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Ukraine
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NATIONAL ACTION PLAN
for the implementation of UN Security Council Resolution 1325
on Women, Peace, Security until 2025

General Issues

The National Plan was developed in accordance with the Laws of Ukraine "On Ensuring Equal Rights and Opportunities for Women and Men", "On Principles of Domestic and Foreign Policy", "On Peculiarities of the State Policy on Ensuring Ukraine's State Sovereignty over Temporarily Occupied Territories in Donetsk and Luhansk Regions", the Decree of the President of Ukraine dated September 30, 2019 No.722 "On the Sustainable Development Goals of Ukraine until 2030", Resolution of the Cabinet of Ministers of Ukraine dated June 12, 2020 No.471 "On Approval of the Program of Activities of the Cabinet of Ministers of Ukraine" to ensure the implementation of UN Security Council Resolution 1325 on Women, Peace, Security, adopted by the UN Security Council on October 31 2000, and UN Security Council Resolutions 1820, 1888, 1889, 1960, 2106, 2122, 2242, 2467, 2493, which collectively form the Women, Peace, Security agenda.

The National Plan takes into account a number of international obligations of Ukraine in the field of human rights, in particular regarding the achievement of the UN Sustainable Development Goals until 2030, set by the UN General Assembly Resolution dated September 25, 2015 No.70/1, implementation of the Beijing Declaration adopted on September 15, 1995 at the Fourth World Conference on Women, the United Nations Convention on the Elimination of All Forms of Discrimination against Women and its Optional Protocol, the Council of Europe Convention on Action against Trafficking in Human Beings, the Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime, the Association Agreement between Ukraine, of the one part, and the European Union, the European Atomic Energy Community and their Member States, of the other part.

In the part of Euro-Atlantic integration, the National Plan pays due consideration to the priorities set by the Annual National Program under the auspices of the NATO-Ukraine Commission. By its structure and content, the Program is based on the NATO recommendations and the priorities of public authorities' activities, particularly those regarding the reforms in the security and defence sectors and ensuring equal rights and opportunities for women and men.

The UN Women Global Study on Conflict Prevention, Justice Transformation and Peacebuilding, found that women empowerment contributes to countering violent extremism, success of peace negotiations and achievement of durable peace,

accelerates economic recovery as well as strengthens peacekeeping operations and increases humanitarian aid effectiveness.

The UN Security Council Resolution 1325 on Women, Peace, Security covers the following areas of activity:

ensuring full and equal participation of women and men in decision-making at all levels, including in peace negotiations, peacebuilding, reintegration and reconciliation; participation in elections (both as candidates and voters), social and political activities;

prevention of gender-based violence, including through prosecution for violations of international law; ensuring the participation of women in the prevention, spread and resumption of violent conflicts, as well as the elimination of the causes of their occurrence, in particular through disarmament, counteraction to all forms of exploitation; support for peace initiatives and conflict resolution processes;

protection of rights and consideration of the needs of victims during and after conflicts, in particular the protection against various forms of violence and harassment (during protracted conflicts, women and girls are particularly at high risk of trafficking, sexual violence and rape);

addressing the special needs of women and girls, including vulnerable categories (refugees, internally displaced persons, victims of gender-based violence and conflict-related sexual violence), as well as women combatants, women veterans during the provision of services in the field of health care, psychological and humanitarian assistance; ensuring participation of women in economic recovery and transitional justice during conflict and post-conflict situations.

The necessity to develop a National Plan arose due to expiration of the National Action Plan for the Implementation of the UN Security Council Resolution 1325 on Women, Peace, Security until 2020 and the fact that the National Plan for the period until 2020 does not provide solutions to existing and emerging challenges and problems connected with the continuation of the armed aggression of the Russian Federation against Ukraine and the temporary occupation of the Autonomous Republic of Crimea by the Russian Federation.

During the implementation of the National Plan until 2020, significant systemic changes took place, in particular the lifting of the ban forbidding women sergeants to hold combat positions in the Armed Forces; the adoption of the Law of Ukraine "On Amendments to Certain Laws of Ukraine Concerning Ensuring Equal Rights and Opportunities for Women and Men During Military Service in the Armed Forces of Ukraine and Other Military Formations"; permission granted to the recruitment of girls to military and naval lyceums; conduction of a number of training events for specialists in the security and defence sector and educational activities for the population; continuation of professional training of the specialists of central and local executive bodies on the Women, Peace, Security agenda; improvements made to the system of protection of women and girls affected by conflict (identification, assistance, information on assistance).

Effective measures must be taken to ensure women's participation in peace processes and post-conflict recovery, protection of victims of armed conflict,

prevention and counteraction to gender-based and conflict-related sexual violence with consideration to the needs and interests of women and men during post-conflict recovery.

The National Plan was developed in accordance with the principles of results-oriented management, results of consultations held in separate regions and the participation of expert community and the public.

The National Plan aims to ensure:

participation of women in decision making;

resilience to security challenges;

post-conflict recovery and transitional justice;

counteraction to gender-based and conflict-related sexual violence;

strengthening the institutional capacity of the executors of the National Plan.

Particular attention has been paid to the needs of various groups of women and men, girls and boys affected by conflict, as well as to systematic informing on their rights and the progress made on the NAP's implementation.

Problem Analysis

The Russian Federation's armed aggression against Ukraine and the temporary occupation of the Autonomous Republic of Crimea and the city of Sevastopol by the Russian Federation started in 2014. Over the past six years, it has become clear that armed aggression has disproportionately affected women and men, especially the civilian population.

Inequality of access of women and men to decision-making processes, resources, as well as stereotypes about the role of women and men in public and political life negatively affect the representation and participation of women in such processes.

Comparing to men, women are much less involved in the settlement and resolution of the international armed conflict in Ukraine as part of security and defence structures and official negotiation missions.

Thus, in 2020, the composition of the Trilateral Contract Group for the peaceful settlement of the situation in eastern Ukraine included only two women from Ukraine, responsible for handling humanitarian and socio-economic issues.

Some positions are currently unavailable for women, including positions in special forces, officer positions whose duties are related to explosives, diving operations, all positions on submarines and ships. At the same time, the total number of women in the Armed Forces is increasing (in March 2020, women made up about 15 percent of military personnel, 902 women hold the rank of senior officers; as of August 2020, two women in Ukraine received the rank of Major General).

Participation of women and men in post-conflict recovery processes is unequal, and the needs of different groups of women and men affected by conflict are not fully taken into account in transitional (restorative) justice.

At the same time, women remain more vulnerable to the adverse effects of armed aggression. According to official statistics, women predominate among internally displaced persons, unemployed internally displaced persons, victims of gender-based violence and other vulnerable groups. According to the data provided by the Ministry of Social Policy, 14,593,02 internally displaced persons were registered in Ukraine, of which 59 percent were women, including women over 65 years of age that constituted 65 percent (as of October 6, 2020).

According to the report of the National Monitoring System for Internally Displaced Persons (2019), the share of employed internally displaced women was 43 percent, while the share of men stood at 58 percent. Women accounted for 90 percent of respondents engaged in housework and provision of care for children or other household members. Forced displacement harms all citizens, but given the manifestations of discrimination and gender stereotypes, it has a substantially larger impact on women. It manifests itself in fewer employment opportunities, lower incomes, greater dependence on social benefits, larger amount of unpaid domestic work and reduced participation in social and political life.

Due to the Russian Federation's armed aggression in the East of Ukraine, a social group consisting of women veterans was formed. According to the Unified Register of Participants in the Anti-Terrorist Operation/Joint Forces Operation, managed by the Ministry of Veterans, over 16.5 thousand women (4.2 percent of the total number of participants in hostilities) received the status of combatants as of April 1, 2020.

The spread of COVID-19 acute respiratory disease caused by SARS-CoV-2 coronavirus in Ukraine has become another security challenge. Under these conditions, the issue of access to information, justice, education, employment, medical and social services, and integration into society has become particularly critical for vulnerable groups of women and men.

The gender-based violence, including conflict-related sexual violence, is among one of the main challenges faced. According to the OSCE-led Survey on the Well-being and Safety of Women conducted in 2019, 67 percent of Ukrainian women who were victims of violence, experienced physical, psychological or sexual violence at the age of 15. There is also evidence of conflict-related sexual violence on the territories of the armed conflict in Ukraine (official statistics are unavailable).

There is no effective mechanism for neither identifying and monitoring potential security challenges in the broader sense (defence interventions, conflicts, violence, natural disasters, epidemics, etc.), nor informing the public about them while also using a gender mainstreaming approach in the context of national security on a national scale.

Significant obstacles to implementing UN Security Council Resolution 1325 on Women, Peace, Security are the lack of knowledge and skills among the actors of the National Plan, limited human and material resources, and proper technical support.

In order to eliminate the consequences of the armed aggression of the Russian Federation against Ukraine, overcome its consequences and protect human rights in Ukraine, it is necessary to recognize the needs and problems of women affected by the conflict, as well as women involved in the settlement of an international armed conflict. Article 4 of the UN Convention on the Elimination of All Forms of Discrimination

against Women provides for temporary special measures aimed at accelerating the establishment of de facto equality between women and men (these measures must be abolished once the goals of equal opportunities and equal relations are achieved).

Objective, Main Target Groups and Principles of the National Plan

The National Plan's objective is to create conditions for equal participation of women and men in conflict resolution, peacebuilding, recovery, security challenges, systemic response to gender-based violence, and conflict-related violence.

The National Plan focuses on the following groups of women and men:

- internally displaced persons;
- victims of conflict-related violence;
- victims of torture held captive by illegal armed groups;
- persons vulnerable to trafficking, sexual violence, rape, torture;
- persons with disabilities, low-mobility groups living in areas close to the war zone (contact line);
- older adults living in areas close to the war zone (contact line);
- persons that were held captive and families of prisoners;
- residents of the temporarily occupied territories;
- families of combatants, military personnel, prisoners of war, missing in action, deceased participants of the Anti-Terrorist Operation/Joint Forces Operation;
- veterans of the Anti-Terrorist Operation/Joint Forces Operation;
- volunteers;
- specialists involved in the provision of assistance and rehabilitation (in particular, military psychologists, specialists of mobile medical groups, mobile teams of social and psychological assistance to victims and persons who have suffered from gender-based violence);
- persons who make decisions related to conflict resolution and security issues, as well as:
 - women serving/working in the security and defence sector;
 - women involved in peacekeeping activities;
- persons in the security and defence sector who have suffered from gender-based violence, including psychological, and sexual harassment;
- men and boys targeted by educational and other programs.

The national plan is based on the following principles:

result-oriented management as an approach and the tool for the implementation of government programs, which allows to (i) identify the direct beneficiaries of programs and take into account their problems and needs, (ii) focus on achieving the

desired results, (iii) monitor the progress towards achieving the qualitative and quantitative indicators, (iv) identify deviations and make respective decisions as well as (v) report on the results and the impact of the program on the condition of beneficiaries, resolution of the problems and the used resources;

assuring equal rights and opportunities for women and men and non-discrimination;

subsidiarity, which provides an effective solution to problems by local executive bodies at the local level;

integrity, which provides the development of mutually agreed regulations aimed at implementing the Women, Peace, Security agenda;

objectivity and validity of the provisions of the National Plan to identify the existing problems, assess them, as well as find the best options for solving them on the basis of administrative data, statistical information, monitoring of human rights and freedoms conducted by state executive bodies, local self-government bodies, civil society institutions, international organizations;

openness and transparency during the realization of the National Plan to maximize the involvement of all stakeholders in its implementation and monitoring;

result-oriented monitoring of the National Plan and periodicity of evaluation of its impact and effectiveness;

ensuring timely response to new challenges.

The National Plan Actors

The primary implementer of the National Plan is the Ministry of Social Policy.

Institutions, responsible for the implementation of the National Plan, are the Ministry of Defence, Ministry of Internal Affairs, Ministry of Strategic Industries, Ministry of Reintegration, Ministry of Veterans Affairs, Ministry of Foreign Affairs, Ministry of Health, Ministry of Education and Science, Ministry of Justice, Ministry of Culture and Information Policy, Ministry of Youth and Sports, Ministry of Economic Development and Trade, Ministry of Regional Development, Ministry of Digital Transformation, Ministry of Environmental Protection and Natural Resources, National Police, Administration of State Customs Service, State Migration Service, National Guard, State Emergency Service, Security Service, General Staff of the Armed Forces, Office of the Prosecutor General, State Judicial Administration, National Agency for Public Service, State Bureau of Investigation, Coordination Center for Legal Aid Provision, State Committee for Television and Radio-Broadcasting, National Academy of Sciences, territorial subdivisions/military units/detachments of security and defence sector bodies, educational institutions of security and defence sector, higher educational establishments that provide training to obtain a Master's Degree in Public Management and Administration, National School of Judges, Training Center for Prosecutors, Academy of Advocacy of Ukraine, Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, Kyiv and Sevastopol city state administrations, local self-government bodies, public associations, international organizations.

Strategic and Operational Goals, Main Tasks,
that Ensuring the Achievement of Strategic Goals

Participation of Women in Decision Making

Strategic goal 1. Ensuring equal participation of women and men in decision-making on conflict prevention, conflict resolution, post-conflict recovery at all levels, and all areas, including the security and defence sectors.

Operational goal 1.1. Creating regulatory conditions and opportunities for equal participation of women and men in peace negotiations and decision-making on conflict prevention, conflict resolution, provision of assistance to victims, and post-conflict recovery.

