in scientific and pedagogical activities, persons</p> <p>including teachers from educational institutions for military personnel and law enforcement agencies, the National School of Judges and the Academy of Advocacy</p> <p>4) Number of government agencies that have advisers to the heads of said bodies on ensuring equal rights and opportunities for women and men, as well as preventing and combating gender-based violence, individuals</p> <p>units for ensuring equal rights and opportunities for women and men, units</p>	<p>-“-”.</p>	

**LIST**  
**of strategic goals of the National Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025, the achievement of which is provided by the regulations that explicitly or implicitly relate to the Women, Peace and Security agenda**

Strategic Goal	Regulation
1. Ensuring the equal participation of women and men in decision-making on conflict prevention, conflict resolution and post-conflict recovery at all levels and in all areas, including the security and defence sector	Decree of the President of Ukraine dated 26 May 2020 No. 203 “On the Annual National Programme under the Auspices of the NATO-Ukraine Commission for 2020”
	Decree of the President of Ukraine dated 20 April 2019 No. 155 “Issues of European and Euro-Atlantic Integration”
	Decree of the President of Ukraine dated 30 September 2019 No. 722 “On the Sustainable Development Goals of Ukraine for the period until 2030”
	Decree of the President of Ukraine dated 25 August 2015 No. 501 “On the Approval of the National Strategy in the Field of Human Rights”
	Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men”
	Law of Ukraine “On the Charter of the Internal Service of the Armed Forces of Ukraine” (on the infrastructural conditions of service for servicemen, including female servicemen) Law of Ukraine “On the Amendments to Certain Laws of Ukraine Concerning

Strategic Goal	Regulation
	<p data-bbox="709 269 1892 448">Ensuring Equal Rights and Opportunities for Women and Men During Military Service in the Armed Forces of Ukraine and Other Military Formations” Law of Ukraine “On Ukraine’s Participation in International Peacekeeping and Security Operations”</p> <p data-bbox="709 488 1965 613">Resolution of the Cabinet of Ministers of Ukraine dated 11 April 2018 No. 273 “On the Approval of the State Social Programme on Providing Equal Rights and Opportunities for Women and Men until 2021”</p> <p data-bbox="709 654 1988 922">Order of the Cabinet of Ministers of Ukraine dated 5 September 2018 No. 634 “On the Approval of the National Action Plan for the Implementation of the Recommendations set out in the Concluding Observations of the UN Committee on the Elimination of Discrimination against Women in the eighth periodic report of Ukraine on the Implementation of the Convention on the Elimination of All Forms of Discrimination against Women until 2021”</p> <p data-bbox="709 963 1944 1088">Order of the Ministry of Defence dated 18 July 2017 No. 370 “On the Approval of Samples of Military Uniforms and General Requirements for the Insignia of Servicemen and Cadets of Military Lyceums”</p> <p data-bbox="709 1101 1969 1226">Order of the Ministry of Internal Affairs dated 31 October 2016 No. 1132 “On the Material Provision of Servicemen and Employees of the State Border Guard Service of Ukraine in Peacetime and Special Periods”</p> <p data-bbox="709 1239 1860 1364">Order of the Ministry of Social Policy dated 7 February 2020 No. 86 “On the Approval of Instruction on the Integration of Gender Approaches into the Development of Regulations”</p> <p data-bbox="709 1377 1965 1461">Order of the Ministry of Social Policy dated 14 April 2020 No. 257 “On the Approval of Methodological Recommendations for Assessing the Gender Impact of</p>