Task:

identification of a mechanism to address the needs of women and men in peace negotiations, post-conflict recovery;

determining the mechanism for taking into account the needs of women and men in peace negotiations, post-conflict recovery;

selection and training of women for participation in international peacekeeping and security operations;

conducting educational activities, information campaigns for the security and defence sector specialists to facilitate the involvement of women in peacekeeping processes;

providing women in the security and defence sector with infrastructure facilities and logistical support that meet their needs;

creating conditions for employees that facilitate combining functions and responsibilities in professional and private life, in particular in the security and defence sector;

identification of institutional mechanisms to combat sexism, sexual harassment, psychological and sexual violence, discrimination in employment as well as in the performance of duties and participation in decision making;

ensuring equal access for women and men to security and defence education institutions at all levels and gender mainstreaming in the educational process;

providing appropriate conditions for the professional development of women working in state and local self-government bodies, including enlisted and commanding staff of civil defence service, cadets of higher educational establishments, military higher educational establishments, target groups of the National Plan.

Operational goal 1.2. Ensuring equal representation of women and men in decision-making in the security and defence sector.

Task:

ensuring equal participation of women and men in staff, certification, personnel and official investigations commissions;

creating conditions for monitoring the appointment of women to managerial positions.

Operational goal 1.3. Involvement of civil society institutions in decision-making in the area of supporting and promoting a culture of peace, peacebuilding, post-conflict recovery and assistance to victims of conflict.

The task is to create conditions for the participation of civil society institutions, including bodies of self-organization of the population, activists in the implementation of the Women, Peace, Security agenda.

Resilience to Security Challenges

Strategic goal 2. Creation of a gender-sensitive system to detect, prevent and respond to security challenges.

Operational goal 2.1. Availability of an effective mechanism of interaction of state bodies, public associations, enterprises, institutions and organizations to detect, prevent and respond to security challenges (wars, pandemics, human-made disasters, etc.) with consideration to the needs of different groups of girls and boys, women and men.

Task:

defining the mechanism of interaction of public authorities on identifying security challenges and responding to them ensuring the engagement of representatives of civil society, in particular women and girls;

ensuring that a gender component is taken into account when forming the composition of command units and commissions responsible for responding to security challenges and challenges in their work;

ensure that infrastructure, especially critical, meets the requirements for identifying, preventing and responding to potential security threats using a gender perspective.

Operational goal 2.2. Ensuring the ability of the population of Ukraine, in particular women and girls, to detect, prevent and respond to security challenges in accordance with existing instructions, legislation, the level of security of challenges and their own needs.

Task:

formation of skills in different population groups to detect, prevent and respond to security challenges;

creation of a system of early warning of the population about the dangers associated with armed conflict (notifications of intensification of hostilities, demining, mined objects, etc.), which includes gender-sensitive indicators and measures;

enhancing the capacity of local communities to manage conflict prevention and conflict resolution processes;

inclusion of the topics on security audits of territories in the educational programmes of actors responding to security challenges, gender-based violence and conflict-related violence.

Post-Conflict Recovery and Transitional Justice

Strategic goal 3. Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men.

Objective 3.1. Definition of social and political dialogue regarding post-conflict recovery and the development of recovery/transition women's justice sensitive to the needs of women and men (girls and boys) affected by the conflict.

Task:

coordination of activities of the subjects of interaction that ensure the formation and implementation of post-conflict recovery programs;

training of specialists on the provision of preventive and psychological assistance to victims of conflict;

providing reliable sources of communication on post-conflict recovery.

Operational goal 3.2. Identifying the specific needs of conflict-affected persons, in particular women, taking into account gender perspective in the provision of administrative, health and social services.

Task:

ensuring constant assessment, analysis of the needs and availability of administrative, medical and social services, provision of legal assistance to various groups of women and men affected by the conflict;

conducting consultations and providing the necessary medical, social and psychological assistance to victims of conflict;

scaling up capacities to support self-employment and entrepreneurship for women, including internally displaced persons, women veterans and other persons affected by conflict.

Operational goal 3.3. Identification of appropriate mechanisms for documenting, assessing and compensating losses of victims of conflict-related violence using gender-sensitive approach and bringing perpetrators to justice.

Task:

determining, in accordance with international standards, a mechanism for documenting and assessing harm from conflict-related violence;

ensuring that citizens living in war-affected areas have access to information on how to act in crisis, document the damage caused and seek redress.

Operational goal 3.4. Ensuring compliance of transitional justice legislation with international standards, its application and access to justice for affected women and men, girls and boys.

Task:

bringing legislation in the field of transitional justice in line with international standards (Istanbul Protocol, Rome Statute of the International Criminal Court, International Protocol on Documenting and Investigating Sexual Violence in Conflict);

ensuring qualified trial of cases in the field of transitional justice and the cases of persons affected by conflict.

Combating Gender-Based Violence and Conflict-Related Sexual Violence

Strategic goal 4. Providing protection against gender-based violence, sexual violence (in situations of armed conflict and peacetime).

Operational goal 4.1. Establishment of an interagency detection and response system that provides conditions for comprehensive, timely protection and access to justice for victims of gender-based violence and conflict-related sexual violence in situations of armed conflict.

Task:

development of tools to record crimes against life and health, sexual freedom and integrity, honour and dignity in situations of conflict in accordance with the UN and NATO standards;

identification of institutional mechanisms for the proper response, documentation and investigation of crimes against life and health, sexual freedom and inviolability, honour and dignity in situations of conflict;

conducting regular monitoring and evaluation of cases of crimes committed in situations of conflict.

Operational goal 4.2. Establishment of a system of interagency detection and response to ensure comprehensive, timely protection and access to justice for victims of gender-based violence and conflict-related sexual violence in peacetime.

Task:

introducing amendments to legislation in the part of combating gender-based violence in accordance with the international standards;

ensuring the detection of cases of gender-based violence and appropriate response to them;

ensuring systematic monitoring of response system to address gender-based and conflict-related violence.

Operational goal 4.3. Providing comprehensive assistance to victims of gender-based violence and conflict-related sexual violence, taking into account the specific needs of those affected during the situations of armed conflict and in peacetime.

Task:

developing a tool to ensure effective and timely assistance to victims of gender-based violence;

providing effective and timely assistance to victims of gender-based violence.

Operational goal 4.4. Ensure that effective mechanisms are in place to prevent gender-based violence, sexual harassment and conflict-related sexual violence.

Task:

introduction of systematic informing of the population on the issues of prevention and counteraction to gender-based violence, sexual harassment and conflict-related sexual violence;

prevention of violence from violence-prone individuals.

Institutional Capacity of the National Plan Actors

Strategic goal 5. Ensuring the developed institutional capacity of the National Plan actors for the effective implementation of the Women, Peace, Security agenda in accordance with the international standards.

Operational goal 5.1. Ensuring sufficient knowledge and skills of the National Plan actors for effective implementation of the tasks identified in the Women, Peace, Security agenda in accordance with the international standards.

Task:

ensuring the opportunity to systematically acquire the knowledge and skills needed to fulfil the tasks of the Women, Peace, Security agenda, in accordance with the UN and NATO standards;

providing training and retraining of security and defence sector personnel.

Operational goal 5.2. Implementation of an effective system of interdepartmental cooperation at the local, regional and national levels as well as institutional mechanisms, including in the security and defence sector, for the development, implementation and monitoring of the implementation of the National Plan.

Task:

ensuring interdepartmental cooperation and coordination of activities of state bodies, international organizations and public associations on the development, implementation and monitoring of the implementation of the National Plan;

ensuring systematic and comprehensive monitoring and evaluation of the implementation of the tasks of Women, Peace, Security Agenda and taking account of their results during further implementation of the National Plan.

Action plan for the implementation of the National Plan is provided in Annex 1.

Monitoring the implementation of the National Plan is carried out by analyzing the achievement of key indicators of targets, their deviation from the target values, determining the reasons for their deviation, conducting analysis of the state of implementation of tasks and activities of the National Plan.

The purpose of monitoring is the timely identification and resolution of problems that hinder the achievement of the ultimate goal of the National Plan, as well as the preparation and publication of result-oriented reports on its implementation.

Plan for monitoring the implementation of the National Plan is provided in Annex 2.

Monitoring the implementation of the National Plan is carried out by:

collection of information on the achievement of the indicators of the general objective and its subsequent submission to the Ministry of Social Policy based on the results of the second and final years of the National Plan's implementation. The information is provided by central executive bodies, other state bodies involved in the implementation of the National Plan, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, Kyiv and Sevastopol City State Administrations;

collection of information on the achievement of indicators of operational and strategic goals of the National Plan and its subsequent submission to the Ministry of Social Policy based on the results of each year of the National Plan's implementation. The information is provided by central executive bodies, other state bodies involved in the implementation of the National Plan, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, Kyiv and Sevastopol City State Administrations.

Achieving the National Plan's strategic goals is facilitated by the implementation of regulations, the list of which is provided in Annex 3.

Evaluation is performed during the last year of the National Plan implementation, in particular by:

analysis of the impact of the National Plan implementation on the condition of target groups;

analysis of achieved key indicators towards the overall goal of the National Plan, their deviation from the planned values, investigation of reasons for such deviation;

analysis of reasonableness and validity of the selected tools for implementation of the National Plan, identified approaches, the need for their revision or extension;

evaluation of results of the National Plan implementation by target groups.

Based on the evaluation results, the Ministry of Social Policy prepares and submits to the Cabinet of Ministers of Ukraine a report on the National Plan evaluation in the form in accordance with Annex 4.

The report is published for public discussion on the Ministry of Social Policy's official website on an annual basis no later than five working days after its submission to the Cabinet of Ministers of Ukraine.

Actors of the National Plan submit information on the achievement of indicators of operational and strategic goals of the National Plan to the Ministry of Social Policy on an annual basis for its finalization and submission to the Cabinet of Ministers of Ukraine, indicating:

the current state of the National Plan implementation;

share of indicators and targets achieved (percent);

a list of major achievements, as well as issues of concern for a certain period;

proposals for solving issues of concern;

goals, tasks specified in the plan for monitoring the state of implementation of the National Plan, as well as indicators, their target and actual values in the reporting period, their difference, analysis of progress/reasons for deviations from the target value.

Implementation of the National Plan is ensured at the expense and within the budget allocations to central executive bodies, other state bodies, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, Kyiv and Sevastopol city state administrations for the relevant period, and of other sources not prohibited by law, taking into account the goals, tasks and priorities identified by the:

Program of activities of the Cabinet of Ministers of Ukraine, approved by the Resolution of the Cabinet of Ministers of Ukraine dated June 12, 2020 No.471 (in particular, the respective concepts of state policy);

annual message of the President of Ukraine to the Verkhovna Rada of Ukraine "On Internal and External Situation of Ukraine";

Ukraine's international obligations.

The National Plan, based on the results of monitoring of its implementation status, which is carried out no more than once a year, can be updated if necessary.

NATIONAL ACTION PLAN
for the implementation of UN Security Council Resolution 1325
on Women, Peace, Security until 2025

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
Strategic goal 1. Ensuring equal participation of women and men in decision-making on conflict prevention, conflict resolution, post-conflict recovery at all levels, and all areas, including the security and defence sectors										
Operational goal 1.1. Creating regulatory conditions and opportunities for equal participation of women and men in peace negotiations and decision-making on conflict prevention, conflict resolution, provision of assistance to victims, and post-conflict recovery										
1. Ensuring equal participation of women and men in supervisory boards of state-owned enterprises in the security and defence sector	making amendments to the Charter of the State Concern “Ukroboronprom” (Ukrainian Defence Industry) in the part of ensuring the participation of women in the work of the Supervisory Board of the Concern	Ministry of Strategic Industries	2022							
2. Identification of a mechanism to address the needs of women and men in peace negotiations, post-conflict recovery	the development of recommendations on taking account of the needs of women and men in peace negotiations, post-conflict recovery and ways to support the activities of women's initiative groups and self-help groups for the target groups of the National Action Plan to implement UN Security	Ministry of Social Policy Ministry of Reintegration Ministry of Veterans National Social Service Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and	2021-2025	other sources	75	15	15	15	15	15

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	Council Resolution 1325 "Women, Peace, Security" until 2025 (hereinafter – the National Plan)	Sevastopol City State Administrations local governments (by agreement) international organizations (by agreement)								
3. Selection and training of women for participation in international peacekeeping and security operations	1) introduction of representatives of relevant units on gender policy in the commission for the selection and referral of police officers and military personnel to participate in international peacekeeping and security operation	Ministry of Defence Armed forces National Police National Guard	—“—							
	2) analysis and identification of the reasons for disproportionate participation of women and men in international peacekeeping and security operations and organization of additional training (courses, classes, trainings, etc.) for potential women candidates for referral to the composition of the national contingent and national personnel (by areas, identified by analyzing the reasons for the disproportionate participation of women and men in international peacekeeping and security operations)	Ministry of Defence Armed forces Ministry of Internal Affairs National Police National Guard	2021-2022							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	3) ensuring the participation of women and men in the composition of national contingent and national personnel in international peacekeeping and security operations	—“—	2021— 2025							
4. Conducting educational activities, information campaigns for security and defence sector specialists to facilitate the involvement of women in peacekeeping processes	conducting educational activities involving security and defence personnel with experience in peacekeeping operations aimed to raise awareness of personnel, involve women in peacekeeping processes and highlight the positive practice of participation of national personnel in international peacekeeping and security operations, including on the occasion of the Peacekeepers' Day (May 29 and July 15)	—“—	—”—	other sources	75	15	15	15	15	15
5. Providing women in the security and defence sector with infrastructure facilities and logistical support that meet their needs	1) conducting (with the participation of subdivisions by areas of their activity) analysis of existing infrastructure facilities and logistical conditions in the context of their suitability for the service of women in the security and defence sector	Ministry of Defence Armed forces Ministry of Internal Affairs National Guard and its operational-territorial commands Administration of State Border Guard Service and its regional administrations National Police and its territorial bodies State Emergency Service and its territorial bodies	—”—	—”—	100	20	20	20	20	20

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		and subordinate units State Migration Service and its territorial bodies Security Service and its regional bodies (by agreement) Office of the Attorney General, regional prosecutor's offices (by agreement)								
	2) development by financial, logistics, material and technical support units of the plans and estimates for the improvement of infrastructure facilities and material and technical capacities of the security and defence sector to ensure they are suitability for servicewomen	Ministry of Defence National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Security Service (by agreement) Armed forces Special Operations Forces of the Armed Forces	2022							
	3) designing of uniforms with due consideration given to the anthropometric measurements of women; the same applies to the armour protection for women police officers, military personnel, offices and rank personnel of the civil protection service	Ministry of Defence National Guard Administration of State Border Guard Service National Police State Emergency Service	—“—							
	4) provision of servicewomen with uniforms, equipment, armour protection elements in accordance with their anthropometric measurements	Ministry of Defence Armed forces National Guard Administration of State Border Guard Service	2022— 2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	(following the established norms of provision)	National Police State Emergency Service Security Service (by agreement) Special Operations Forces of the Armed Forces								
	5) creation/improvement of infrastructure facilities that take into account the needs of women	Ministry of Defence Armed forces National Guard and its operational-territorial commands Administration of State Border Guard Service and its regional offices National Police and its territorial bodies State Emergency Service and its territorial bodies and subordinate units State Migration Service and its territorial bodies and its regional bodies (by agreement) Office of the Attorney General, regional prosecutor's offices (by agreement) Ministry of Reintegration	2021-2025							
	conducting a survey of women and men of the security and defence sector on satisfaction	Ministry of Defence Armed forces Ministry of Internal Affairs	2022-2025	—“—	100	25	25	25	25	25

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	with the established conditions for the service	National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Security Service (by agreement) Office of the Attorney General (by agreement) Ministry of Veterans								
6. Creating conditions for employees that facilitate the combining of functions and responsibilities in professional and private life, in particular in the security and defence sector	1) development of normative legal acts on the creation of conditions for enabling employees to reconcile professional and family life	Ministry of Social Policy Мінекономіки	2021-2025							
	2) ensuring opportunities for enabling employees to reconcile professional and family life (application of flexible working arrangements: flexible working schedule, remote work arrangements within the mode of operation of the enterprise, institution, organization; flexible work periods of rest and vacations, taking into account the needs of such employees when organizing the work during night shifts/shift work; organization of children's corners, kindergartens (with evening and night groups in departmental institutions of the security and defence sector), children's rooms, lactation rooms, transport services of such employees, etc.)	Ministry of Defence Armed forces Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service Security Service (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation	—“—							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
7. Identification of institutional mechanisms to combat sexism, sexual harassment, psychological and sexual violence, discrimination in employment as well as in the performance of duties and participation in decision making	1) conducting the analysis of documents that define the principles and norms of individual behavior and corporate ethics, regarding the presence of mechanisms for combating discrimination, sexism, sexual harassment, psychological and sexual violence	National Agency for Civil Service Affairs Ministry of Defence Armed forces Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Security Service (by agreement) Office of the Attorney General (by agreement) National Anti-Corruption Bureau (by agreement) State Bureau of Investigation local governments (by agreement) international organizations (by agreement)	2021	other sources	25	25				
	2) making amendments to the General Rules of Ethical Conduct of Civil Servants and Local Self-Government Officials approved by the National Agency for Civil Service Affairs Order No. 158 of August 5, 2016, codes of ethical conduct, disciplinary statutes, etc. with consideration given to the results of the analysis	National Agency for Civil Service Affairs Ministry of Defence Armed forces National Guard Administration of State Border Guard Service National Police State Emergency Service Security Service (by agreement)	2022	other sources	25		25			

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		local governments (by agreement)								
	3) improving the system of providing psychological support to employees of units of all structures of the security and defence sector affected by discrimination, sexism, sexual harassment, etc. (remove the psychological services of security and defence sector structures out of the jurisdiction of the command, determination of the mechanism of filling out complaints against the representative of the psychological service regarding the disclosure of confidential information, etc.)	Ministry of Defence Armed forces National Guard Administration of State Border Guard Service National Police State Emergency Service Security Service (by agreement) local governments (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation National Anti-Corruption Bureau (by agreement)	2021-2025							
	4) conducting systematic, regular and mandatory exercises/enhancement of skills of security and defence sector structures personnel on gender issues, in particular on prevention and response to cases of sex discrimination in the security and defence sector	Ministry of Defence Armed forces Ministry of Internal Affairs National Guard and its operational-territorial commands Administration of State Border Guard Service and its regional offices National Police and its territorial bodies State Emergency Service	—”—	—“—	250	50	50	50	50	50

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		and its territorial bodies and subordinate units State Migration Service and its territorial bodies Office of the Attorney General, regional prosecutor's offices (by agreement) Security Service and its regional bodies (by agreement) State Bureau of Investigation National Anti-Corruption Bureau (by agreement) educational institutions of the security and defence sector (by agreement) public associations and international organizations (by agreement)								
8. Ensuring equal access for women and men to security and defence education institutions at all levels and gender mainstreaming in the educational process	1) making amendments to the statutes/provisions on military lyceums, educational institutions to remove restrictions on the admission of girls	Ministry of Defence Ministry of Internal Affairs National Guard Administration of State Border Guard Service State Emergency Service National Police Office of the Attorney General (by agreement) educational institutions	2021-2022							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		of the security and defence sector (by agreement)								
	2) providing infrastructural and logistical conditions of educational facilities of the security and defence sector for training girls	Ministry of Defence Ministry of Internal Affairs National Guard Administration of State Border Guard Service State Emergency Service National Police Office of the Attorney General (by agreement) Security Service (by agreement) educational institutions of the security and defence sector (by agreement)	2021-2025							
	3) introduction in the educational process of methodological recommendations on the integration of gender approaches into the system of training specialists for the security and defence sector	Ministry of Defence Ministry of Internal Affairs National Guard Administration of State Border Guard Service State Emergency Service National Police Office of the Attorney General (by agreement) Security Service (by agreement) educational institutions of the security and defence sector (by agreement)	2021-2025	other sources	125	25	25	25	25	25
9. Providing appropriate conditions for the professional	1) organization of training of women from among the enlisted	Ministry of Defence Ministry of Veterans	—“—							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
development of women working in state and local self-government bodies, including enlisted and commanding staff of civil defence service, cadets of higher educational establishments, military higher educational establishments, target groups of the National Plan (management of processes in the field of national security, "Women, peace, security" agenda, development of leadership potential, communication skills, negotiation, mediation)	and command personnel of the civil protection service, cadets of higher educational establishments, military higher educational establishments, target groups of the National Plan (management of processes in the field of national security, "Women, peace, security" agenda, development of leadership potential, communication skills, negotiation, mediation)	Armed forces Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Office of the Attorney General (by agreement) Security Service (by agreement) local governments (by agreement) educational institutions of the security and defence sector (by agreement) public associations and international organizations (by agreement)								
	2) organization of training on general short-term programs of civil servants and local self-government officials on the "Women, peace, security" agenda, development of leadership potential, negotiating skills, mediation	National Agency for Civil Service Affairs Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations	—“—	local budget	364,9	57,6	62,9	76,2	81,5	86,7
	3) conducting information, communication and recruitment campaigns, public discussions on the issues of equal rights and opportunities to visualize,	Ministry of Defence Armed forces Ministry of Internal Affairs National Police	2021-2025	local budget	1287,5	215,5	230,5	260,5	280,5	300,5
				other sources	250	50	50	50	50	50

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	promote and strengthen the positive image of the role of women in security and defence sector	State Emergency Service State Migration Service Administration of State Border Guard Service National Guard Security Service (by agreement) Office of the Attorney General (by agreement) Ministry of Veterans Ministry of Digital MKIII Transformation Ministry of Culture and Information Policy educational institutions of the security and defence sector (by agreement) State Committee for Television and Radio Broadcasting Council of Ministers of the Autonomous Republic of Crimea, oblast, Kyiv and Sevastopol city state administrations local governments (by agreement)								
Operational goal 1.2. Ensuring equal representation of women and men in decision-making in the security and defence sector.										
10. Ensuring equal participation of women and men in staff, certification, personnel and	1) revision of normative legal acts approving provisions on the activities of security and defence sector bodies, the composition of	Ministry of Internal Affairs National Guard Administration of State	2021-2022							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
official investigations commissions	attestation commissions, defining the procedures for recruitment, selection, appointment, placement, observance of social guarantees, transfer and movement, promotion and dismissal from service, compliance with the principle of ensuring equal rights and opportunities for women and men and making necessary amendments to them	Border Guard Service National Police State Emergency Service State Migration Service Ministry of Defence Armed forces Security Service (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation National Anti-Corruption Bureau (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) educational institutions of the security and defence sector (by agreement)								
	2) development and dissemination of memos for the representatives of staff, attestation, personnel commissions, commissions for conducting official investigations on preventing discrimination	Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service	2022							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	during the performance of activities	Ministry of Defence Armed forces Security Service (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation National Anti-Corruption Bureau (by agreement) educational institutions of the security and defence sector (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)								
11. Creating conditions for monitoring the appointment of women to managerial positions	1) approval of reporting forms and ensuring the collection of statistical data disaggregated by gender, age, duration of service (by indicators related to serving on managerial/senior	Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police	2021-2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	management, officer positions, participation in hostilities, joint force operations, etc.)	State Emergency Service State Migration Service Ministry of Defence Armed forces educational institutions of the security and defence sector (by agreement) Ministry of Veterans Security Service (by agreement) Office of the Attorney General (by agreement)								
	2) keeping statistics on the composition of the national contingent and national personnel in international peacekeeping and security operations with disaggregation by gender and countries of residence	Ministry of Defence Armed forces Ministry of Foreign Affairs Ministry of Internal Affairs National Police National Guard	—“—							
	3) introduction of the system of indicators of career growth of women serving in the security and defence sector	Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Ministry of Defence Armed forces Security Service (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation National Anti-	2021	other sources	20	20				

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Corruption Bureau (by agreement)								
Operational goal 1.3. Involvement of civil society institutions in decision-making in the area of supporting and promoting a culture of peace, peacebuilding, post-conflict recovery and assistance to victims of conflict.										
12. Create conditions for the participation of civil society institutions, including bodies of self-organization of the population, activists in the implementation of the Women, Peace, Security Agenda	1) inclusion of the NGOs representatives to the composition of advisory bodies on the implementation of "Women, peace, security" agenda	Ministry of Social Policy National Social Service Ministry of Reintegration Ministry of Internal Affairs Ministry of Defence Ministry of Veterans Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)	2021-2025							
				local budget	783,5	121,5	142	167,7	173,3	179
				other sources	350	70	70	70	70	70

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years					
						2021	2022	2023	2024	2025	
	victims of natural disasters/catastrophes, hostilities, terrorist attacks, armed conflicts, temporary occupation, persons with disabilities, unemployed, elderly people affected by conflict	organizations (by agreement)									
Total for strategic goal 1					3850,9	704,6	730,4	774,4	805,3	836,2	
including					local budget	2435,9	394,6	435,4	504,4	535,3	566,2
					other sources	1415	310	295	270	270	270
Strategic goal 2. Creation of a gender-sensitive system to detect, prevent and respond to security challenges											
Operational goal 2.1. Availability of an effective mechanism of interaction of state bodies, public associations, enterprises, institutions and organizations to detect, prevent and respond to security challenges (wars, pandemics, human-made disasters, etc.) with consideration to the needs of different groups of girls and boys, women and men											
13. Defining the mechanism of interaction of public authorities on identifying security challenges and responding to them ensuring the engagement of the representatives of civil society, in particular women and girls	1) preparation of rationale for methodological approaches to assess the impact of external and internal security challenges on different groups of girls and boys, women and men and response algorithms/actions in accordance with the level of crisis	Ministry of Defence Armed forces Security Service (by agreement) Office of the Attorney General (by agreement) Ministry of Strategic Industries State Emergency Service Administration of State	2021-2025	other sources	100	20	20	20	20	20	

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Border Guard Service National Guard National Police State Migration Service Ministry of Health Ministry of Social Policy Ministry of Veterans Ministry of Reintegration Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)								

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	2) conducting gender analysis of regulatory acts on identification, prevention and response to security challenges	Ministry of Defence Armed forces National Security and Defence Council of Ukraine (by agreement) Security Service (by agreement) Office of the Attorney General (by agreement) Ministry of Strategic Industries State Emergency Service Administration of State Border Guard Service National Guard National Police State Migration Service Ministry of Health Ministry of Social Policy Ministry of Veterans Ministry of Reintegration Ministry of Environmental Protection and Natural Resources Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by	2021-2023	local budget other sources	150 60	50 20	50 20	50 20		

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		agreement) public associations and international organizations (by agreement)								
	3) application of a gender approach in the process of development of normative legal acts and regulatory documents on identification and response to security challenges with consideration given to the needs of different groups of women and men, girls and boys (in particular, the needs of women and men, persons with disabilities, persons who suffer from multiple discrimination, etc.), including through training on gender mainstreaming in activities and budgetary process	Ministry of Defence Armed forces National Security and Defence Council of Ukraine (by agreement) Security Service (by agreement) Office of the Attorney General (by agreement) Ministry of Strategic Industries State Emergency Service Administration of State Border Guard Service National Guard National Police State Migration Service Ministry of Health Ministry of Social Policy Ministry of Veterans Ministry of Reintegration Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations	2021-2025	local budget	90	30	30	30		