Strategic Goal	Regulation
	<p>Sectoral Reforms”</p> <p>Order of the Ministry of Internal Affairs dated 31 July 2019 No. 639 “On the Participation of National Personnel in International Peacekeeping and Security Operations”</p>
<p>2. Creating a gender-sensitive system to detect, prevent and respond to security challenges</p>	<p>Law of Ukraine “On the National Security of Ukraine”</p> <p>Decree of the President of Ukraine dated 26 May 2020 No. 203 “On the Annual National Programme under the Auspices of the NATO-Ukraine Commission for 2020”</p> <p>Decree of the President of Ukraine dated 20 April 2019 No. 155 “Issues of European and Euro-Atlantic Integration”</p> <p>Code of Civil Protection of Ukraine</p>
<p>3. Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men</p>	<p>Order of the Cabinet of Ministers of Ukraine dated 15 November 2017 No. 909 “On the Approval of the Strategy of Integration of Internally Displaced Persons and Implementation of Long-Term Solutions to Internal Displacement until 2020”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated 13 December 2017 No. 1071 “On the Approval of the State Target Programme for the Restoration and Development of Peace in the Eastern Regions of Ukraine”</p>
<p>4. Providing protection against gender-based violence and sexual violence (in situations of armed conflict and in peacetime)</p>	<p>Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men”</p> <p>Law of Ukraine “On the Prevention of and Counteraction to Domestic Violence”</p> <p>Law of Ukraine “On Social Services”</p> <p>Law of Ukraine “On the Principles of Preventing and Combating Discrimination in Ukraine”</p>

Strategic Goal	Regulation
	<p>Resolution of the Cabinet of Ministers of Ukraine dated 22 August 2018 No. 658  “On the Approval of the Procedure for the Interaction of Entities Taking Measures in the Area of Prevention of and Counteraction to Domestic Violence and Gender-Based Violence”</p>
	<p>Resolution of the Cabinet of Ministers of Ukraine dated 22 August 2018 No. 655  “On the Approval of Standard Regulations on Shelters for Victims of Domestic Violence and/or Gender-Based Violence”</p>
	<p>Resolution of the Cabinet of Ministers of Ukraine dated 22 August 2018 No. 654  “On the Approval of Standard Regulations on the Mobile Brigade of Social and Psychological Support for Persons who Suffered from Domestic Violence and/or Gender-Based Violence”</p>
	<p>Resolution of the Cabinet of Ministers of Ukraine dated 20 March 2019 No. 234 “On the Approval of the Procedure for the Formation of, Maintenance of and Access to the Unified State Register of Cases of Domestic Violence and Gender-Based Violence”</p>
	<p>Resolution of the Cabinet of Ministers of Ukraine dated 21 August 2019 No. 824  “On the Approval of Standard Regulations on Day Centres providing Social and Psychological Support for Victims of Domestic Violence and/or Gender-Based Violence, and Specialized Services for the Primary Social and Psychological Counselling of Persons who Suffered from Domestic and/or Gender-Based Violence”</p>
	<p>Order of the Cabinet of Ministers of Ukraine dated 5 September 2018 No. 634 “On</p>

Strategic Goal	Regulation
<p>5. Ensuring the developed institutional capacity of the National Plan actors for the effective implementation of the Women, Peace and Security agenda in accordance with international standards</p>	<p>the Approval of the National Action Plan for the Implementation of the Recommendations set out in the Concluding Observations of the UN Committee on the Elimination of Discrimination against Women in the eighth periodic report of Ukraine on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women until 2021”</p> <p>Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men”</p> <p>Decree of the President of Ukraine dated 26 May 2020 No. 203 “On the Annual National Programme under the Auspices of the NATO-Ukraine Commission for 2020”</p> <p>Order of the Cabinet of Ministers of Ukraine dated 5 September 2018 No. 634 “On the Approval of the National Action Plan for the Implementation of the Recommendations set out in the Concluding Observations of the UN Committee on the Elimination of Discrimination against Women in the eighth periodic report of Ukraine on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women until 2021”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated 9 October 2020 No. 930 “Certain Issues of Ensuring Equal Rights and Opportunities for Women and Men”</p>

## REPORT

### on the Implementation of the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security until 2025

Agency name: \_\_\_\_\_

Period: 20\_\_\_\_

Person in charge: \_\_\_\_\_

(name, surname, patronymic,

full job title, contact phone number,

email address)

#### 1. Results of implementation:

##### Strategic Goal 1

Ensuring the equal participation of women and men in decision-making on conflict prevention, conflict resolution and post-conflict recovery at all levels and in all areas, including the security and defence sector

##### Operational Goal 1.1

Creating regulatory conditions and opportunities for the equal participation of women and men in peace negotiations and decision-making on conflict prevention, conflict resolution, the provision of assistance to victims and post-conflict recovery