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		local governments (by agreement)								
14. Ensuring that a gender component is taken into account when forming the composition of command units and commissions responsible for responding to security challenges and challenges in their work;	the formation of the compositions of command units, commissions on response to security challenges taking into account the principle of ensuring equal rights and opportunities for women and men and organizing the training of members of such command units and commissions on the application of gender approaches during the assessment of security risks	Ministry of Defence Armed forces National Security and Defence Council of Ukraine (by agreement) Security Service (by agreement) Office of the Attorney General (by agreement) State Emergency Service Administration of State Border Guard Service National Guard National Police State Migration Service Ministry of Health Ministry of Social Policy Ministry of Veterans Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)	2021-2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
15. Ensure that infrastructure, especially critical, meets the requirements for identifying, preventing and responding to potential security threats from a gender perspective	development, dissemination and application of the results of infrastructure security analysis taking into account the principle of ensuring equal rights and opportunities for women and men (audit of territory security)	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) Ministry of Strategic Industries Ministry of Reintegration	2021— 2025	local budget	50	50				
Operational goal 2.2. Ensuring the ability of the population of Ukraine, in particular women and girls, to detect, prevent and respond to security challenges in accordance with existing instructions, legislation, the level of security of challenges and their own needs.										
16. Formation of skills in different population groups to detect, prevent and respond to security challenges	1) identification and application of relevant communication channels with different groups of girls and boys, women and men (in particular, with persons with hearing and vision impairment, elderly persons) to be used for the identification of security challenges, their prevention and response	Ministry of Defence Armed forces Ministry of Health Ministry of Education and Science National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Security Service (by agreement) Office of the Attorney General (by agreement) State Judicial Administration (by	2021-2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		agreement) Ministry of Strategic Industries State Bureau of Investigation Ministry of Veterans Office of the Government Commissioner for Gender Policy Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)								
	2) production and dissemination of emergency leaflets on security challenges response with consideration given to the different needs of women and men, girls and boys	Ministry of Social Policy National Social Service Ministry of Defence Armed forces Ministry of Health Ministry of Education and Science National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service	2021-2025	other sources	100	20	20	20	20	20

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Security Service (by agreement) Office of the Attorney General (by agreement) State Judicial Administration of Ukraine (by agreement) Ministry of Culture and Information Policy State Bureau of Investigation Ministry of Veterans Office of the Government Commissioner for Gender Policy Office of the Government Commissioner for the Rights of Persons with Disabilities Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations (by agreement) international organizations (by agreement)								
	3) the development of a mobile application of a unified state web-portal of electronic services	Ministry of Digital Transformation international	2022	—“—	500	100	100	100	100	100

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	"Portal Diya (Action)" on response to security threats	organizations (by agreement)								
	4) the development of a computer game aimed at the formation in girls and boys of skills to detect, prevent and respond to security challenges	Ministry of Digital Transformation international organizations (by agreement)	2023	other sources	500	100	100	100	100	100
	5) conducting regular training for pedagogical staff and parents on the peculiarities of the safety of life of girls and boys, in particular, the handling of explosive objects, provision of psychological support on the issues of overcoming psychological trauma in children affected by conflicts	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) Ministry of Education and Science State Emergency Service National Police	2021-2025	local budget	2	2				
	6) development of plans and materials for educational activities on the issues of ensuring safety for the population, in particular women	State Emergency Service National Police	2021							
	7) conducting classes on cybersecurity and cybercrime counteraction in educational institutions using a gender approach	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations	2021-2025	—“—	25,1	25,1				

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Ministry of Education and Science National Police local governments (by agreement) international organizations (by agreement)								
17. Creation of a system of early warning of the population about the dangers associated with armed conflict (notifications of intensification of hostilities, demining, mined objects, etc.), which includes gender-sensitive indicators and measures	ensuring the functioning of a simplified system of transmission of information using gender-sensitive approaches from the state structures and local self-government bodies, in cases when they receive emergency information on the dangers associated with the armed conflict, to mobile operators and TV and radio companies regardless of the form of their ownership and mobile operators	State Emergency Service and its territorial bodies Ministry of Culture and Information Policy Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)	—“—							
18. Enhancing the capacity of local communities to manage conflict prevention and conflict resolution processes	1) introduction of the continuous use of evaluation tools for assessing the risks of conflicts in communities adversely affected by conflict and taking the necessary measures based on the results of the information received	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) Ministry of Reintegration public associations and international	2021— 2025	other sources	125	25	25	25	25	25

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		organizations (by agreement)								
	2) introduction of professional training of members of territorial communities, in particular women's initiative groups, on the issues related to conflict prevention and resolution processes (trainings, seminars, online courses)	Ministry of Reintegration Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)	2022	—“—	30		30			
19. Inclusion of the topics on security audits of territories in the educational programmes of actors responding to security challenges, gender-based violence and conflict-related violence	organization of educational events (trainings, seminars) on the methodology of conducting the audits of the safety of territories at the local level (for social work specialists, specialists of mobile teams of social and psychological assistance to persons affected by domestic violence and/or gender-based violence, staff working in shelters for persons affected by domestic and/or gender-based violence, students of higher education institutions, etc.)	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)	2021-2025	local budget	1870,4	269,4	308,2	374,3	429,7	488,8
				other sources	125	25	25	25	25	25

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years					
						2021	2022	2023	2024	2025	
Total for strategic goal 2						3718,5	736,5	728,2	764,3	719,7	778,8
including											
				local budget	2187,5	426,5	388,2	454,3	429,7	488,8	
				other sources	1540	310	340	310	290	290	
Strategic goal 3. Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men											
Objective 3.1. Definition of social and political dialogue regarding post-conflict recovery and the development of recovery/transition women's justice sensitive to the needs of women and men (girls and boys) affected by the conflict											
20. Coordination of activities of the subjects of interaction that ensure the formation and implementation of post-conflict recovery programs	1) development of a strategy for de-occupation and reintegration of the occupied territories with consideration given to the needs and interests of women and girls, men and boys	Ministry of Reintegration The Representative Office of the President of Ukraine to the Autonomous Republic of Crimea Legal Reform Commission under the President of Ukraine Ministry of Foreign Affairs Ministry of Social Policy Ministry of Justice	2021								

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Ministry of Defence Ministry of Veterans Armed forces Donetsk and Luhansk Regional State Administrations								
	2) creation of a safe environment on the contact line for the dialogue on post-conflict recovery and the development of transitional justice with equal participation of women and men	Ministry of Reintegration Ministry of Social Policy Ministry of Justice Ministry of Veterans Ministry of Defence Armed forces Donetsk, Luhansk Regional State Administrations international organizations (by agreement)	2021-2022	місцеві бюджети other sources	241,9 30	41,9 15	50 15	50	50	50
21. Training of specialists on the provision of preventive and psychological assistance to victims of conflict	1) studying the practice and experience of providing preventive and psychological assistance to the population, in particular women affected by conflict, in cooperation with international and non-governmental organizations	Ministry of Reintegration Ministry of Defence State Emergency Service and its territorial bodies and subordinate units National Police and its territorial bodies public associations and international organizations (by agreement)	2021	other sources	20	20				

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	2) development and dissemination among the staff of psychological support services, police officers, officers and other ranks of the civil protection service and military personnel of methodical materials on the practical application of mechanisms for conflict prevention and protection of the population, in particular women affected by conflict	Ministry of Reintegration Ministry of Defence Ministry of Internal Affairs Ministry of Health Department of Civil-Military Cooperation at Ministry of Defence National Police and its territorial bodies State Emergency Service and its territorial bodies and subordinate units National Guard and its operational-territorial commands public associations and international organizations (by agreement)	2022	other sources	30		30			
	3) development of an educational program for providing psychological support to the population, in particular women affected by conflict, for the staff of psychological support services, police officers, officers and other ranks of the civil protection service and military personnel	Ministry of Defence State Emergency Service National Police National Guard educational institutions of the security and defence sector (by agreement) public associations and international organizations (by agreement)	—“—	—“—	50		50			

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	4) conducting exercises for the staff of psychological support services, police officers, officers and other ranks of the civil protection service and military personnel on the provision of psychological support to the population, in particular, women affected by conflict	Ministry of Defence State Emergency Service National Police National Guard public associations and international organizations (by agreement)	2022-2025	other sources	120		30	30	30	30
22. Providing reliable sources of communication on post-conflict recovery	conducting informational and educational campaigns on post-conflict recovery and taking into account the needs of different groups of women and men, girls and boys affected by conflict	Ministry of Reintegration Ministry of Culture and Information Policy The Representative Office of the President of Ukraine to the Autonomous Republic of Crimea (by agreement) Ministry of Defence Armed forces Ministry of Internal Affairs National Police State Emergency Service State Migration Service Ministry of Health	—”—	—”—	125	25	25	25	25	25

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Ministry of Social Policy National Social Service Ministry of Justice Ministry of Veterans State Committee for Television and Radio Broadcasting Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)								
Operational goal 3.2. Identifying the specific needs of conflict-affected persons, in particular women, taking into account gender perspective in the provision of administrative, health and social services										
23. Ensuring constant assessment, analysis of the needs and availability of administrative, medical and social services, provision of legal assistance to	conducting exercises for specialists who provide administrative, medical and social services, legal assistance on the application of gender mainstreaming approaches in the	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations	2021-2025	other sources	100	20	20	20	20	20

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
various groups of women and men affected by the conflict	provision of services, the formation of skills of non-conflict communication	local governments (by agreement) public associations and international organizations (by agreement)								
24. Conducting consultations and providing the necessary medical, social and psychological assistance to victims of conflict	1) ensuring the functioning of mobile teams providing social and psychological assistance to persons affected by conflict	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)	—“—	local budget	100536	17012	18312	19871	21677	23664
				other sources	2500	500	500	500	500	500
	2) ensuring that women and girls affected by conflict, receive medical and reproductive health counselling	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)	—“—							
	3) elaboration of a program for the development of social skills, behaviour and interaction for persons affected by conflict with local self-government bodies in conflict situations	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations	2023							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		local governments (by agreement) public associations (by agreement)								
	4) conducting a series of trainings/seminars for women and girls affected by different types of conflicts	—“—	2021-2025	other sources	100	20	20	20	20	20
25. Scaling up capacities to support self-employment and entrepreneurship for women, including internally displaced persons, women veterans and other persons affected by the conflict	implementation of programs providing support to self-employment and women entrepreneurship, in particular among internally displaced persons, women veterans and other persons affected by conflict	State Employment Center Ministry of Veterans Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)	2021-2025	other sources	250	50	50	50	50	50
Operational goal 3.3. Identification of appropriate mechanisms for documenting, assessing and compensating losses of victims of conflict-related violence using a gender-sensitive approach and bringing perpetrators to justice.										
26. Determining, in accordance with international standards, a mechanism for documenting and assessing harm from conflict-related violence	making amendments to the legislation on the documentation, evaluation, compensation for damages and liability for conflict-related violence	Ministry of Reintegration Office of the Attorney General (by agreement) State Bureau of Investigation	2021-2023							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Security Service (by agreement)								
27. Ensuring that citizens living in war-affected areas have access to information on how to act in crisis, document the damage caused and seek redress	organizing professional development of specialists of state bodies and officials of local self-government bodies on the documentation, evaluation of damage caused to victims by the conflict using gender-sensitive approaches	National Agency for Civil Service Affairs Ministry of Justice State Judicial Administration of Ukraine (by agreement) National School of Judges (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) international organizations (by agreement)	2021-2025	—”—	250	50	50	50	50	50
Operational goal 3.4. Ensuring compliance of transitional justice legislation with international standards, its application and access to justice for affected women and men, girls and boys.										
28. Bringing legislation in the field of transitional justice in line with international standards (Istanbul Protocol, Rome Statute of the International Criminal Court, International Protocol on Documenting and Investigating Sexual Violence in Conflict)	1) conducting the analysis of barriers and difficulties in access to justice and legal services of the target groups identified in the National Plan	Ministry of Justice Ministry of Reintegration Office of the Attorney General (by agreement) Government Commissioner for Gender Policy public associations and international organizations (by agreement)	2021-2022	—”—	60	30	30			

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years					
						2021	2022	2023	2024	2025	
	2) incorporation of international standards in the field of transitional justice into legislation	Ministry of Reintegration Ministry of Justice Office of the Attorney General (by agreement) international organizations (by agreement)	2021-2022								
29. Ensuring qualified trial of cases in the field of transitional justice and cases of persons affected by conflict	1) conducting systematic training of law enforcement professionals, lawyers, judges on the qualification and processing of cases in the field of transitional justice and the cases of persons affected by conflict	National School of Judges (by agreement) Prosecutors Training Center (by agreement) Academy of Advocacy (by agreement) Ministry of Education and Science	—”—								
	2) development and implementation of standard operating procedures for law enforcement professionals and judges on how to deal with people affected by conflict in order to avoid re-traumatization	National School of Judges (by agreement) National Police Office of the Attorney General (by agreement) State Bureau of Investigation Security Service (by agreement) international organizations (by agreement)	2021	other sources	30	30					
Total for strategic goal 3					104442,9	17813,9	19182	20616	22422	24409	
including					local budget	100777,9	17053,9	18362	19921	21727	23714

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
				other sources	3665	760	820	695	695	695
Strategic goal 4. Providing protection against gender-based violence, sexual violence (in situations of armed conflict and peacetime)										
Operational goal 4.1. Establishment of an interagency detection and response system that provides conditions for comprehensive, timely protection and access to justice for victims of gender-based violence and conflict-related sexual violence in situations of armed conflict.										
30. Development of tools to record crimes against life and health, sexual freedom and integrity, honour and dignity in situations of conflict in accordance with the UN and NATO standards	1) defining the mechanism for identification and documentation of cases of conflict-related sexual violence	National Police Ministry of Defence Office of the Attorney General (by agreement) State Bureau of Investigation Security Service (by agreement) public associations and international organizations (by agreement)	2022-2023	other sources	60	20	20	20		
	2) development of instructions on the interaction between the subjects of the authorized units when providing response, documenting and investigating the crimes related to conflict-related sexual violence	National Police Office of the Attorney General (by agreement) State Bureau of Investigation Security Service (by agreement) Ministry of Defence	2022-2023							
31. Identification of institutional mechanisms for the proper response, documentation and investigation of crimes against life and health, sexual freedom and inviolability, honour and dignity in situations of conflict	1) conducting exercises for the authorized units that carry out measures to respond, document and investigate the crimes related to conflict-related sexual violence	National Police Office of the Attorney General (by agreement) State Bureau of Investigation Security Service (by agreement) Ministry of Defence public associations and	2023-2025	other sources	250	50	50	50	50	50

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		international organizations (by agreement)								
	2) systematic training of military personnel in international humanitarian law	Ministry of Defence Armed forces National Guard	2021-2025							
32. Conducting regular monitoring and evaluation of cases of crimes committed in situations of conflict	1) adaptation of the UN indicator system for early prevention of crimes against life and health, sexual freedom and inviolability, honour and dignity of a person in the conditions of conflict	National Police Office of the Attorney General (by agreement) State Bureau of Investigation Security Service (by agreement) Ministry of Defence Armed forces international organizations (by agreement)	2021	—“—	50	50				
	2) the use of the UN indicator system for early prevention of crimes against life and health, sexual freedom and inviolability, honour and dignity in situations of conflict	—“—	2022-2025							
	3) keeping statistics on the recording of crimes against life and health, sexual freedom and inviolability, honour and dignity of a person in situations of conflict using such key indicators	National Police Office of the Attorney General (by agreement) State Bureau of Investigation Security Service (by	2023-2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	as gender, age, place of residence, belonging to certain groups (Roma minority, internally displaced persons, persons with disabilities, children, etc.)	agreement) Ministry of Defence								
Operational goal 4.2. Establishment of a system of interagency detection and response to ensure comprehensive, timely protection and access to justice for victims of gender-based violence and conflict-related sexual violence in peacetime										
33. Introducing amendments to legislation in the part of combating gender-based violence in accordance with the international standards	1) defining/aligning with the international standards of the term "sexual harassment"	Ministry of Social Policy National Police Office of the Attorney General (by agreement) State Bureau of Investigation Security Service (by agreement) Government Commissioner for Gender Policy international organizations (by agreement)	2021-2023							
	2) defining/aligning with the international standards of the terms "sexual exploitation", "stalking"	National Police Ministry of Justice Ministry of Social Policy Office of the Attorney General (by agreement) international	—“—							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		organizations (by agreement)								
	3) conducting analysis on the need to amend administrative legislation, in particular article 173 ² of the Code of Ukraine on Administrative Offences, in the part of defining "gender-based violence" as a distinct crime	National Police Ministry of Internal Affairs	2021-2022							
	4) defining the tools for the identification of cases of gender-based violence	National Police Ministry of Health Ministry of Social Policy Ministry of Justice public associations and international organizations (by agreement)	2022-2023	other sources	50		25	25		
	5) improving the procedure for interaction between the subjects who carry out measures in the field of prevention and counteraction to domestic and gender-based violence in response to cases of gender-based violence, including sexual harassment	Ministry of Social Policy National Police Military Law-Enforcement Service of the Armed Forces Ministry of Justice State Penitentiary Service Ministry of Education and Science Ministry of Health Legal Aid Coordination Center Council of Ministers of the Autonomous	2023-2024							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)								
	6) ensuring the functioning and training of the staff of telephone hotlines to respond to cases of gender-based violence, including sexual harassment	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)	2021-2023	local budget	570	190	190	190		
	7) incorporation of issues on prevention and counteraction to gender-based violence into the regulatory acts of the security and defence sector in accordance with the standards and policies of the UN and NATO	Ministry of Defence Armed forces Ministry of Internal Affairs National Police State Emergency Service State Migration Service National Guard Administration of State Border Guard Service Office of the Attorney General (by agreement) State Bureau of Investigation Security Service (by agreement)	2021-2025							
	8) elaboration and approval of instructions for the	Ministry of Social Policy	2021	other sources	20	20				

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	implementation of gender-sensitive and human rights-based approaches at the level of territorial communities	Ministry of Regional Development local governments (by agreement) international organizations (by agreement)								
34. Ensuring the detection of cases of gender-based violence and appropriate response to them	1) development of a memo for national police officers, centers for providing free secondary legal aid with the algorithm of actions in response to cases of gender-based violence	National Police Legal Aid Coordination Center (Free Secondary Legal Aid Centers) international organizations (by agreement)	—“—	—“—	20	20				
	2) incorporation of issues on prevention and counteraction to gender-based violence into training and career development programs for the personnel of the security and defence sector	educational institutions of the security and defence sector (by agreement) Ministry of Education and Science	2021-2023							
	3) development of a unified educational program for all National Police departments, carrying out measures to prevent gender-based violence, response, counteraction, documentation and investigation of cases of gender-based violence	National Police public associations and international organizations (by agreement)	2021	—“—	50	50				
	4) conducting exercises for different categories of national police officers with the	—“—	2021-2025	—“—	100	20	20	20	20	20

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	consideration given to the peculiarities of the service of Investigation Departments working on the identification and investigation of cases of gender-based violence									
	5) conducting ongoing information campaigns on prevention and counteraction to gender-based violence, sexual harassment, etc. for the security and defence sector personnel	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations	2021-2025	local budget	490,3	68,90	82,5	99,1	109	130,8
		local governments (by agreement) public associations and international organizations (by agreement)		other sources	100	20	20	20	20	20
	6) ensuring advanced training for those professionals who are	Ministry of Social Policy	2021-2025	local budget	1246,6	207,4	217,2	256,3	273,3	292,4

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	involved or may be involved in prevention and counteraction to conflict-related gender-based violence and sexual violence in accordance with the UN and NATO standards	National Social Service National Agency for Civil Service Affairs Ministry of Internal Affairs National Police National Guard State Emergency Service Administration of State Border Guard Service Ministry of Defence Armed forces Office of the Attorney General (by agreement) Security Service (by agreement) State Bureau of Investigation Ministry of Education and Science Ministry of Health Ministry of Culture and Information Policy Ministry of Foreign Affairs Legal Aid Coordination Center Prosecutors Training Center (by agreement) National School of Judges (by agreement) State Committee for Television and Radio Broadcasting educational institutions		other sources	250	50	50	50	50	50

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		of the security and defence sector (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)								
35. Ensuring systematic monitoring of response system to address gender-based and conflict-related violence	1) conducting the analysis of the presence in the judicial and law enforcement systems of information on all categories of crimes related to gender-based violence, with the victims' data being disaggregated by gender, regions, signs of being in difficult life circumstances (according to the Law of Ukraine "On Social Services")	National Police Office of the Attorney General (by agreement) National School of Judges (by agreement)	2021-2022							
	2) introduction of a collection of statistical data with disaggregation by gender,	National Police Office of the Attorney General (by agreement)	2023-2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	regions, signs of being in difficult life circumstances (according to the Law of Ukraine "On Social Services"), in particular in the judicial and law enforcement systems, regarding all categories of crimes related to gender-based violence	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)								
	3) monitoring the implementation of the Order of the Ministry of Health of February 1, 2019 No 278 on conducting and documenting the results of a medical examination of victims of domestic violence or persons likely to experience domestic violence, gender-based violence, and providing them with medical care	Ministry of Health Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)	—“—							
	4) conducting monitoring of the functioning of the system providing response and referral of persons affected by gender-based violence to the relevant bodies	Ministry of Social Policy National Social Service National Police Ministry of Health Ministry of Education and Science Legal Aid Coordination Center Council of Ministers of the Autonomous Republic of Crimea,	2021-2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)								
Operational goal 4.3. Providing comprehensive assistance to victims of gender-based violence and conflict-related sexual violence, taking into account the specific needs of those affected during the situations of armed conflict and peacetime										
36. Developing a tool to ensure effective and timely assistance to victims of gender-based violence	1) elaboration and approval of the procedure for assessing the risks of committing the acts of gender-based violence	National Police Ministry of Social Policy	2022							
	2) elaboration of methodological recommendations for the provision of services to persons affected by conflict-related sexual and gender-based violence	Ministry of Social Policy Ministry of Health Ministry of Education and Science National Academy of Sciences (by agreement) international organizations (by agreement)	2023							
37. Providing effective and timely assistance to victims of gender-based violence	1) assessing the needs of territorial communities in services for persons affected by conflict-related sexual and gender-based violence (taking into account the age, place of residence, health status, gender, social status, ethnicity, religious	local governments (by agreement) public associations (by agreement)	2021-2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	affiliation and other relevant information)									
	2) ensuring systematic informing of the population about the assistance that persons affected by conflict-related sexual and gender-based violence can receive, taking into account the available channels of communication for different groups of women and men (with consideration given to their age, place of residence, disability, ethnic origin, property status, etc.) and services they are provided with.	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) Legal Aid Coordination Center (Free Secondary Legal Aid Centers) public associations and international organizations (by agreement)	2021-2025	local budget	400	90	90	90	65	65
				other sources	150	30	30	30	30	30
	3) ensuring the provision of necessary assistance to persons affected by conflict-related sexual and gender-based violence, including psychological assistance with the possibility to	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by	—“—							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	choose the gender of a specialist in accordance with the legislation	agreement) Legal Aid Coordination Center (Free Secondary Legal Aid Centers) public associations (by agreement)								
	4) creating shelters in communities, other specialized support services for persons affected by conflict-related sexual and gender-based violence (in particular, women experiencing difficult life circumstances due to hostilities, terrorist act, armed conflict, temporary occupation)	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)	—“—	local budget	3685	1805	940	940		
				other sources	2500	500	500	500	500	500
	5) providing social, psychological and other necessary support to the family members of persons affected by conflict-related sexual and gender-based violence	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)	2021-2025	local budget	1145,8	182	193,8	232,6	255,9	281,5
	6) incorporation in training and advanced training programs for specialists providing	educational institutions of the security and defence sector								

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	psychological support of the issues connected to the provision of assistance to persons affected by conflict-related sexual and gender-based violence	(by agreement)								
	7) conducting exercises for specialists on the provision of psychological support to persons who have been affected by conflict-related sexual and gender-based violence	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) Ministry of Defence Ministry of Social Policy National Social Service Ministry of Veterans Armed forces National Police and its territorial subdivisions National Guard and its operational-territorial commands State Emergency Service and its territorial bodies and subordinate units Administration of State Border Guard Service and its regional offices public associations and international	—“—	local budget	300	100	100	100		
				other sources	150	30	30	30	30	30

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		organizations (by agreement)								
	8) conducting trainings for women who are affected by gender-based violence/human trafficking and looking for a job	State Employment Center Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)	2021-2025	local budget	1350	450	450	450		
Operational goal 4.4. Ensure that effective mechanisms are in place to prevent gender-based violence, sexual harassment and conflict-related sexual violence										
38. Introduction of systematic informing of the population on the issues of prevention and counteraction to gender-based violence, sexual harassment and conflict-related sexual violence	1) production and dissemination of informational and educational materials aimed at forming tolerance, the culture of peace, intolerance to the manifestations of gender-based discrimination, prevention and counteraction to gender-based violence at the societal level	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)	—“—	—“—	960	205,5	195,5	211	173	175
	2) conducting measures to raise public awareness on prevention	Ministry of Culture and Information Policy	—“—	—“—	600	200	200	200		

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	and counteraction to violence, in particular by informing about the issues of gender-based violence, sexual harassment, conflict-related sexual violence (including by posting information on Internet resources and in mobile applications)	State Committee for Television and Radio Broadcasting Ministry of Social Policy National Social Service National Police Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)								
	3) conducting information campaigns aimed at overcoming gender stereotypes, forming "zero" tolerance to gender-based violence and conflict-related sexual violence, using modern information and communication technology as well as media outlets, and incorporating the opinion of formal/informal public and military leaders, including that targeting young people	Ministry of Social Policy National Social Service Ministry of Culture and Information Policy Ministry of Youth and Sports State Committee for Television and Radio Broadcasting Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State	2021-2025	state budget	280		70	70	70	70
				local budget	1399,7	241,9	256,3	272,4	304,9	324,2
				other sources	120	20	20	25	25	30

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Administrations local governments (by agreement) public associations and international organizations (by agreement)								
39. Prevention of violence from violence-prone individuals	1) elaboration of a program of psychological testing of candidates selected for the positions in the security and defence sector, in particular on the propensity for committing violent and aggressive acts	National Academy of Sciences (by agreement) international organizations (by agreement)	—“—	other sources	100	20	20	20	20	20
	2) development and approval of preventive programs for persons prone to aggression, in particular, those serving in the security and defence sector, to prevent gender-based violence and conflict-related sexual violence	National Academy of Sciences (by agreement) National University of Defence Military Institute of Taras Shevchenko National University of Kyiv (by agreement) international organizations (by agreement)	—“—	—“—	100	20	20	20	20	20
	3) development and approval of typical programs for persons who have committed gender-based violence, including sexual violence	Ministry of Social Policy National Police Ministry of Health public associations and international	2022	—“—	30		30			