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partially completed/ has not yet commenced)



### Operational Goal 1.2

Ensuring the equal representation of women and men in decision-making in the security and defence sector

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partially completed/ has not yet commenced)
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### Operational Goal 1.3

Ensuring the involvement of civil society institutions in decision-making in the area of supporting and promoting a culture of peace, peacebuilding, post-conflict recovery and assistance to victims of conflict

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partially completed/ has not yet commenced)
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### Strategic Goal 2

Creating a gender-sensitive system to detect, prevent and respond to security challenges

### Operational Goal 2.1

Ensuring the availability of an effective mechanism of interaction between state bodies, public associations, enterprises, institutions and organizations to detect, prevent and respond to security challenges (wars, pandemics, human-made disasters, etc.) with consideration of the needs of different groups of girls and boys, women and men

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Operational Goal 2.2

Ensuring the ability of the population of Ukraine, in particular women and girls, to detect, prevent and respond to security challenges in accordance with existing instructions, legislation, the level of security challenges and individuals' own needs

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Strategic Goal 3

Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men

### Operational Goal 3.1

Defining the social and political dialogue regarding post-conflict recovery and the development of recovery/transitional justice for women that is sensitive to the needs of women and men (girls and boys) affected by the conflict

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Operational Goal 3.2

Identifying the specific needs of conflict-affected persons, in particular women, taking into account a gender perspective in the provision of administrative, medical and social services

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Operational Goal 3.3

Identifying appropriate mechanisms for documenting, assessing and compensating the losses of survivors of conflict-related violence using a gender-sensitive approach and bringing the perpetrators to justice

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Operational Goal 3.4

Ensuring compliance of transitional justice legislation with international standards, its application and access to justice for affected women and men, girls and boys

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Strategic Goal 4

Providing protection against gender-based violence and sexual violence (in situations of armed conflict and in peacetime)

#### Operational Goal 4.1

Establishing an inter-agency detection and response system that provides the conditions for comprehensive, timely protection and access to justice for survivors of gender-based violence and conflict-related sexual violence in situations of armed conflict

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Operational Goal 4.2

Establishing an inter-agency detection and response system to ensure comprehensive, timely protection and access to justice for survivors of gender-based violence and conflict-related sexual violence in peacetime

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Operational Goal 4.3

Providing comprehensive assistance to survivors of gender-based violence and conflict-related sexual violence, taking into account the specific needs of those affected during situations of armed conflict and in peacetime

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Operational Goal 4.4

Ensuring that effective mechanisms are in place to prevent gender-based violence, sexual harassment and conflict-related sexual violence

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Strategic Goal 5

Ensuring the developed institutional capacity of the National Plan actors for the effective implementation of the Women, Peace and Security agenda in accordance with international standards

### Operational Goal 5.1

Ensuring sufficient knowledge and skills of the National Plan actors for the effective implementation of the tasks identified in the Women, Peace and Security agenda in accordance with international standards

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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### Operational Goal 5.2

Implementing an effective system of inter-agency cooperation at the local, regional and national levels as well as institutional mechanisms, including in the security and defence sector, for the development, implementation and monitoring of the implementation of the National Plan

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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## 2. Conclusion:

Evaluation of the implementation of the National Plan:\*

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(Implementation with significant/insignificant

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deviation (not more than a month after the specified deadline); in time

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to meet the deadlines defined by the National Plan)

Share of indicators for which the target values within the reporting period have been achieved (percentage): \_\_\_\_\_

Share of indicators for which the data within the reporting period are absent (percentage):

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Share of indicators for which the target values within the reporting period have not been reached (percentage):

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Share of fully completed tasks within the reporting period (percentage):

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List of major achievements within the reporting period:\*\*

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(maximum five achievements)

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List of main challenges that occurred during the implementation of the National Plan:\*\*

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(maximum five challenges)

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Suggestions for taking into account new challenges and their corresponding solutions in the National Plan:\*\*

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(position of the Agency Head)

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(signature)

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(name and surname)

\* Carried out by the Ministry of Social Policy based on the reports submitted by the National Plan actors.

\*\* Provided by the National Plan actors.