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years					
						2021	2022	2023	2024	2025	
		organizations (by agreement)									
	4) elaboration and approval of methodological recommendations for the implementation of a typical program for abusers who have committed gender-based violence, conflict-related sexual violence	Ministry of Social Policy National Police public associations and international organizations (by agreement)	2023	other sources	20			20			
	5) ensuring that persons who have committed acts of gender-based violence, take participation in abuser intervention programs	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) National Police Ministry of Social Policy National Social Service	2022-2025	local budget	1073,7	161,8	172,3	206,8	227,5	305,3	
Total for strategic goal 4					17621,1	4822,5	3992,6	4148,2	2243,6	2414,2	
including											
					state budget	280	70	70	70	70	
					local budget	13221,1	3902,5	3087,6	3248,2	1408,6	1574,2
					other sources	4120	920	835	830	765	770

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
Strategic goal 5. Ensuring the developed institutional capacity of the National Plan actors for the effective implementation of the Women, Peace, Security Agenda in accordance with the international standards										
Operational goal 5.1. Ensuring sufficient knowledge and skills of the National Plan actors for effective implementation of the tasks identified in the Women, Peace, Security Agenda in accordance with the international standards										
40. Ensuring the opportunity to systematically acquire the knowledge and skills needed to fulfil the tasks of the Women, Peace, Security Agenda, in accordance with the UN and NATO standards	1) development and implementation of short-term advanced training programs on the "Women, peace, security" agenda for civil servants, military personnel, law enforcement professionals, officers and other ranks of the civil protection service, judicial bodies, applicants of higher education	Ukrainian School of Governance National School of Judges (by agreement) Prosecutors Training Center (by agreement) institutions of higher education that offer training programs for Masters majoring in "Public Management and Administration" (by agreement) educational institutions of the security and defence sector (by agreement) international organizations (by agreement)	2021-2025	other sources	150	30	30	30	30	30
	2) development of online courses for different audiences on the "Women, peace, security" agenda, including for the National Plan actors, the scientific and pedagogical staff of higher education institutions, higher military educational institutions, training centers of the security and defence sector	Ministry of Education and Science Institutions of Higher Education that offer training programs for Masters majoring in "Public Management and Administration" (by agreement) Ministry of Defence	2021-2025	other sources	250	50	50	50	50	50

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Armed forces State Emergency Service National Guard Administration of State Border Guard Service Security Service (by agreement) Office of the Attorney General (by agreement) State Judicial Administration of Ukraine (by agreement) National School of Judges (by agreement) Prosecutors Training Center (by agreement) educational institutions of the security and defence sector (by agreement) international organizations (by agreement)								
	3) conducting trainings on gender mainstreaming in scientific and pedagogical activities for teachers, who conduct regular trainings for military personnel, law enforcement officials, officers and other ranks of the civil protection service, including on the theory and practice of establishing peace, the participation of women and men	National Guard Administration of State Border Guard Service State Emergency Service Ministry of Defence Armed forces Security Service (by agreement) Office of the Attorney General (by agreement) Prosecutors Training	—“—	—“—	150	30	30	30	30	30

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	in peacekeeping and security operations	Center (by agreement) educational institutions of the security and defence sector (by agreement) public associations and international organizations (by agreement)								
	4) development and implementation of methodological approaches to assessing the qualitative indicator of the knowledge of scientific and pedagogical staff concerning the introduction and implementation of gender policy	Ministry of Education and Science National School of Judges (by agreement) Prosecutors Training Center (by agreement) institutions of higher education that offer training programs for Masters majoring in "Public Management and Administration" (by agreement) educational institutions of the security and defence sector (by agreement)	2021-2025							
41. Providing training and retraining of security and defence sector personnel	1) conducting on the basis of training and research centers of the security and defence sector of exercises and career development trainings on the formation of gender competence in accordance	Ministry of Defence Armed forces National Guard Administration of State Border Guard Service National Police State Emergency Service	—“—							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	with the UN and NATO standards	Security Service (by agreement) Office of the Attorney General (by agreement) State Judicial Administration of Ukraine (by agreement) educational institutions of the security and defence sector (by agreement)								
	2) systematic training on the principles and fundamentals of planning, gender-responsive budgeting, monitoring and evaluation of the National Plan in accordance with the gender-sensitive governance approaches	educational institutions of the security and defence sector (by agreement) international organizations (by agreement)	2021-2025							
Operational goal 5.2. Implementation of an effective system of interdepartmental cooperation at the local, regional and national levels as well as institutional mechanisms, including in the security and defence sector, for the development, implementation and monitoring of the implementation of the National Plan.										
42. Ensuring interdepartmental cooperation and coordination of activities of state bodies, international organizations and public associations on the development, implementation and monitoring of the implementation of the National Plan;	1) ensuring the consideration of issues connected to the implementation of the National Plan at the meetings of the Commission for Coordination of Interaction of Executive Bodies on Ensuring Equal Rights and Opportunities for Women and Men	Government Commissioner for Gender Policy members of the Commission for Coordination of Interaction of Executive Bodies on Ensuring Equal Rights and Opportunities for Women and Men	2021-2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	2) facilitating the work of interagency groups and other activities connected to the discussion of issues on the implementation of UN Security Council Resolution 1325 with the involvement of the representatives of the target groups identified in the National Plan	Ministry of Social Policy National Social Service Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Ministry of Defence Armed forces Ministry of Health Ministry of Education and Science Security Service (by agreement) Office of the Attorney General (by agreement) State Judicial Administration of Ukraine (by agreement) Ministry of Youth and Sports Ministry of Culture and Information Policy Ministry of Digital Transformation State Bureau of Investigation Ministry of Veterans	—“—	local budget other sources	192,5 150	32,5 30	35,5 30	38,5 30	41,5 30	44,5 30

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Government Commissioner for Gender Policy Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)								
	3) organization of training for the members of coordination councils on the implementation of "Women, Peace, Security" agenda and its monitoring	Ministry of Social Policy National Social Service Ministry of Defence Ministry of Internal Affairs Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) international organizations (by agreement)	2021-2025	other sources	100	20	20	20	20	20

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	4) organizing the provision of counselling on ensuring equal rights and opportunities for women and men	Ministry of Social Policy Ministry of Defence Armed forces Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Ministry of Health Ministry of Education and Science Security Service (by agreement) Office of the Attorney General (by agreement) State Judicial Administration of Ukraine (by agreement) State Bureau of Investigation National Anti-Corruption Bureau (by agreement) Ministry of Strategic Industries Ministry of Reintegration Ministry of Culture and Information Policy Ministry of Digital	—“—							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Transformation Ministry of Veterans Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) educational institutions of the security and defence sector (by agreement)								
43. Ensuring systematic and comprehensive monitoring and evaluation of the implementation of the tasks of Women, Peace, Security Agenda and taking account of their results during further implementation of the National Plan	1) conducting studies on the impact of security challenges on girls and boys, women and men taking account of the respondents' age, place of residence, other social characteristics, as well as the interests of different social groups during post-conflict recovery	Ministry of Social Policy National Social Service	2021, 2023, 2025	state budget	286	100		93		93
	2) preparation and publication of an analytical report on the results of the implementation of the National Plan	Ministry of Social Policy National Social Service National Academy of Sciences (by agreement)	2025	—“—	50					50
	3) publication of the National Plan on the official websites of the National Plan actors for	Ministry of Defence Armed forces Ministry of Internal	2021-2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	public discussion of the annual monitoring and evaluation reports on the progress of the National Plan implementation	Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Ministry of Social Policy Ministry of Reintegration Ministry of Veterans National Agency for Civil Service Affairs Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)								
	4) conducting regular public discussions on the implementation of the National Plan at the local and regional level and as part of the monitoring process (analysis of successes and shortcomings (regional reports), public discussions)	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)	2021-2025							

Continuation of Annex 1

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years					
						2021	2022	2023	2024	2025	
Total for strategic goal 5					1328,5	292,5	195,5	291,5	201,5	347,5	
including					State budget	336	100	93		143	
					local budget	192,5	32,5	35,5	38,5	41,5	44,5
					other sources	800	160	160	160	160	160
Total for the National Plan					130970,9	24370	24823,7	26594,4	26392,1	28785,7	
including					State budget	616	100	70	163	70	213
					local budget	118814,9	21810	22308,7	24166,4	24142,1	26387,7
					other sources	11540	2460	2450	2265	2180	2185

Annex 2
to the National Action Plan

PLAN
of monitoring the status of implementation of the National Action Plan for the implementation of UN
Security Council Resolution 1325 on Women, Peace, Security until 2025

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
1. Creating the conditions for ensuring the principle of equal rights and opportunities for participation of women and men in conflict resolution, the establishment of peace and security, post-conflict recovery, counteraction to security challenges as well as preventing and combating of conflict-related sexual and gender-based violence	1) the number of regulatory acts on conflict resolution, peace and security, restoration, countering security challenges and preventing and combating gender-based violence and conflict-related sexual violence that were adopted using a gender mainstreaming approach, their actual number							administrative data results of data analysis	Ministry of Social Policy Ministry of Defence Armed forces Ministry of Strategic Industries Ministry of Internal Affairs National Police Administration of State Border Guard Service State Emergency Service State Migration Service National Guard Ministry of Reintegration Ministry of Foreign Affairs Ministry of Justice Ministry of Education and Science Ministry of Health Security Service (by agreement) Office of the Attorney General (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and	

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
	2) Ukraine's position in the ranking for the UN "Women, Peace, and Security" Index	105 (out of 167 countries)								Sevastopol City State Administrations local governments (by agreement) Ministry of Social Policy
2. Ensuring equal participation of women and men in conflict prevention, conflict resolution, post-conflict recovery at all levels and in all areas, including the security and defence sector	1) the share of women in the security and defence sector from the total number of the sector's staff, in percents							administrative data		Ministry of Defence Armed forces Ministry of Internal Affairs National Police National Guard State Emergency Service State Migration Service Administration of State Border Guard Service Security Service (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation
	2) the share of women on the management positions (command) of the security and defence sector body and military units, in percents							—”—		—”—
	3) the share of women involved in the processes of restoring peace, mediation,							—”—		Ministry of Defence Armed forces National Police

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
	<p>civil-military cooperation and conflict prevention, in percents</p> <p>including those involved in:</p> <p>international peacekeeping operations within the national contingent</p> <p>peace negotiations</p> <p>civil-military cooperation</p> <p>conflict prevention</p>								National Guard Ministry of Foreign Affairs	
3. Creating regulatory and legal conditions and opportunities for equal participation of women and men in peace dialogues and decision-making on conflict prevention, conflict resolution, provision of assistance to victims, post-conflict recovery	<p>1) the number of drafted and adopted regulations that take into account the needs of the target groups identified in the National Action Plan for the implementation of UN Security Council Resolution 1325 "Women, Peace, Security" for the period until 2025 (hereinafter referred to as the National Plan) and apply a gender-specific approach,</p> <p>their actual number</p>							administrative data	<p>Ministry of Social Policy</p> <p>Ministry of Defence</p> <p>Armed forces</p> <p>Ministry of Internal Affairs</p> <p>National Police</p> <p>Administration of State</p> <p>Border Guard Service</p> <p>State Emergency Service</p> <p>State Migration Service</p> <p>National Guard</p> <p>Ministry of Reintegration</p> <p>Ministry of Foreign Affairs</p> <p>Ministry of Justice</p> <p>Ministry of Education and Science</p> <p>Ministry of Health</p> <p>Ministry of Youth and Sports</p> <p>Ministry of Culture and Information Policy</p> <p>Security Service (by</p>	

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
										agreement) Office of the Attorney General (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)
	2) the share of women of the security and defence sector who are provided with uniforms/uniforms designed with consideration to their anthropometric measurements, in percents including: Ministry of Defence Armed Forces/Military Units National Police/territorial units Administrations of State Border Guard Service/Regional Offices State Emergency Service/territorial bodies/detachments National Guard/operational-territorial associations Security Service/regional bodies							administrative data		Ministry of Defence Armed forces National Police Administration of State Border Guard Service State Emergency Service National Guard Security Service (by agreement) State Bureau of Investigation

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
	<p>State Bureau of Investigation/territorial administrations</p> <p>3) the proportion of women in the security and defence sector who are satisfied with the conditions created for their service, including:</p> <p>Ministry of Defence</p> <p>Armed Forces/military units</p> <p>Ministry of Internal Affairs</p> <p>National Police/territorial units</p> <p>Administration of State Border Guard Service/Regional Offices</p> <p>State Emergency Service/territorial bodies/detachments</p> <p>State Migration Service/ territorial bodies</p> <p>National Guard/operational-territorial associations</p> <p>Security Service/Regional Offices</p> <p>Office of the Prosecutor General/Regional Prosecutor's Offices</p> <p>State Bureau of Investigation/territorial administrations</p>							результати дослідження (опитування)	<p>Ministry of Defence</p> <p>Armed forces</p> <p>Ministry of Internal Affairs</p> <p>National Police</p> <p>Administration of State Border Guard Service</p> <p>State Emergency Service</p> <p>State Migration Service</p> <p>National Guard</p> <p>Security Service (by agreement)</p> <p>Office of the Attorney General (by agreement)</p> <p>State Bureau of Investigation</p>	

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
4. Ensuring equal representation of women and men in decision-making in the security and defence sector	1) the share of women in the staff, higher certification, personnel commissions, in percents including: Ministry of Defence Armed Forces/military units Ministry of Internal Affairs National Police/territorial units Administrations of State Border Guard Service/Regional Offices State Emergency Service/territorial bodies/detachments State Migration Service/territorial bodies National Guard/operational-territorial associations Security Service/regional authorities Office of the Prosecutor General/Regional Prosecutor's Offices State Bureau of Investigation/territorial administrations							administrative data		Ministry of Defence Armed forces Ministry of Internal Affairs National Police Administration of State Border Guard Service State Emergency Service State Migration Service National Guard Security Service (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation
	2) the share of gender-disaggregated data and other necessary features in the forms of personnel reporting, in percents							administrative data		Ministry of Defence Armed forces Ministry of Internal Affairs National Police

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
5. Involvement of civil society institutions in decision-making on support and promotion a culture of peace, peacebuilding, post-conflict recovery, and provision of assistance to conflict-affected persons	1) the number of public associations cooperating with public authorities on the implementation of the "Women, peace, security" agenda, their actual number							—”—	Administration of State Border Guard Service State Emergency Service State Migration Service National Guard Security Service (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation State Judicial Administration of Ukraine (by agreement) Ministry of Social Policy Ministry of Defence Armed forces Ministry of Reintegration Ministry of Internal Affairs National Police State Emergency Service State Migration Service Administration of State Border Guard Service Ministry of Youth and Sports Ministry of Culture and Information Policy National Agency for Civil Service Affairs Ministry of Education and Science	

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
										Ministry of Health Ministry of Foreign Affairs Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations
	2) the number of state-funded programs (projects, activities) on mediation, peace dialogue and conflict resolution, which were implemented by civil society organizations, their actual number							administrative data		Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations
6. Creation of a gender-sensitive system to detect, prevent and respond to security challenges	1) the number of regulatory acts on detection, prevention, response to security challenges that were adopted using a gender mainstreaming approach, their actual number							—“—		Мінреінтеґрації Ministry of Defence Armed forces National Security and Defence Council of Ukraine (by agreement) Security Service (by agreement) Office of the Attorney General (by agreement) State Emergency Service Administration of State Border Guard Service National Guard National Police State Migration Service Ministry of Health Ministry of Veterans Ministry of Digital

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
	2) the share of respondents who are aware of the issues of detection, prevention, response to potential security challenges, in percents							research results (survey)		Transformation Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) Ministry of Social Policy National Social Service Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)
7. The presence of an effective interaction mechanism for state bodies, public associations, enterprises, institutions and organizations to detect, prevent and respond to security challenges (wars, pandemics, technogenic catastrophes etc.) with consideration given to the needs of different groups of girls and boys, women and men	1) the number of settlements, where authorities have applied the area safety audit approaches during infrastructural planning, their actual number 2) the number of persons involved in the area safety audit in the context of administrative-territorial units including:							administrative data		Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)
								administrative data		Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
	women men 3) the share of persons, current members of command units, commissions providing response to security challenges, serving the duty imposed on them by their position/experts, who have the knowledge and skills in assessing the risks and security challenges using a gender mainstreaming approach, in percents							—“—		local governments (by agreement) Ministry of Defence Armed forces National Security and Defence Council of Ukraine (by agreement) Security Service (by agreement) Office of the Attorney General (by agreement) Ministry of Strategic Industries State Emergency Service Administration of State Border Guard Service National Guard National Police State Migration Service Ministry of Health Ministry of Reintegration Ministry of Digital Transformation Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)
8. Ensuring the capacity of the population of Ukraine, including	1) the proportion of women and men who have the skills to identify, prevent							research results		Council of Ministers of the Autonomous Republic of

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
women and girls to detect, prevent and respond to security challenges in accordance with the available instructions, legislation, level of security challenges and their own needs	and respond to security challenges (disaggregated by age, sex, place of residence, health, family status), in percents							(survey)		Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)
	2) the number of killed or wounded by mines, as well as by other remnants of weapons, persons including: girls boys women men							administrative data		Ministry of Defence Armed forces State Emergency Service Ministry of Health
	3) the number of persons prosecuted (including police officers and military personnel) for gender-based violence and conflict-related sexual violence including bearing: criminal liability administrative liability disciplinary liability							—” —		National Police Office of the Attorney General (by agreement)
9. Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of providing	The number of regulations on post-conflict recovery, development and implementation of the transitional justice system that were adopted using a gender mainstreaming approach, their actual number							administrative data		Ministry of Reintegration The Representative Office of the President of Ukraine to the Autonomous Republic of Crimea Legal Reform Commission

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
11. Identifying the specific needs of conflict-affected persons, particularly women, using a gender mainstreaming approach and its application when providing administrative, medical and social services	3) the number of respondents who believe that their interests were taken into account during the decision-making process on post-conflict recovery (of the total number of respondents), persons including: women men							research results (survey)		Ministry of Social Policy National Social Service Donetsk and Luhansk Regional State Administrations
	1) the number of conflict-affected people who received medical care including: girls boys women men girls and women with disability boys and men with disability							administrative data		Ministry of Health Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)
	2) the number of conflict-affected people who received social and psychological assistance including: girls boys women men girls and women with disability boys and men with disability							—”—		Ministry of Social Policy National Social Service Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
	<p>3) the number of conflict-affected people who started their own business including: internally displaced persons veterans</p>							administrative data		<p>Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) State Employment Center Ministry of Veterans</p>
	<p>4) the number of conflict-affected people who were satisfied with the administrative, medical, social and entrepreneurship facilitation services they received including: administrative services: - women - men medical services: - women - men socio-psychological services: - women - men services facilitating entrepreneurship: - women - men</p>							research results (survey)		<p>Ministry of Social Policy National Social Service Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)</p>

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
12. Identifying appropriate mechanisms for documenting, assessing and reimbursing victims using a gender-sensitive approach and bringing perpetrators to justice	1) the number of specialists trained in documenting, assessing the damage caused to victims of conflict using a gender-sensitive approach, persons including: women men							administrative data		National School of Judges (by agreement) Donetsk and Luhansk Regional State Administrations Ministry of Reintegration Office of the Attorney General (by agreement) State Bureau of Investigation Security Service (by agreement)
	2) the number of families whose houses, residential buildings (apartments) were destroyed and who received compensation as a result of a military emergency caused by the armed aggression of the Russian Federation							—”—		Ministry of Reintegration
	3) the number of illegally detained persons held by the Russian Federation, the occupation administration of the Russian Federation, which established and exercises general control in the temporarily occupied territories of Donetsk and Luhansk regions, the Autonomous Republic of Crimea and the city of Sevastopol, on the grounds of their public or political activities, as well as those who have been awarded a state scholarship named after Levko Lukyanenko, persons including:								—”—	

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
	women men									
	4) the number of persons who were paid financial assistance as to the persons who were unlawfully deprived of their liberty by illegal armed groups, occupation administration and/or authorities of the Russian Federation, which established and exercises general control in the temporarily occupied territories of Donetsk and Luhansk regions including: women men							administrative data		Ministry of Reintegration
13. Ensuring compliance of transitional justice legislation with international standards and its application, provision of access to justice for victims: women and men, girls and boys	1) the share of specialists of law enforcement agencies, lawyers, judges who have undergone the qualification training and the training on the trial of cases in the field of transitional justice as well as cases of conflict-affected persons, in percents 2) the share of regulations on transitional justice and post-conflict recovery that meet international standards, in percents 3) the share of courts that operate services friendly to victims and witnesses, in percents including:							—”—		National School of Judges (by agreement) Prosecutors Training Center (by agreement) Academy of Advocacy (by agreement)
								the results of the analysis of regulatory acts		Ministry of Reintegration Ministry of Justice Office of the Attorney General (by agreement)
								administrative data		State Judicial Administration of Ukraine (by agreement)

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
14. Ensuring protection against gender-based violence, sexual violence (in situations of armed conflict and in peacetime)	district							—”—		Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) State Judicial Administration of Ukraine (by agreement)
	local									
	1) the number of cases of conflict-related sexual violence (by region) tried in court, where victims were: girls (up to 18 y.o.), persons boys (up to 18 y.o.), persons young women (19-35 y.o.), persons young men (19-35 y.o.), persons							—”—		Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)
	women (36-60 y.o.), persons men (36-60 y.o.), persons women (over 60 y.o.), persons men (over 60 y.o.), persons									
	2) the number of people affected by gender-based violence and conflict-related sexual violence who used the services of general and specialized support services for victims of such crimes including: women men							—”—		Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)
15. Formation of an inter-departmental detection and response system that creates conditions for obtaining	1) the number of regulations on the identification, documentation, response and investigation of crimes related to							administrative data		National Police Ministry of Justice Office of the Attorney General (by agreement)

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
comprehensive, timely protection and access to justice for persons affected by gender-based violence and conflict-related sexual violence in situations of armed conflict	conflict-related sexual and gender-based violence, their actual number									State Bureau of Investigation Security Service (by agreement)
	2) the number of regulations amended to prevent and combat conflict-related sexual and gender-based violence, their actual number							—”—		—“—
	3) the share of participants in practical training on the aspects of identifying and responding to conflict-related sexual and gender-based violence with the knowledge of detection and response mechanisms (over 75 percent of correct test answers), in percents							—“—		National School of Judges (by agreement) Prosecutors Training Center (by agreement) Academy of Advocacy (by agreement) educational institutions of the security and defence sector (by agreement)
16. Formation of an inter-departmental detection and response system that creates conditions for obtaining comprehensive, timely protection and access to justice for persons affected by gender-based violence and conflict-related sexual violence in peacetime	1) the number of open proceedings (or prepared administrative materials) based on the results of investigation of offences (connected to gender-based violence and conflict-related sexual violence)							—“—		National Police
	2) the number of people trained in accordance with the UN and NATO standards on preventing and combating conflict-related sexual and gender-based violence including: police officers							administrative data		National Police/ territorial subdivisions State Judicial Administration of Ukraine (by agreement) The National School of Judges (by agreement) Office of the Attorney General (by agreement)

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
	judges prosecutors lawyers military personnel social workers medical professionals forensic experts									Prosecutors Training Center (by agreement) regional prosecutor's offices (by agreement) Ministry of Justice Academy of Advocacy (by agreement) Ministry of Defence Armed forces /military units Ministry of Social Policy National Social Service
	psychologists practical psychologists education workers employees of the centers that provide free secondary legal aid									Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) Ministry of Health Ministry of Education and Science Ministry of Justice
17. Providing comprehensive assistance to persons affected by gender-based violence and conflict-related sexual violence, taking into account the specific needs of victims in situations of armed conflict and in peacetime	1) the number of existing shelters and other specialized services for persons affected by conflict-related sexual and gender-based violence							administrative data		Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
18. Ensuring the functioning of effective mechanisms for preventing gender-based violence, sexual harassment and conflict-related sexual violence	2) the proportion of people affected by conflict-related sexual and gender-based violence covered by comprehensive services, in percents including: women men							—” —		—” —
	1) the share of respondents who are aware of available services for persons affected by conflict-related sexual and gender-based violence, in percents							research results (survey)		Ministry of Social Policy National Social Service Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)
	2) the number of security and defence sector bodies taking precautionary measures to prevent gender-based violence and conflict-related sexual violence, their actual number including: on recruitment, the candidates undergo testing on the propensity for aggressive and violent behaviour the codes of ethical conduct and disciplinary statutes contain norms on non-tolerance of discrimination, sexism, sexual harassment, psychological and sexual violence							administrative data		Ministry of Defence Armed forces Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Security Service (by agreement) Office of the Attorney General (by agreement) National Anti-Corruption Bureau

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
19. Providing the developed institutional capacity of the implementers of the National Plan to ensure effective realization of the "Women, Peace, Security" agenda in accordance with international standards	1) the number of implemented activities of the National Plan							результати моніторингу стану виконання Національного плану		(by agreement) State Bureau of Investigation Government Commissioner for Gender Policy Ministry of Social Policy National Social Service Ministry of Defence Armed forces Ministry of Internal Affairs National Police Administration of State Border Guard Service State Emergency Service State Migration Service National Guard Ministry of Reintegration Ministry of Economy State Employment Center Ministry of Veterans Ministry of Foreign Affairs Ministry of Justice Ministry of Education and Science Ministry of Health State Bureau of Investigation Ministry of Culture and Information Policy Ministry of Digital Transformation

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
										Ministry of Regional Development Ministry of Youth and Sports Security Service (by agreement) Office of the Attorney General (by agreement) State Judicial Administration of Ukraine (by agreement) National Anti-Corruption Bureau (by agreement) Coordination Centre for Legal Aid National School of Judges (by agreement) Prosecutors Training Center (by agreement) Academy of Advocacy (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
	2) the number of international organizations working on the implementation of "Women, Peace, Security" agenda in Ukraine							administrative data		Government Commissioner for Gender Policy Ministry of Social Policy National Social Service Ministry of Defence Armed forces Ministry of Internal Affairs National Police Administration of State Border Guard Service State Emergency Service State Migration Service National Guard Ministry of Reintegration Ministry of Economy State Employment Center Ministry of Veterans Ministry of Foreign Affairs Ministry of Justice Ministry of Education and Science Ministry of Health State Bureau of Investigation Ministry of Culture and Information Policy Ministry of Digital Transformation Ministry of Regional Development Ministry of Youth and

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
20. Ensuring that the implementers of the National Plan possess sufficient knowledge and skills to ensure effective realization of the tasks	1) the number of persons responsible for the implementation of the National Plan, who have successfully undergone the training on the "Women, Peace,							administrative data		Sports Security Service (by agreement) Office of the Attorney General (by agreement) State Judicial Administration of Ukraine (by agreement) National Anti-Corruption Bureau (by agreement) Coordination Centre for Legal Aid National School of Judges (by agreement) Prosecutors Training Center (by agreement) Academy of Advocacy (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) Government Commissioner for Gender Policy Ministry of Social Policy National Social Service

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
defined in "Women, Peace, Security" agenda in accordance with the international standards	Security" agenda and received the necessary skills and knowledge including: women men									Ministry of Defence Armed forces Ministry of Internal Affairs National Police Administration of State Border Guard Service State Emergency Service State Migration Service National Guard Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) National Agency for Civil Service Affairs regional centers for retraining and career development training of the staff of state bodies, local authorities, state enterprises, institutions and organizations, higher education facilities that offer training programs for Masters majoring in "Public Administration"
	2) the number of civil servants and local self-government officials who have successfully undergone the advanced training in general short-term programs on the "Women, Peace, Security" agenda, persons including: women men							administrative data testing results		
	3) the number of teachers of educational institutions of the security and defence sector who have been trained on the application of gender mainstreaming							administrative data		Ministry of Defence Ministry of Internal Affairs National Police National School of Judges (by agreement)

Continuation of Annex 2

Task title	Name of the indicator	The value of the indicator by year						Sources of information (administrative data/government reports/NGO surveys, etc.) and methods of information collection (data analysis, reports/opinion polls/focus groups/interviews/ observations, etc.)	Analysis of factors that had a positive impact on the progress, or the reasons for the decrease of the indicator's value	Responsible for implementation
		2020	2021	2022	2023	2024	2025			
	<p>approaches in scientific and pedagogical activities, persons including the teachers of: educational institutions for military personnel educational institutions of law enforcement agencies National School of Judges Training Center for Prosecutors Academy of Advocacy</p>									Prosecutors Training Center (by agreement) Academy of Advocacy (by agreement)
21. Introduction of an effective system of inter-agency cooperation at the local, regional and national level as well as institutional mechanisms, including in the security and defence sector, on the development, implementation and monitoring of the state of implementation of the National Plan	<p>1) the number of state bodies that have: advisors to the heads of bodies on equal rights and opportunities for women and men, prevention and counteraction to gender-based violence, persons units on equal rights and opportunities for women and men, their actual number</p> <p>2) the share of beneficiaries satisfied with the quality of provided services and activities carried out under social service commissioning, in percents</p>							<p>administrative data</p> <p>research results (survey)</p>	<p>central executive bodies Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)</p> <p>Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)</p>	

LIST
of strategic goals of the National Action Plan for the implementation of the UN Security Council Resolution 1325 on Women, Peace, Security for the period until 2025, the achievement of which is provided by the regulations that explicitly or implicitly relate to the Women, Peace, Security agenda

Strategic Goal	Regulation
1. Ensuring equal participation of women and men in decision making on conflict prevention, conflict resolution, post-conflict recovery at all levels and in all areas, including the security and defence sector	Decree of the President of Ukraine dated May 26, 2020 No.203 “On the Annual National Program under the auspices of the NATO-Ukraine Commission for 2020”
	Decree of the President of Ukraine dated April 20, 2019 No.155 “Issues of European and Euro-Atlantic Integration”
	Decree of the President of Ukraine dated September 30, 2019 No.722 “On the Sustainable Development Goals of Ukraine for the period until 2030”
	Decree of the President of Ukraine dated August 25, 2015 No.501 “On approval of the National Strategy in the Field of Human Rights”
	Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men”
	Law of Ukraine “On the Charter of the Internal Service of the Armed Forces of Ukraine” (on the infrastructural conditions of service for servicemen, including female servicemen)
	Law of Ukraine “On Amendments to Certain Laws of Ukraine Concerning Ensuring Equal Rights and Opportunities for Women and Men During Military Service in the Armed Forces of Ukraine and other Military Formations”
	Law of Ukraine “On Ukraine’s Participation in International Peacekeeping and Security Operations” Resolution of the Cabinet of Ministers of Ukraine

Strategic Goal	Regulation
2. Creation of a gender-sensitive system to detect,	dated April 11, 2018 No.273 “On Approval of the State Social Program on Providing Equal Rights and Opportunities for Women and Men until 2021”
	of the Cabinet of Ministers of Ukraine dated September 5, 2018 No.634 “On Approval of the Order National Action Plan for the Implementation of the Recommendations set out in the Concluding Observations of the UN Committee on the Elimination of Discrimination against Women in the eighth periodic report of Ukraine on the Implementation of the Convention on the Elimination of All Forms of Discrimination against Women until 2021”
	Order of the Ministry of Defence dated July 18, 2017 No.370 “On Approval of Samples of Military Uniform and General Requirements to Insignia of Servicemen and Cadets of Military Lyceums”
	Order of the Ministry of Internal Affairs dated October 31, 2016 No.1132 “On Material Provision of Servicemen and Employees of the State Border Guard Service of Ukraine in Peacetime and Special Period”
	Order of the Ministry of Social Policy dated February 7, 2020 No.86 “On Approval of Instruction on Integration of Gender Approaches into the Development of Regulations”
	Order of the Ministry of Social Policy dated April 14, 2020 No.257 “On Approval of Methodological Recommendations for Assessing the Gender Impact of Sectoral Reforms”
	Order of the Ministry of Internal Affairs dated July 31, 2019 No.639 “On Participation of National Personnel in International Peacekeeping and Security Operations”
	Law of Ukraine “On National Security of Ukraine” Decree of the President of Ukraine dated May 26, 2020 No.203 “On the Annual National Program

Strategic Goal	Regulation
prevent and respond to security challenges	under the auspices of the NATO-Ukraine Commission for 2020”
3. Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men	<p>Decree of the President of Ukraine dated April 20, 2019 No.155 “Issues of European and Euro-Atlantic Integration”</p> <p>Code of Civil Protection of Ukraine</p> <p>Order of the Cabinet of Ministers of Ukraine dated November 15, 2017 No.909 “On Approval of the Strategy of Integration of Internally Displaced Persons and Implementation of Long-Term Solutions to Internal Displacement until 2020”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated December 13, 2017 No.1071 “On Approval of the State Target Program for the Restoration and Development of Peace in the Eastern Regions of Ukraine”</p>
4. Providing protection from gender-based violence, sexual violence (in situations of armed conflict and in peacetime)	<p>Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men”</p> <p>Law of Ukraine “On Prevention and Counteraction to Domestic Violence”</p> <p>Law of Ukraine “On Social Services”</p> <p>Law of Ukraine “On Principles of Prevention and Combating Discrimination in Ukraine”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated August 22, 2018 No.658 “On Approval of the Procedure for Interaction of Entities Taking Measures in the Area of Prevention and Counteraction to Domestic Violence and Gender-Based Violence”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated August 22, 2018 No.655 “On Approval of Standard Regulations on Shelter for Victims of Domestic Violence and/or Gender-Based Violence”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated August 22, 2018 No.654 “On Approval of Standard Regulations on the Mobile Brigade of</p>

Strategic Goal	Regulation
	<p>Social and Psychological Support of Persons who Suffered from Domestic Violence and/or Gender-Based Violence”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated March 20, 2019 No.234 “On Approval of the Procedure for Formation, Maintenance and Access to the Unified State Register of Cases of Domestic Violence and Gender-Based Violence”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated August 21, 2019 No.824 “On Approval of Standard Regulations on the Day Center providing Social and Psychological Support of Victims of Domestic Violence and/or Gender-Based Violence, and Specialized Service of Primary Social and Psychological Counseling of Persons who Suffered from Domestic and/or Gender-Based Violence”</p> <p>Order of the Cabinet of Ministers of Ukraine dated September 5, 2018 № 634 «On Approval of the National Action Plan for the Implementation of the Recommendations set out in the Concluding Observations of the UN Committee on the Elimination of Discrimination against Women in the eighth periodic report of Ukraine on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women until 2021”</p>
<p>5. Ensuring the developed institutional capacity of the executors of the National Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace, Security until 2025 for the effective implementation of the Women, Peace,</p>	<p>Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men”</p> <p>Decree of the President of Ukraine dated May 26, 2020 No.203 “On the Annual National Program under the auspices of the NATO-Ukraine Commission for 2020”</p> <p>Order of the Cabinet of Ministers of Ukraine of September 5, 2018 No.634 “On Approval of the National Action Plan for the Implementation of the Recommendations set out in the Concluding Observations of the UN Committee on the</p>

Strategic Goal	Regulation
Security agenda in accordance with international standards	<p data-bbox="624 226 1426 450">Elimination of Discrimination against Women in the eighth periodic report of Ukraine on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women until 2021”</p> <p data-bbox="624 479 1426 651">Resolution of the Cabinet of Ministers of Ukraine dated October 9, 2020 No.930 “Certain Issues of Ensuring Equal Rights and Opportunities for Women and Men”</p> <hr data-bbox="639 777 1031 784"/>

REPORT

on Implementation of the National Action Plan on the Implementation of the UN
Security Council Resolution 1325 on Women, Peace, Security until 2025

Agency name _____

Period: 20 ____

Person in charge _____

(name, surname, patronymic)

full job title, contact phone number,

e-mail address)

1. Results of implementation:

Strategic Goal 1.

Ensuring equal participation of women and men in decision-making on conflict prevention, conflict resolution, post-conflict recovery at all levels, and all areas, including the security and defence sector

Operational Goal 1.1.

Creating regulatory conditions and opportunities for equal participation of women and men in peace negotiations and decision-making on conflict prevention, conflict resolution, provision of assistance to victims, and post-conflict recovery

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partially completed/ has not yet

				commenced)
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Operational Goal 1.2.

Ensuring equal representation of women and men in decision-making in the security and defence sector

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partially completed/ has not yet commenced)

Operational Goal 1.3.

Involvement of civil society institutions in decision making in the area of supporting and promoting a culture of peace, peacebuilding, post-conflict recovery and assistance to victims of conflict

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partially completed/ has not yet commenced)

Strategic Goal 2.

Creation of a gender-sensitive system for identifying, preventing and responding to security challenges

Operational Goal 2.1.

Availability of an effective mechanism of interaction of state bodies, public associations, enterprises, institutions and organizations to detect, prevent and respond to security challenges (wars, pandemics, human-made disasters, etc.) with consideration to the needs of different groups of girls and boys, women and men

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 2.2.

Ensuring the ability of the population of Ukraine, in particular women and girls, to detect, prevent and respond to security challenges in accordance with existing instructions, legislation, the level of security of challenges and their own needs

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Strategic Goal 3.

Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men

Operational Goal 3.1.

Definition of public and political dialogue regarding post-conflict recovery and the development of recovery/transition women's justice sensitive to the needs of women and men (girls and boys) affected by the conflict

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 3.2.

Identifying the specific needs of conflict-affected persons, in particular women, taking into account gender approaches in the provision of administrative, health and social services

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)

Operational Goal 3.3.

Identification of appropriate mechanisms for documenting, assessing and compensating losses of victims of conflict-related violence using a gender-sensitive approach and bringing perpetrators to justice

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)

Operational Goal 3.4.

Ensuring compliance of transitional justice legislation with international standards, its application and access to justice for affected women and men, girls and boys

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet

				commenced)
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Strategic Goal 4.

Providing protection against gender-based violence, sexual violence (in situations of armed conflict and peacetime)

Operational Goal 4.1.

Establishment of an interagency detection and response system that provides conditions for comprehensive, timely protection and access to justice for victims of gender-based violence and conflict-related sexual violence in situations of armed conflict

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 4.2.

Establishment of a system of interagency detection and response to ensure comprehensive, timely protection and access to justice for victims of gender-based violence and conflict-related sexual violence in peacetime

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 4.3.

Providing comprehensive assistance to victims of gender-based violence and conflict-related sexual violence, taking into account the specific needs of those affected during the situations of armed conflict and peacetime

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 4.4.

Ensure that effective mechanisms are in place to prevent gender-based violence, sexual harassment and conflict-related sexual violence

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Strategic Goal 5.

Ensuring the developed institutional capacity of the National Action Plan actors for the effective implementation of the Women, Peace, Security Agenda in accordance with the international standards

Operational Goal 5.1.

Ensuring sufficient knowledge and skills of the National Plan actors for effective implementation of the tasks identified in the Women, Peace, Security Agenda in accordance with the international standards

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 5.2.

Implementation of an effective system of interdepartmental cooperation at the local, regional and national levels as well as institutional mechanisms, including in the security and defence sector, for the development, implementation and monitoring of the implementation of the National Plan

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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2. Conclusion:

Evaluation of the implementation of the National Plan *:

(implementation with significant/insignificant

deviation (not more than a month after the specified deadline)/in time

meeting the deadlines, defined by the National Plan)

Share of indicators as for which the target values within the reporting period have been achieved, in percents _____

Share of indicators as for which the data within the reporting period are absent, in percents _____

Share of indicators as for which the target values within the reporting period have not been reached, in percents _____

Share of fully completed tasks within the reporting period, in percents _____

List of major achievements within the reporting period **:

(maximum five achievements)

List of main challenges that occurred during the implementation of the National Plan **: _____

(maximum five challenges)

Suggestions for consideration of new challenges and corresponding solutions in the National Plan **: _____

(Position of the Agency Head)

(signature)

(name and surname)

* Carried out by the Ministry of Social Policy based on the reports submitted by the National Plan actors.

** Provided by the National Plan actors.
